

MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING held Tuesday, May 14, 2019 at 1:00 p.m. in conference room "D" in the district office building.

The following Board Members were present to begin the meeting: President Stephen Allen, Michelle Lambert, Michelle Jorgenson-Jones, Mary Ann Kemp, and Dale Brinkerhoff. Shannon Dulaney, Superintendent; Kent Peterson, Business Administrator; Rich Nielsen, Steve Burton, Kevin Garrett, Xavier Garcia, and Monica Torres were also present.

President Allen called the meeting to order at 1:00 p.m.

Kent Peterson offered the prayer.

Allison Drake, principal at Escalante Valley Elementary, addressed the Board regarding the 2020 spring break schedule. Escalante Valley Elementary is located in the Iron County School District and follows the Iron County School District calendar. When students graduate from Escalante Valley Elementary they have the choice of attending either Enterprise High School, which is in Washington County School District, or Canyon View Middle School in Iron County School District. The two school districts take spring break recess at different times every year which causes a dilemma for families with elementary students who attend Escalante Valley Elementary and secondary students who attend Enterprise High School. It also has an effect on attendance at Escalante Valley Elementary. At least  $\frac{1}{3}$  of Escalante Valley students missed school the week Washington County was on spring break this past year. Mrs. Drake proposed the Board allow Escalante Valley Elementary to change their spring break in 2020 to coincide with Washington County School District's spring break rather than when it is scheduled on the Iron County School District calendar. This will help alleviate the attendance issue. The Board agreed to change the date for spring break for Escalante Valley Elementary for the 2019-2020 school year.

Mr. Peterson led a discussion on the Teacher Student Success Act (TSSA) funding and legislative requirements. He informed the Board that the Utah State Legislature has allocated 1.4 million dollars of TSSA money for Iron County School District. The district may use 40% (approximately \$569,000) of the allocated funds for teacher salaries only. In negotiations for the upcoming school year, teachers requested adding that amount into the salary schedule which would result in a 1.75% raise for teachers next school year. The district will distribute the remaining 60% of the 1.4 million dollars to the schools in the district. Each school will be required to make an outcome-based plan for use of the program money. The Board will review the school plans and approve them in

their June meeting. In order to receive the allocated funds the State Legislature has also required school boards to increase the Board Local Tax Levy by .0001. This will require the Board to hold a Truth in Taxation Hearing. Raising the tax levy would generate between \$350,000-\$400,000 for our district. In 2019 the Voted Leeway decreased to .00078 from .0008 and the Capital Levy decreased to .000978 from .00010. Mr. Peterson indicated this would be a good time to bring the Voted Leeway back to .0008 and the Capital Levy back to .0010. The Board agreed and will hold the Truth in Taxation hearing in August.

Superintendent Dulaney and Mr. Peterson reviewed negotiations with the Iron County Education Association. The agreement includes a 4% cost of living increase and the district will fund the increments and lane changes. Teachers will also receive a 1.75% increase from TSSA funds for a total salary increase of 5.75%. The district will also cover the full cost of the insurance premium increase.

Mr. Brinkerhoff expressed his concern that the District is not well represented with the current legal counsel. He suggested putting out an RFP for local legal counsel on a retainer basis. Superintendent Dulaney read the contract agreement with the district's current legal counsel, Blake Ostler. The contract period began on April 26, 2016. The contract indicated that after the first year of service the Board had the option of extending the contract for an additional year on the same terms, prices and conditions set forth in the bid. The Board voted to extend the contract after the first year and then review at the end of each year. If the option is not exercised then the contract would expire at the end of the contract term. Notice of exercise of the option must be given at least fifteen days prior to the end of the contract term. The district would have had to give notice by April 10, 2019 that they were no longer going to engage Ostler, Thompson & Moss as their legal counsel and would be discontinuing their services. Dr. Kemp asked for clarification on how Mr. Ostler is paid. He works on a retainer and additional projects require additional fees. Dr. Kemp asked if Mr. Ostler specializes in education and if we have anyone local who specializes in education? Mr. Ostler does specialize in education and when the RFP was sent out Ostler, Thompson & Moss came in with the lowest bid. The Board discussed a plan to put out an RFP in March of 2020.

Mrs. Jorgenson-Jones distributed and reviewed an article published in Education Week regarding issues that school board members may face when they communicate with each other electronically. The article was put out by the National School Boards Association. The Board discussed the possibility of adding cameras to the boardroom to

air live meetings online for the public. Mr. Peterson will look into the cost of different systems that are available.

Mrs. Jorgenson-Jones expressed her appreciation for Rob Behunin who is assisting in the process of selecting a new mascot at Cedar High School. She suggested the Board ask Rob to do some public relations work in an effort to improve the atmosphere surrounding the district. Superintendent Dulaney agreed that Rob has done a great job throughout this process and will continue to work with the committee as they continue with the mascot transition. President Allen requested more information before moving forward. Mrs. Jorgenson-Jones agreed to do some research and get back with the Board.

Cory Henwood joined the meeting at 1:54 pm.

