

MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING held Tuesday, August 27, 2019 at 1:30 p.m. in conference room "D" in the district office building.

The following Board Members were present to begin the meeting: Michelle Lambert, Michelle Jorgenson-Jones, Mary Ann Kemp, and Dale Brinkerhoff. Shannon Dulaney, Superintendent; Kent Peterson, Business Administrator; Roy Mathews, Steve Burton, Kevin Garrett, and Monica Torres were also present. Stephen Allen was excused from the meeting.

Michelle Lambert called the meeting to order at 1:30 p.m.

Michelle Jorgenson-Jones offered the prayer.

Mrs. Lambert reviewed the board handbook. She explained that the purpose of the handbook is to train new board members and to have a document to refer to when questions arise regarding board procedures and protocol. She informed the Board she spoke with USBA Director, Richard Stowell, who suggested the handbook not be recognized as a district policy rather as a process that will be reviewed annually or bi-annually. The Board agreed. Dr. Kemp suggested having a discussion on Robert's Rules and decide on what level the Board would like to implement them. Mr. Brinkerhoff expressed his opinion that he didn't feel as though the Board needed to follow them in a strict manner as they take up too much time. Dr. Kemp also suggested removing the sentence that indicates the Board creates policies. She mentioned the Board has never created a new policy, only reviewed and approved policies brought to them by legal counsel or the state legislature. The Board agreed to add the handbook to the agenda for approval in September.

The Board discussed attending the NSBA Conference that will be held on April 4-6, 2020 in Chicago, Illinois. Dr. Kemp mentioned it is very valuable for the Board to attend, but the Board needs to share and implement the things they learn to make it a benefit for the district. The Board agreed that the conference is always beneficial to attend, but felt it would be in their best interest to speak with Mr. Peterson regarding cost before making a decision on whether or not to go.

Mrs. Lambert reminded the Board members to be working on their USBA Master Board Award goals.

Mr. Mathews reviewed with the Board the 2017-2018 calendar survey results. This was the last survey that was sent out to parents and employees regarding the school

calendar. The survey showed the majority of people surveyed were in favor of ending second quarter prior to Christmas break. The survey also indicated that parents have an overwhelming desire to have a week long spring break attached to the Easter holiday. The two extra days students are out of school in March 2021 fall on SUU's spring break, allowing families with college students and K-12 students to have a couple days off at the same time. The Board reviewed the 2020-2021 calendar draft and discussed the different options, including starting school after Labor Day and extending the school year past Memorial Day. Mrs. Lambert mentioned that she has been approached by parents who would like to see the first day of school pushed back to later in August. She informed the Board that there will be parents in the regular meeting today to address the Board regarding the calendar. The 2020-2021 calendar will be on the agenda for approval in September after the input is heard.

Mrs. Jorgenson-Jones led a discussion on the upcoming high school homecoming parades. The Board reviewed the schedule as follows:

Parowan High School parade -- Friday, September 13, 2019 @ 2:00 pm

Canyon View High School parade -- Friday, September 20th @ 4:30 pm

Cedar High School parade -- Friday, September 20th @ 5:30 pm

Board members who are available will participate in the parades.

The Board reviewed policy BD (Board Meetings). The policy is on the agenda for a first reading in the regular meeting. The Board discussed the section titled *Public Opportunity to Address the Board*. This section requires members of the public who wish to address the Board complete a form identifying their name, address, and the item or items on which they intend to speak. Mrs. Lambert explained the forms would help facilitate communication between the public and the Board. She also mentioned it would be nice to have the correct information and spelling of names for whoever is writing the minutes. Mr. Brinkerhoff mentioned that even though this is not an attempt to silence the public they may feel that it is. Mrs. Lambert added that the form, along with basic guidelines, would be an advantage for people who have never been to a public meeting before and don't know what to expect. She suggested indicating there will be a 3 minute time limit to address the Board. Dr. Kemp suggested the Board members listen to public comment and then respond, if needed, after all public comment has been given. Mr. Brinkerhoff agreed with Dr. Kemp and noted public comment should not include dialogue between the public and the board. The Board will continue to review the policy throughout the next month and bring it back, possibly with changes, for a second reading in September.

Mr. Garrett reviewed with the Board the Code of Conduct/Appropriate Behavior policy that is up for a first reading in the regular meeting. Mr. Garrett informed the Board that the State legislature has required all school districts in Utah to adopt and implement this policy and that all employees in Iron County School District are now being trained on the policy via a video.

Dr. Kemp updated the Board on the personnel policy review schedule. Starting in September the Board will review the following policies:

Contract & Non Contract Employment: No Implied Contract Rights

Contract & Non Contract Employment: Provisional/Continuing/Probationary Contracts

Bullying, Cyber-bullying, Hazing, Retaliation and Abusive Conduct

Mr. Brinkerhoff asked for information on standards based grading. Mrs. Lambert referred Mr. Brinkerhoff to the videos that are available on the district website. Superintendent Dulaney suggested having Cory Henwood present on standards based grading in the next study session in September.

At 2:55 pm Mrs. Jorgenson-Jones moved to have the Board enter into a closed meeting for the purpose of discussing the character, professional competence, or physical or mental health of one or more individuals employed in the District. Mrs. Jorgenson-Jones moved to enter into a closed session for the purpose of discussing pending or reasonably imminent litigation. The motions were seconded by Mr. Brinkerhoff. By voice vote the board members voted as follows:

Mary Ann Kemp - Yes

Dale Brinkerhoff - Yes

Michelle Jorgenson-Jones - Yes

Michelle Lambert - Yes

The following persons were present for the closed session: Mary Ann Kemp, Dale Brinkerhoff, Michelle Jorgenson-Jones, Michelle Lambert, Shannon Dulaney, and Kent Peterson. Stephen Allen was excused.

