

MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING held Tuesday, April 23, 2019 at 12:00 p.m. in conference room "D" in the district office building.

The following Board Members were present to begin the meeting: President Stephen Allen, Michelle Lambert, Michelle Jorgenson, Mary Ann Kemp, and Dale Brinkerhoff. Shannon Dulaney, Superintendent; Kent Peterson, Business Administrator; Rich Nielsen, Steve Burton, and Monica Torres were also present. Kevin Garrett was excused.

President Allen called the meeting to order at 12:00 p.m.

Rich Nielsen offered the prayer.

Xavier Garcia joined the meeting.

The following items were discussed:

Johnathan Ward, Zions Public Finance Vice-President, reviewed with the Board the Revenue Bond process. The Board discussed the option of Revenue Bonds and decided it would be in the best interest of the District and the community to take a step back this year and to go for a General Obligation Bond in the fall of 2020. The Board discussed raising the Capital Projects Levy to pay for an architect to design the additions at Cedar Middle School and Canyon View Middle School. The Board also discussed raising the Local Board Tax Levy as per the requirements of the Teacher and Student Success Act.

Rich Nielsen and Dr. Kemp trained the Board on chapter six from the book *I Wish My Teacher Knew*.

Superintendent Dulaney reviewed the response to the Paiute Tribe's letter regarding the Cedar High School mascot change. Superintendent Dulaney will email the response letter to Xavier Garcia to share with those within the Tribe for feedback. The Board will bring this agenda item back for review in May's board meeting.

Rich Nielsen reviewed the 2019-2020 Landtrust Plans. The plans were sent out to the Board for review and will be approved in the regular meeting.

Rich Nielsen reviewed the 2018-2019 Landtrust amendments. The plans were sent out to the Board for review and will be approved in the regular meeting.

Rich Nielsen reviewed the state requirements for human and human sexuality instruction. The Health and Sex Education curriculum will be approved in the regular meeting.

Rich Nielsen reviewed the proposed changes to policy IKF (High School Graduation Requirements). It is proposed that the following will be added to the Extracurricular Credit section of the policy:

Students may petition for high school credit upon completion of approved UHSAA extracurricular sporting activities and cheerleading. Students may receive .25 credit per sport season to count toward Individual Lifetime Activities courses with up to .5 credit being awarded. Students may also petition for .25 credit per sport season (.5 max) to count toward Physical Education Participation Skills credit by completing the required form. The petition form outlines the skills and techniques met in the completed sport that align with the standards required in the Participation Skills course.

Students participating in co-curricular activities sponsored by the UHSAA (such as debate and drama) that require significant out of school practice and performance time may petition for elective credit of .25 per season (or production) with approval from the advisor or principal.

The policy will be up for a first reading in the regular meeting.

President Allen discussed board and superintendent evaluations. The board evaluation will take place in May and the superintendent evaluation in June. He informed the Board that Richard Stowell from USBA will be sending out a link with the survey to the Board and all district administrators. Richard will attend the May board meeting to review the results of the evaluation.

President Allen asked the Board their opinion on hiring a public relations person in the District. This position could be part-time or as needed. The Board discussed the pros and cons of hiring someone to represent the District. Dr. Kemp objected to spending money to hire a public relations person at this time. The Board agreed they would like to look at the budget before making any decisions.

Mr. Brinkerhoff asked for specifics regarding security issues in our schools. He expressed his desire to form a committee to discuss the issue of security in the schools. Hunter Shaheen asked for direction from the Board on how far they would like to go with security in the schools? Superintendent Dulaney suggested inviting architectural firm safety experts to sit on the committee. Mr. Brinkerhoff will do more research and report back to the Board.

Troy Lunt reviewed the Responsible Use Policy (RUP) which will take the place of the Acceptable Use Policy (AUP). The Board will review the proposed policy and it will be up for a first reading next month.

Tammy Hulet addressed the Board regarding the date for the 2020 high school graduation. She asked the Board to consider changing high school graduation to Thursday instead of Friday in 2020. Canyon View High School seniors have the option to participate in a senior trip each year to Disneyland and they leave Thursday night after graduation. The Board discussed the date and agreed to move graduation for Cedar High, Canyon View High and Parowan High to Thursday, May 21, 2019. Graduation for Southwest Education Academy will be held Wednesday, May 20, 2019. Rich Nielsen will speak with administrators at the high schools to confirm the dates.

President Allen led a discussion on NSBA Conference. Each Board member highlighted their favorite takeaways from the conference.

At 3:03 pm President Allen moved to have the Board enter into a closed meeting to consult with legal counsel. By voice vote the board members votes as follows:

Mary Ann Kemp - Yes

Dale Brinkerhoff - Yes

Michelle Jorgenson-Jones - Yes

Michelle Lambert - Yes

Stephen Allen - Yes

The motion passed unanimously.

The following persons were present for the closed session: Mary Ann Kemp, Dale Brinkerhoff, Michelle Jorgenson-Jones, Michelle Lambert, and Stephen Allen

The purpose of the closed meeting was to discuss the character, professional competence, or physical or mental health of one or more individuals employed in the District.

At 3:45 p.m. President Allen moved to have the Board end the closed session. Dr. Kemp seconded the motion and the board members passed it unanimously.

At 3:45 p.m. the Board adjourned the study session.

At 4:00 p.m Board began the regular board meeting in the Boardroom.

