

MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING held Tuesday, September 25, 2018 at 12:00 p.m. in conference room "D" in the district office building.

The following Board Members were present to begin the meeting: President Stephen Allen, Michelle Lambert, Mary Ann Kemp, Harold Haynie, and Michelle Jorgenson. Shannon Dulaney, Superintendent; Kent Peterson, Business Administrator; Kevin Garrett, Steve Burton, Rich Nielsen, and Monica Torres were also present.

The following individuals from Cedar City Corporation were present at this meeting: Paul Bittmen, City Manager; Maile Wilson, Mayor; Ron Adams, Terri Hartley, Craig Isom, and R. Scott Phillips

Kariann Atkin and Brandi Jolley were present to discuss items on the agenda.

Harold Haynie called the meeting to order at 12:11 p.m.

Mr. Haynie offered prayer

The following items were discussed:

- Big Brothers Big Sisters of Utah

Kariann Atkin and Brandi Jolley from Big Brothers Big Sisters met with the Board to discuss the possibility of extending the Big Brothers Big Sisters program to Iron County. Big Brothers Big Sisters is a one to one mentoring program that connects elementary age kids who may be facing adversity with high school students, college students or adults in the community. It is a statewide organization with the biggest participation being in Salt Lake County. Kariann explained the demographics of the kids they serve: 93% are living in low-to-moderate income households, 48% are living with a single parent and 13% have a parent incarcerated. There is a requirement that mentors must be five years older than the child they are working with. She reviewed the 3 basic programs that Big Brothers Big Sisters has to offer. The community based program meets two to four times per month for activities the volunteer chooses. The volunteer must be at least 18 years of age. Site-based program volunteers meet weekly at a site supervised by BBBS staff. Volunteers for this program must be at least a freshman in high school. Volunteers in the Mentor2.0 program communicate electronically weekly and meet in person monthly in the evening. This program focuses on college access and success. Volunteers for this program must have a college degree. In Washington County, the city of St. George has partnered with BBBS in running one of their sites. The city provides the funding and runs the site. Washington County currently has three programs running with a fourth in the works. She would like to utilize SUU to recruit mentors as well as our high schools. Dr. Kemp inquired if there is a screening process

involved? Criminal background checks are done prior to mentors working with students. They require a five point background check. Superintendent Dulaney asked Kariann to come visit with secondary administrators in a future principals' meeting to discuss the programs.

- Cedar City-Iron County Incentive Policy Discussion

Danny Stewart, Economic Development Director for Iron County, presented on the Tax Incentive Programs in Iron County. He reviewed the requirements a company must meet in order to qualify for the Tax Increment Incentives. Companies must create new high-paying jobs in the county, provide at least 25 new jobs that pay at least 125% of average county wage, obtain commitment from local government to provide local incentives and establish an Economic Development Zone, Community Development Zone or Redevelopment Zone, provide a significant capital investment, and provide significant purchases from Utah vendors or suppliers. He referred to the Coal Creek Redevelopment Area project and explained how the school district and other taxing entities helped with that project and how they will continue to help with local incentive projects in the future. Whenever the county approves a project like Coal Creek, they come to the school district and the other taxing entities and ask that they surrender some of the new tax revenue that will come in from the improvements. The company is then allowed to use all, or a portion of, the new tax revenue for a set period of time as an incentive. This money is used to invest in development. Once the set period of time ends, the increased revenue goes back to the taxing entities. Danny is currently working on 15 new projects. The Economic Development Committee is looking to change the requirement stating a company must provide at least 25 new jobs in order to receive an incentive. They would like to develop a more flexible matrix that would better meet the needs of different projects, not a one size fits all. The committee consists of Cedar City Council Member, Terri Hartley; School Board President, Stephen Allen; the Cedar City Mayor, Maile Wilson; Iron County Commissioner, Mike Bleak; Spencer Jones from the Iron County Water Conservancy District, and Craig Isom the Executive Director of the Business Resource Center. Their next meeting will be Thursday, September 27th at 8:30 am. The meeting is open for anyone to attend.

- Iron County School District Bond Discussion

Superintendent Dulaney, Kent Peterson and Hunter Shaheen have been visiting school faculties throughout the district educating them on the upcoming General Obligation Bond Election. Superintendent Dulaney reported to the Board the positive feedback and support they've received from employees throughout the district. They presented the PowerPoint to the Board and City Officials. The Board is holding the bond election hearing tonight at 6:00 p.m. after the regular board meeting at the district office.

City Officials were excused from the meeting at 1:17 p.m.