At 3:40 p.m. Mrs. Lambert moved to come out of closed session. Dr. Kemp seconded the motion and the board members passed it unanimously.

At 4:00 p.m the Board began the regular board meeting in the Boardroom.

Michelle Lambert conducted the meeting.

President Allen joined the meeting via phone.

Mary Ann Kemp offered the prayer.

Kevin Garrett led the Pledge of Allegiance.

Minutes of the Regular Board of Education meetings held on Tuesday, June 25, 2019, Tuesday August 6, 2019, and Wednesday August 7, 2019 were approved on a motion made by Mrs. Jorgenson-Jones, seconded by Dr. Kemp and passed unanimously by the board members.

Dr. Kemp moved to approve the consent agenda. President Allen seconded the motion and the board members passed it unanimously.

The Board recognized employees who have served many years and are now going to retire from service in the Iron County School District. The following employees were recognized:

Pam Smith	30 years
Brent Baumgartner	30 years
Laurie Kirmeyer	25 years

Dr. Kemp moved to approve the following individuals for employment in the district for the 2019-2020 school year:

Jamie Anderson	4th Grade Teacher	Fiddlers Elementary
Tiffany Eliett	5th Grade Teacher	Parowan Elementary
Patricia Topham	½ Contract Kindergarten	Fiddlers Elementary
Kimberly Hanson	3rd Grade Teacher	Fiddlers Elementary
Ellie Jenkins	½ Contract Kindergarten	Fiddlers Elementary

Mr. Brinkerhoff seconded the motion and the board members passed it unanimously.

Mrs. Jorgenson-Jones moved to approve the following individuals for employment in the district for the 2019-2020 school year:

Sara Gardner	½ Contract Foreign Language Teacher	Cedar Middle School
Heather Ziegler	F/T Language Arts Teacher	Canyon View Middle School
David Lafaele	F/T Math Teacher	Canyon View Middle School
Shaylie Jones	½ Contract Science Teacher	Canyon View High School
Jan Belden	Math Teacher	Southwest Education Academy

Dr. Kemp seconded the motion and the board members passed it unanimously.

Dr. Kemp moved to approve the following individuals for employment in the district for the 2019-2020 school year:

Chari Hensler	School Psychologist	District Office
Amy Wilkey	F/T SpEd Teacher	Parowan High School
Amie Holyoak	F/T SpEd Teacher	Canyon View Middle School
Jennifer Harris	F/T SpEd Teacher	Iron Springs Elementary
Suzanne Kerr	F/T SpEd Teacher	Canyon View Middle School
Keri Bushman	F/T SpEd Teacher	Cedar High School/North Elementary

Mrs. Jorgenson-Jones seconded the motion and the board members passed it unanimously.

Mrs. Jorgenson-Jones moved to approve the following individuals for employment in the district for the 2019-2020 school year:

Jami Cornelius	Secretary	East Elementary
Kim Young	Secretary	Bus Garage
DeAnn Adams	Secretary	Canyon View Middle/Canyon View High

Mrs. Lambert seconded the motion and the board members passed it unanimously.

The board meeting time was next made available for public input to address items not already listed on the published agenda. Each member of the public who wished to address the Board was given three minutes.

Telton Hall addressed the Board and asked if they would be willing to revisit the conversation around starting school 5-10 days later in August and then end the school year later in May or June.

Jacob Dean Christiansen addressed the Board and said he was asked by the student body president at Cedar High School to create a sculpture of Redmen passing the torch on to a red wolf. He read to the Board his response to the student indicating he will not support the school board in their decision to change the name and therefore cannot create the sculpture.

Jeff Corry addressed the Board and requested they do not change the start and end dates on the school calendar. He pointed out that a later start date would require the district to cut out fall break and reduce the days students are off for Christmas break in order to finish the school year before Memorial Day.

Andrea Nelson addressed the Board and began reading a long statement regarding her view of the lack of transparency on the mascot transition at Cedar High School, the absence of bullying reports, and the purchase of the building next to the district office. She did not make it through her statement in the allotted time.

Tamara Henderson addressed the Board and continued reading Andrea Nelson's statement.

Sheryl Stratton addressed the Board and continued reading Andrea Nelson's statement.

Bridget White addressed the Board as a mother and as the manager of Kelly Services. She thanked the Board and teachers in the district for their support. She updated the Board on the number of substitutes in the district. Kelly Services currently has 110 substitutes, with 98 returning from last year. She indicated that no matter what the community feels about the mascot transition, at the end of the day we have great teachers and great people in our community.

Cherie Lunt addressed the Board regarding the school year calendar. She requested starting school ten days later and ending ten days later. She also requested banning student cell phone use in our schools.

The personnel policies were tabled for a first reading until further review by the Board.

The following policy was presented for a first reading:

BD (Board Meetings), BD-E (Public Comment - Request to Address the Board), and GBCC (LEA Code of Conduct).

On a motion made by Mrs. Jorgenson Jones and seconded by Mrs. Lambert, the meeting adjourned at 4:40 p.m.

  
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Board President

  
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Business Administrator