

**IRON COUNTY SCHOOL DISTRICT
2021-2022 TEACHER SALARY SCHEDULE
185 CONTRACT DAYS**

Lane/ Step	LANE I		LANE II		LANE III		LANE IV		LANE V	
	Index	Bachelors Degree (Certificated)	Index	BS + 20 Hrs.* (10 Up. Div. or Inservice) (10 Grad. Hrs)	Index	BS + 40 Hrs.* (10 Up. Div. or Inservice) (30 Grad. Hrs)	Index	Masters Degree	Index	MS + 30 Hrs.* (10 Inservice) (20 Grad. Hrs)
1		\$ 39,131		\$ 40,603		\$ 42,074		\$ 43,546		\$ 45,017
2		39,431		40,903		42,374		43,846		45,317
3	108	39,731	112	41,203	116	42,674	120	44,146	124	45,617
4	112	41,203	116	42,674	120	44,146	124	45,617	128	47,089
5	116	42,674	121	44,513	125	45,985	129	47,457	133	48,928
6	121	44,513	126	46,353	130	47,824	134	49,296	138	50,767
7	126	46,353	131	48,192	135	49,664	139	51,135	143	52,607
8	131	48,192	136	50,032	140	51,503	144	52,975	148	54,446
9	136	50,032	141	51,871	145	53,343	149	54,814	153	56,286
10	141	51,871	146	53,710	150	55,182	154	56,654	158	58,125
11			151	55,550	155	57,021	159	58,493	163	59,964
12			156	57,389	160	58,861	164	60,332	168	61,804
13					165	60,700	169	62,172	173	63,643
14					170	62,540	174	64,011	178	65,483
15					175	64,379	179	65,851	183	67,322
20	146	53,710	161	59,229	180	66,218	184	67,690	188	69,161
25	151	55,550	166	61,068	185	68,058	189	69,529	193	71,001
28	156	57,389	171	62,907	190	69,897	194	71,369	198	72,840
30	161	59,229	176	64,747	195	71,737	199	73,208	203	74,680

***Semester Hours. All Workshop, Inservice, or Credit Hours must have prior approval.**

Base Multiplier Calculation

Prior year base multiplier	\$ 34,706
Cost of living adjustment to base multiplier	6%
2021-2022 base multiplier	<u>\$ 36,788</u>

Calculation of Lane 1 Step 3 Total Salary:

Index	x	Base Multiplier	=	Lane 1 Step 3 Base Salary	+	Educator Salary Adjustment	=	Lane 1 Step 3 Total Salary
108%	x	\$ 36,788	=	\$ 39,731	+	\$ 4,200	=	\$ 43,931

NOTES:

- (1) An Educator Salary Adjustment amount of \$4,200 per FTE, as appropriated by the Utah State Legislature, will be added to each of the above steps.
- (2) Steps 1 and 2 are calculated by subtracting \$600 and \$300 respectively from step 3.