

# IRON COUNTY SCHOOL DISTRICT

## BENEFITS

### **INSURANCE:**

All full-time employees (6 hours or more daily) and their dependents are covered by a group insurance plan for hospital, surgical, and major medical care, plus \$50,000 double-indemnity life insurance for the employee, \$10,000 life insurance for the spouse, and \$3,000 life insurance for dependent children. Full-time employees are covered by catastrophic, long-term disability, and dental insurance plans. Part-time employees, half-time contract or more, are covered by long-term disability insurance. The District pays the following annual premiums for high deductible health plan insurance coverage. Some additional medical and dental premiums, as determined on a year to year basis, are paid by employees through payroll deduction.

	<u>Medical</u>	<u>Life</u>	<u>Long-Term</u>	<u>Dental</u>
Employee & Family	\$18,858.00	\$ 80.64		\$ 978.00
Employee & One Dependent	\$13,162.00	\$ 80.64		\$ 565.00
Employee Only	\$ 5,910.00	\$ 69.12	\$130.00	\$ 356.00

### **SICK LEAVE (See District Policy GCBF for Details):**

Full Time Employees:      Semi-unlimited. Doctor's certificate may be required.  
   Not accumulative.  
Part Time Teachers:      Ten days annually. Not accumulative.

### **CREDIT HOURS:**

Credit hours must be earned prior to the time the new school year begins in order to be applied to the lanes following degrees. The certification committee must approve classes before they are taken, and the transcripts/grades filed at the District Office by October 1<sup>st</sup> in order to qualify for a lane change. Contracts will be adjusted when verification is filed at the District Office. No adjustments will be made after October 1st. Please note the requirement regarding upper division and graduate credits. Exceptions may be made with prior approval of the Superintendent. Credit earned from District initiated professional development courses taken outside of contract hours may also apply toward a lane change on the salary schedule as indicated.