Mrs. Jorgenson-Jones asked Cory Henwood his opinion regarding hiring a PR firm to represent the district. He agreed that the circumstances surrounding the district are driving the conversation away from education and having someone with expertise in public relations would be beneficial.

President Wyatt joined the meeting at 2:00 p.m.

SUU President, Scott L Wyatt, distributed and reviewed SUU's new 3-Year Degree academic calendar that will begin in January 2020. Students interested in the 3-Year Degree will still take eight semesters to graduate, but instead of two semesters each academic year they can opt into taking three equal semesters for the first two years of school and then two semesters their final year. State Legislature has given SUU 3.8 million dollars to implement this program and SUU is the only university in Utah to offer it. The goal is to have degree maps complete by the end of summer so that 60% of degrees can be offered in a three year format in January. Scholarships will be eight semester scholarships so students can spend them in the summer semester if they choose. Superintendent Dulaney suggested educating the high school counselors on this new program so they can promote it to our students.

Superintendent Dulaney distributed and reviewed the tribal letter response from Iron County School District and asked the Board for feedback. Xavier Garcia informed the Board that after meeting with the Paiute Tribal Council they decided they would like to take off item number one regarding the Navajo language. The goal is to extend the Utah History, geography and US history curriculum to include more information about the Native American culture and history. President Allen asked if there is curriculum

available or if the teachers would be developing the curriculum? We will need to do some research to see what is available through the State and then complete a needs assessment to fill in the holes. Superintendent Dulaney asked Xavier if he, and those in the tribe who are involved with education, would be willing to sit on a committee. He indicated they would. Superintendent Dulaney discussed graduation data specific to our Native American population. There were hopes of having a baseline report in regards to end of level testing, but there have been issues with the testing company and there have been questions as to the validity of the tests. Xavier indicated the tribe has an Education Fair that has been very successful and there has been great support from the two high school principals. President Allen asked if there is anyone from the tribe who tracks our Native American students after high school to see how many move on to get a post-secondary education and where they get that education, whether it be a university or tech school. Xavier indicated he has been tracking students the past four years, but only the Paiute students. Kevin Garrett mentioned that special ed students are called two years after graduation to see where they are and what they are doing. The Board continued to review the letter and recommendations. Superintendent Dulaney asked Xavier to take the information discussed back to his team and to come up with some agenda items for discussion in the fall.

Superintendent Dulaney reviewed the qualified applicants for secondary director and the timeline for hiring for the position.

The Board reviewed revised personnel policies.

At 3:18 pm Mrs. Lambert moved to have the Board enter into a closed meeting to consult with legal counsel. The motion was seconded by Michelle Jorgenson-Jones. By voice vote the board members voted as follows:

Mary Ann Kemp - Yes

Dale Brinkerhoff - Yes

Michelle Jorgenson-Jones - Yes

Michelle Lambert - Yes

Stephen Allen - Yes

The motion passed unanimously.

The following persons were present for the closed session: Mary Ann Kemp, Dale Brinkerhoff, Michelle Jorgenson-Jones, Michelle Lambert, Stephen Allen, Shannon Dulaney, and Kent Peterson.

The purpose of the closed meeting was to discuss pending or reasonably imminent litigation.

At 3:35 p.m. Mrs. Jorgenson-Jones moved to have the Board end the closed session. Dr. Kemp seconded the motion and the board members passed it unanimously.

At 3:36 p.m. the Board adjourned the study session.

At 4:00 p.m. the Board began the regular board meeting in the Boardroom.

President Allen conducted the meeting.

Preslee Miller offered the prayer.

McKinlee Urie led the Pledge of Allegiance.

Minutes of the Regular Board of Education meeting held on Tuesday, April 23, 2019 were approved, with the amendment made by Dr. Kemp, on a motion made by President Allen, seconded by Mrs. Jorgenson-Jones and passed unanimously by the board members.

Mrs. Lambert moved to approve the consent agenda. Mrs. Jorgenson-Jones seconded the motion and the board members passed it unanimously. Mr. Brinkerhoff noted he did not support warrant # 0036702.

Kyle Robinson, assistant principal at Canyon View High School, recognized Canyon View High School student McCray Webster for achieving success in athletics while keeping a 4.0 Grade Point Average all four years at Canyon View High School. He also received the Academic All State award all three seasons. Mr. Robinson praised McCray for his success and for being an example to his fellow students and teammates.

The Board recognized employees who have served many years and are now going to retire from service in the Iron County School District. The following employees were recognized:

Marlene Haslam	21 years
Shelley Porter	25 years
Kimberly Segler	38 years
Jeanne Payne	21 years
Mary Jo Montoya	15 years
Jill Shirts	33 years
Steve Shirts	32 years
Colleen Thorley	19 years
Trudy Benson	32 years
Lori Worthen	27 years

Kyle Robinson, Canyon View High School Athletic Director, recognized Canyon View High School student Braydon Cavalieri for achieving a 4.0 Grade Point Average all four years at Canyon View High School while also being successful in athletics. He runs track, holds a receiving record in football, and took second at State wrestling. He praised Braydon for his hard work and success and for being a great example to those around him.

The CVMS Performing Arts class performed the song “Happily Ever After”.