The Board continued their work meeting at 1:22 p.m. and discussed the following:

- Board Training

Jet Warr, District Secondary Math Specialist, trained on the district's math standards and the wonderful things the math teachers are doing in Iron County School District. She distributed a math packet to the Board. She gave a broad view of all math standards from kindergarten all the way through secondary math III and reviewed the standards for mathematical practice. Students from kindergarten to high school share the same standards. Secondary math teachers have aligned all the math standards and Jet walked the Board through that process. She described the structure of their late start meetings and shared examples of what math teachers are doing in the district. Jet shared her appreciation for the math teachers in our district.

- Early Literacy Plan

Steve Burton briefly reviewed with the Board the district Early Literacy Plan for 2018-2019. The first goal in the plan is to see an 11% growth in proficiency on the Dibels composite test. The second goal is that administrators and literacy coaches will ensure that 63% of first graders who are below benchmark on the Dibels composite test at the beginning of the year will score at, or above, benchmark by the end of the year. We want to see our students become more proficient in reading. He informed the Board that Ashley Peterson, the District Literacy Specialist, will present a more in-depth review of the plan in today's regular meeting.

- Policy JHCD review

Laurie Baumgartner updated the Board on proposed changes to policy JHCD. She reviewed the changes and additions to the policy. The State is now requiring student medical plans to be renewed and signed by their doctor every year. If it is written in our district policy a student is responsible and mature enough to carry their meds with them, the district doesn't need to obtain a new signature from the doctor every year. This will pertain to medical plans like asthma and diabetes. The policy is up for a first reading with these changes in the regular meeting today.

- Bond Update

Superintendent Dulaney and Kent Peterson updated the Board on the Obligation Bond Election. They reported they have visited with $\frac{3}{4}$ of our schools and will be finishing up next Friday. They are also scheduled to present to the Rotary Club and regional PTA leaders next month. The bond information pamphlet is at the printers. Cori Hyatt described the pamphlet process and costs involved. The pamphlets will be sent out next week and will be delivered to homes in Iron County about a week before the ballots are delivered.

- Master Board Awards

President Allen reminded the Board to get on the website and finish up their goals.

- NSBA 2019

The Board discussed plans to attend the NSBA conference in Philadelphia next year. President Allen reviewed the dates, March 30-April 1st. In years past the trip has depended on budget concerns. Kent Peterson recommended attending the conference if there are resources to go. The Board agreed it is always a great learning experience for them.

- Public Relations

Cory Henwood updated the Board on public relations. He reviewed the most viewed Twitter events with the largest being Mitt Romney's visit to Cedar High School this month. Our Facebook followers have doubled since we made the shift to our new profile. He reviewed the results so far on our Profile of a Graduate survey. The survey asks stakeholders which skills are most important for Iron County School District graduates to possess. The top eight include: responsibility, critical thinking, resilience, communication, financial literacy, growth mindset, creativity, and collaboration. Cory presented the voter information pamphlet he created and informed the Board that the Bond One Pager is out in the media. You can find it on KSL, The Spectrum, SUU News, ABC 4 Utah, St. George News, and Iron County Today. He gave the Board a preview of a video he is working on that describes the bond projects. The video will be shared on the district website as well as on all the district's social media outlets.

The Board discussed the Bond Hearing that will take place today after the regular meeting. It was decided there will be a two minute limit asked of those choosing to speak.

- SUU Intern Lindsay Livingston

Lindsay Livingston was introduced as an intern who will be working with the Board. She will be assisting the Board with any assignments they need help with. Superintendent Dulaney described projects past interns have worked on and the Board discussed possible ways Lindsay can help in the future.

- Policy Handbook

The Board reviewed policies IGD, IGDA and IGDBB. Rich Nielsen will make changes to policy IGD and it will come back for a first reading next month. Troy Lunt will review policy IGDBB and it will also be sent on to the district's attorney for review.

The Board reviewed policy JFBA. They discussed the verbiage in the policy regarding bullying and it was decided to remove the list of actions that make up bullying. This policy will be discussed further in the regular meeting today where it is up for a second reading.

At 3:30 p.m. Crystal Coon joined the meeting.

At 3:40 p.m. Emma Slade and Jennifer MacInnis joined the meeting.

- Confucious Institute trip

President Allen reviewed the itinerary for the Confucious trip to China. He also reviewed the packing list and recommended packing light- one checked bag and one carry-on. The group will leave for China on October 24th and return October 30th.

At 3:53 p.m. the Board adjourned the work meeting.

The regular board meeting began at 4:05 p.m.

Harold Haynie conducted the meeting.

Jaden Hlebasko offered a thought.

Jaxon Wilson led the Pledge of Allegiance.

Minutes of the Regular Board of Education meeting held on Tuesday, August 28, 2018 were approved on a motion made by President Allen seconded by Ms. Jorgenson and passed unanimously by the board members.

Ms. Jorgenson moved to approve the consent agenda. Mrs. Lambert seconded the motion and the board members passed it unanimously.

The Board recited the district mission statement.

