

IRON COUNTY SCHOOL DISTRICT
CLASSIFIED EMPLOYEES JOB CLASSIFICATION

<u>POSITION</u>	<u>GRADE</u>
Administrative Secretary I	8
Administrative Secretary II	9
Administrative Secretary III	10
Bus Driver	9
Bus Driver Instructor/Trainer	10
Cashier	2
Computer Repair Technician	9
Cook	8
Custodian I	2
Custodian II	8
Driver TA (requires bus driver CDL)	6
Food Service Worker	2
Head Custodian - Elementary	11
Head Custodian - Secondary	12
Instructional Assistant	3
Instructional Assistant – Special Education	3
Interpreter (with certification)	5
Lead Mechanic	12
Lead Teaching Assistant (Pre School)	6
Lunch Manager I (One School/Assignment)	10
Lunch Manager II (Two Schools/Assignments)	11
Maintenance Worker	11
Mechanic I / Bus Driver	9
Mechanic II / Bus Driver	11
Media Assistant	5
Nurse Paraprofessional (registered nurse)	9
Nutrition Data Specialist	11
Office Manager I	8
Office Manager II	9
Office Manager III	10
Outreach Academic Coach	5
Registrar	6
Routing Specialist/Office Manager	9
School Secretary	5
Superintendent's Secretary	12
Warehouse Specialist	9

A newly hired employee may be granted one step on the salary schedule for each year of previous experience where his/her primary assignment or responsibility matches directly with one of the above positions. Previous experience may be granted up to the eighth step on the salary schedule.

INSURANCE: All full-time employees (six hours or more daily) and their dependents are covered by a group insurance plan for hospital, surgical, and major medical care, plus \$50,000 double-indemnity life insurance for the employee, \$10,000 life insurance for the spouse, and \$3,000 life insurance for dependent children. Full-time employees are covered by catastrophic, long-term disability, and dental insurance plans. The District pays the following annual premiums for high deductible health plan insurance coverage. Some additional medical and dental premiums, as determined on a year-to-year basis, are paid by employees through payroll deduction.

	<u>Medical</u>	<u>Life</u>	<u>Dental</u>	<u>Long-Term</u>
Employee & Family	\$18,858	\$ 80.64	\$ 978	
Employee & One Dependent	\$13,162	\$ 80.64	\$ 565	
Employee Only	\$ 5,910	\$ 69.12	\$ 356	\$130

SICK LEAVE: Full-time employees (six hours or more daily): Semi-unlimited, not accumulative, doctor's certificate may be required. Part-time employees (less than six hours daily): No sick leave.

PAID VACATION: Full-time employees (eight hours or more daily): Two (2) weeks (10 days, 80 hours) are earned annually up through the first ten (10) years of service. Beginning with the eleventh (11th) year of service, three (3) weeks (15 days, 120 hours) are earned annually. Beginning with the twenty first (21st) year of service and beyond, four (4) weeks (20 days, 160 hours) are earned annually. Paid vacation is only for full-time, twelve month, employees.

Holidays are paid as per the approved annual work calendar.

FY2021-2022 Schedule

Step/Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 14	Step 16	Step 18	Step 20	Step 22	Step 25	Step 28	Step 30
Grade 1	13.85	14.12	14.32	14.58	14.86	15.06	15.24	15.48	15.68	15.95	16.12	16.33	16.59	16.84	17.12	17.37	17.68	17.99	18.30	18.59
Grade 2	14.56	14.84	15.14	15.31	15.60	15.80	16.08	16.30	16.54	16.78	17.03	17.24	17.49	17.76	18.02	18.27	18.58	18.89	19.20	19.49
Grade 3	15.23	15.48	15.71	16.02	16.31	16.54	16.80	17.07	17.27	17.52	17.79	18.05	18.32	18.57	18.84	19.10	19.40	19.71	20.01	20.31
Grade 4	15.87	16.17	16.51	16.80	17.13	17.30	17.54	17.82	18.13	18.39	18.61	18.90	19.16	19.42	19.68	19.95	20.25	20.56	20.86	21.17
Grade 5	16.67	16.95	17.24	17.54	17.88	18.19	18.49	18.67	18.95	19.30	19.56	19.82	20.08	20.33	20.61	20.86	21.17	21.48	21.77	22.08
Grade 6	17.45	17.78	18.09	18.47	18.73	19.04	19.37	19.62	19.95	20.19	20.53	20.79	21.04	21.31	21.57	21.83	22.13	22.44	22.75	23.04
Grade 7	18.26	18.60	18.95	19.32	19.68	20.00	20.30	20.61	20.91	21.24	21.57	21.85	22.11	22.37	22.64	22.90	23.19	23.51	23.81	24.12
Grade 8	19.14	19.54	19.85	20.22	20.61	20.96	21.28	21.62	22.00	22.27	22.68	22.98	23.24	23.50	23.77	24.02	24.33	24.63	24.94	25.24
Grade 9	20.11	20.49	20.85	21.25	21.70	22.04	22.36	22.74	23.07	23.42	23.81	24.20	24.45	24.71	24.98	25.24	25.55	25.85	26.15	26.46
Grade 10	21.15	21.53	21.90	22.36	22.82	23.15	23.53	23.92	24.27	24.66	25.04	25.41	25.67	25.93	26.20	26.46	26.75	27.07	27.37	27.68
Grade 11	22.23	22.67	23.06	23.53	24.02	24.37	24.78	25.24	25.59	26.00	26.34	26.77	27.03	27.28	27.55	27.81	28.11	28.43	28.73	29.02
Grade 12	23.38	23.92	24.37	24.83	25.36	25.80	26.16	26.64	27.06	27.50	27.92	28.43	28.68	28.94	29.21	29.47	29.78	30.08	30.38	30.69