Assistant Principal Gavin Hawkley presented the Canyon View Middle School Fine Arts Team with the Employee of the Year award. He praised the team for all their hard work every year in all the different programs they create and present.

Assistant Principal Merrilee Chamberlain presented Michelle Munro with the Volunteer of the Year award. Michelle is an important part of the PTSA and has taken responsibility of the PAWS Store, a school store that allows students to purchase school supplies, apparel, and nutritious treats. She is at the school every Wednesday during both lunches to open the store. Mrs. Chamberlain thanked her for all her hard work and for always being willing to help out when needed.

The CVMS Performing Arts class performed the song “Edwina”.

Principal Wagner presented the school report for Canyon View Middle School. He praised each department in his school for the many successes they have achieved. Teachers are working hard in their PLC’s and not only teaching, but helping students learn. The goal is that each and every student will be life-long learners. He thanked the Board for their support and for the opportunity to present to the Board.

Dr. Kemp moved to approve the following individuals for employment in the district for the 2019-2020 school year:

Lareta Reynolds	Family & Consumer Science Teacher	Canyon View Middle School
Melissa Hendrix	Math Teacher	Cedar Middle School
Karen Johnson	Community Engagement Specialist	District Office
Zachary Hansen	Social Studies Teacher	Southwest Education Academy
Richard Fisher	½ Contract Science Teacher	Canyon View High School

Mrs. Lambert seconded the motion and the board members passed it unanimously.

Mrs. Jorgenson-Jones moved to approve the following individuals for employment in the district for the 2019-2020 school year:

Kelsey Anderson	F/T SpEd Teacher	South Elementary
John Fontano	F/T SpEd Teacher	Cedar High School

Mrs. Lambert seconded the motion and the board members passed it unanimously.

Mrs. Lambert moved to approve the following individuals for employment in the district for the 2018-2019 school year:

Rob Saylor	F/T Custodian	District Office
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Dr. Kemp seconded the motion and the board members passed it unanimously.

Dr. Kemp moved to approve the following definition of “at-risk”:

The Iron County School District defines at-risk of academic failure as any student who meets any of the following criteria:

- ELL status as measured by the WIDA Assessment
- Homeless students having been qualified and received assistance from the homeless liaison
- Students with chronic behaviors as identified by the schools Leadership Team using data from Educators Handbook. This will be measured through referrals kept in Educator Handbook
- Students that have been suspended for various reasons attend our Truancy Support Center
  - Certified teacher works with them while at Truancy

Mrs. Jorgenson-Jones seconded the motion and the board members passed it unanimously.

Kevin Garrett reviewed the Title VI Indian Education budget.

Mrs. Lambert moved to approve the Title VI budget for the upcoming school year. Dr. Kemp seconded the motion and the board members passed it unanimously.

Danny Stewart reviewed the updates to the previously approved solar projects in the area. He also brought to the Board the Cove Mountain I and Cove Mountain II Solar Projects for approval. He introduced Mitchell Taylor from First Solar to explain the two projects.

Mr. Stewart discussed the Cove Mountain Solar I and Cove Mountain Solar II interlocal agreements between the school district and other taxing entities in the County to surrender a portion of the new tax increment towards the development of this project. A portion of the tax increment also goes toward developing affordable housing in Iron County.

Mr. Brinkerhoff moved to approve the new interlocal agreements for the Cove Mountain Solar I and Cove Mountain Solar II Projects. Mrs. Lambert seconded the motion and the board members passed it unanimously.

Mrs. Lambert moved to approve an amendment to the interlocal agreement for the Fiddlers Canyon Solar Project. Mrs. Jorgenson-Jones seconded the motion and the board members approved the motion unanimously.

Mr. Brinkerhoff moved to approve amendments to the interlocal agreements for the Fremont Solar and Rush Lake Solar Projects. Mrs. Lambert seconded the motion and the board members passed it unanimously.

The board meeting time was next made available for public input to address items not already listed on the published agenda.

Andrea Nelson read an article from a national publication. The article states that it has not helped Native American students psychologically, educationally, socially, or economically when schools have changed Native American names. However, the schools that have retained their names are better than ever.

The following policy was presented for a first reading:  
ECAC (Responsible Use Policy for Technology Resources)

The following policy was presented for a second reading:  
IKF (High School Graduation Requirements)

Dr. Kemp moved to approve policy IKF (High School Graduation Requirements) and have it added to the policy handbook. Mr. Brinkerhoff seconded the motion and the board members passed it unanimously.

At 4:59 pm President Allen moved to enter into a closed session for the purpose of discussing the character, professional competence, or physical or mental health of one or more individuals employed in the district. Mrs. Lambert seconded the motion. By voice vote the board members votes as follows:

Mary Ann Kemp - Yes  
Dale Brinkerhoff - Yes  
Michelle Jorgenson-Jones - Yes  
Michelle Lambert - Yes  
Stephen Allen - Yes

At 5:28 p.m. Mrs. Lambert moved to have the board meet again in open public session. Mrs. Jorgenson-Jones seconded the motion and the board members passed it unanimously.

President Allen adjourned the meeting at 5:30 p.m.

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Board President

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Business Administrator