Superintendent Dulaney shared her message for the month. She emphasized the importance of our mission statement: Reaching higher, Creating a Better Tomorrow for All. We want all of our students to have a bright future and this includes all educators who work with our students every day. She reviewed the things we can do as a district to ensure that we will create a better tomorrow for all our students. They include: strategic planning, social emotional learning, technology, and community connections. She emphasized the importance of the bond and encouraged those in attendance to support it. The bond and strategic planning together will help solidify the direction we are going as a district making sure we are reaching higher and creating a better tomorrow.

The Board recognized Gennie Palmer as the employee of the year at North Elementary. Principal Ray Whittier made this recognition. Gennie is the take home librarian and copy aide at North Elementary. Mr. Whittier thanked her for her service and the outstanding work she does at North Elementary.

Mr. Whittier recognized Farah LeFevre as volunteer of the year. Farah works with the PTA and is the vice-chair of the community council at North Elementary. Mr. Whittier thanked her for many things she does for their school behind the scenes.

Mr. Whittier presented the school report for North Elementary. Mr. Whittier, along with the student leadership team, presented a video highlighting the many fun and educational programs and events that happen at North Elementary.

The board meeting time was next made available for public input to address items not already listed on the published agenda. No additional input was received.

Ashley Peterson distributed paperwork and reviewed the District Early Literacy Plan. She reviewed the Tier I, Tier II and Tier III reading programs used in kindergarten through third grade. In Tier, I teachers use the CKLA program to instruct all students. Tier II intervention is provided for all students reading below grade level. Early Steps, Next Steps and Higher Steps models are used for students who are reading on a grade level below. Tier III interventions are provided for students who are either not progressing with Tier II interventions or have more severe reading issues that need to

be addressed. Ashley also reviewed the district reading goals for the 2018-2019 school year. The first goal is to increase the percentage of first grade students proficient in the Dibels composite test by 11% by the end of the school year. The second goal is to ensure that 63% of first grade students who score below benchmark on the Dibels composite test at the beginning of the year will score at or above benchmark by the end of the year.

President Allen moved to approve the District Early Literacy Plan. Dr. Kemp seconded the motion and the board members passed it unanimously.

Ava Chamberlain, counselor at Parowan High School, presented on Comprehensive Counseling and Guidance. She distributed and reviewed the Comprehensive Counseling and Guidance plan with the Board. The goals for the 2018-2019 Comprehensive Guidance plan include: training on Naviance, continuing to receive training on trauma informed practices and collaboration with community resources. Dr. Kemp moved to approve the Comprehensive Counseling and Guidance plan. Mrs. Lambert seconded the motion and the board members passed it unanimously.

Chuck Brandt, CTE teacher at Canyon View High School, reviewed the Work Based Learning Plan and Program in the district. The program allows students to fill internships in the community where they focus on critical workplace skills. Last year there were 75 students in Iron County who interned in our community between the three high schools. Students learn how to interview, write a resume and filling out applications and how to approach people. The goal is to narrow the gap between the classroom and the workplace. Students are required to spend 32 hours in the quarter in their internship. Mr. Haynie moved to approve the Work Based Learning program. Mrs. Lambert seconded the motion and the board members passed it unanimously.

The following policy was presented for a first reading: JHCD (Dispensing Medication at School).

The following policies were presented for a second reading: IGDB (Technology Policy), JFBA (Bullying, Cyber-bullying, Hazing, and Retaliation), JFBA-E (Bullying/Harassment Policy-Signature Page)

Dr. Kemp moved to approve policy JFBA, with the changes discussed in the study session, and have it added to the policy handbook. Harold seconded the motion and the board members passed it unanimously.

Dr. Kemp moved to approve policy JFBA-E and have it added to the policy handbook. Ms. Jorgenson seconded the motion and the board members passed it unanimously.

Hunter Shaheen updated the Board on construction projects in the district. The district office board room is complete. The preschool construction had issues with getting framers on site, but is now back on track. We anticipate a completion date possibly in late November.

At 5:19 President Allen made a motion to have the Board enter into a closed meeting for the purpose of discussing the purchase, exchange or lease of real property. Mr. Haynie seconded the motion. By voice vote the board members voted as follows:

Dr. Kemp - Yes

Mrs. Lambert - Yes

Ms. Jorgenson - Yes

Mr. Haynie - Yes

President Allen - Yes

The following persons were present for the closed session: Mary Ann Kemp, Michelle Lambert, Michelle Jorgenson, Harold Haynie, and President Allen.

At 5:36 p.m. Dr. Kemp moved to have the Board meet again in open public session. Mr. Haynie seconded the motion and the board members passed it unanimously.

On a motion made by Mr. Haynie and seconded by Dr. Kemp the board meeting adjourned at 5:36 p.m.

Board President

Business Administrator