President Allen conducted the meeting.

Triessa Hepworth offered the prayer.

Elaine Moores led the Pledge of Allegiance.

Minutes of the Regular Board of Education meeting held on Tuesday, March 26, 2019 were approved on a motion made by Mrs. Lambert , seconded by Mrs. Jorgenson-Jones and passed unanimously by the board members.

President Allen moved to approve the consent agenda. Dr. Kemp seconded the motion and the board members passed it unanimously.

The Board recited the district mission statement: Reaching Higher: Creating a Better Tomorrow for All.

Cathy Jenson from the Utah State Board of Education presented Cedar Middle School with their third redesignation on being a National Schools to Watch. In order for schools to be nominated they must take steps to set up procedures, policies and special instructional practices that nurture students. Cedar Middle School has been a School to Watch since 2010.

Principal Michelle Hall presented Elaine Moores with the Volunteer of the Year award. Principal Hall praised Elaine for never missing a day volunteering in the school and for always being on time. She thanked her for always spreading happiness and for positively influencing the teachers and students at Fiddlers Elementary.

Principal Michelle Hall presented Triessa Hepworth with the Employee of the Year award. Triessa is a Special Education teacher at Fiddlers Elementary. Principal Hall thanked her for her tireless work and for always being eager to help out.

Principal Hall presented the school report for Fiddlers Elementary School. She presented a Powerpoint highlighting the many successful programs at Fiddlers Elementary.

Mrs. Jorgenson-Jones moved to approve the following individuals for employment in the district for the 2019-2020 school year:

Marissa Hall	Social Studies Teacher	Cedar High School
Daniel Simpkins	History Teacher	Canyon View Middle School
Priscilla Carr	Math Teacher	Canyon View Middle School
Kaeli Madsen	Language Arts Teacher	Canyon View Middle School
Darcie Hirschi	UT Studies	Cedar Middle School

Mrs. Lambert seconded the motion and the board members passed it unanimously.

Dr. Kemp moved to approve the following individuals for employment in the district for the 2019-2020 school year:

Liesl Arnell	½ Contract Counselor	Three Peaks Elementary
LeAnn Atwood	F/T First Grade Teacher	Fiddlers Elementary
Cassidy Graves	F/T Fifth Grade Teacher	Iron Springs Elementary

Mrs. Jorgenson-Jones seconded the motion and the board members passed it unanimously.

Dr. Kemp moved to approve the following individuals for employment in the district for the 2019-2020 school year:

Sharon Coonen	Special Education Coordinator	District Office
Jessica Bulloch	Special Education Coordinator	District Office

Mrs. Jorgenson-Jones seconded the motion and the board members passed it unanimously.

Mrs. Lambert moved to approve the following individuals for employment in the district for the 2019-2020 school year:

Logan Staheli	Technology SIS Specialist	District Office
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Dr. Kemp seconded the motion and the board members passed it unanimously.

Dr. Kemp moved to approve the Five Year Strategic Plan. Mrs. Jorgenson-Jones seconded the motion and the board members passed it unanimously.

Mrs. Lambert moved to approve the 2019-2020 School Landtrust plans. Dr. Kemp seconded the motion and the board members passed it unanimously.

Mrs. Jorgenson-Jones moved to approve the 2018-2019 Landtrust amendments. Dr. Kemp seconded the motion and the board members passed it unanimously.

Dr. Kemp moved to approve the Health and Sex Education Curriculum. Mrs. Jorgenson-Jones seconded the motion and the board members passed it unanimously.

Superintendent Dulaney introduced Steve Burton to presented on the Home Visit Project. North Elementary School piloted the program this year. Mr. Burton presented a PowerPoint explaining the program that was initiated in an effort to meet the social emotional needs of our students. Research has shown that home visits have a great impact on student success. Mr. Burton gave a few examples and success stories of schools who have participated in the Home Visit Project. He explained the program provides a twofold opportunity for teachers to understand the culture of a student's home and the parent the opportunity to get to know their child's teacher. The teachers must go through an extensive training prior to going into a student's home. The vast majority of teachers at North Elementary have been trained and have participated in the program this year. This program is funded by Title I.

The board meeting time was next made available for public input to address items not already listed on the published agenda.

Jeff Corry addressed the Board and asked Mr. Burton if the home visits he presented on are year round? He asked the Board how the process is proceeding with the removal of the Redmen name? He asked the Board if the removal will happen before the current school year ends?

Cheryl Stratton addressed the Board and asked what decisions they have come to regarding the resignation of Rich Nielsen and Shannon Dulaney.

Bridgette White addressed the Board and informed them that the substitutes hired by Kelly Services are doing a fabulous job in the schools and the partnerships between Kelly Services and the schools has been amazing.

Joyce Messer addressed the Board and thanked Dale Brinkerhoff and Mary Ann Kemp for voting to keep the Redmen name and expressed her disappointment in the rest of the Board.

The following policy was presented for a first reading:
IKF (High School Graduation Requirements)

The following policy was presented for a second reading:
GCPC (Retirement- Early Retirement Incentive Policy)

Dr. Kemp moved to approve policy GCPC (Retirement - Early Retirement Incentive Policy) and have it added to the policy handbook. Mrs. Lambert seconded the motion and the board members passed it unanimously.

President Allen adjourned the meeting at 5:00 p.m.

Board President

Business Administrator