

MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING held Tuesday, May 15, 2018 at 1:00 p.m. in the media center in the Cedar Middle School building.

The following Board Members were present to begin the meeting: Michelle Lambert, Mary Ann Kemp, Harold Haynie, and Michelle Jorgenson. Shannon Dulaney, Superintendent; Kent Peterson, Business Administrator; Kevin Garrett, Steve Burton, Rich Nielsen, and Monica Torres were also present.

Stephen Allen was excused from the meeting.

At 10:00 a.m. Kent Peterson conducted a tour with the Board to show them the current school sites owned by the district. At 1:00 p.m. the Board began their work meeting at Cedar Middle School.

Mrs. Lambert offered prayer.

Mr. Haynie conducted the meeting.

Bond Discussion

The Board invited Johnathon Ward, from Zions Bank, to attend board meeting to review General Obligation Bond options. He distributed a Tax Impact Analysis worksheet and presented to the Board three different scenarios of proposed bonds and the estimated tax impact each bond would have on the residents of Iron County. The three scenarios he presented assumed \$50,000,000.00, \$70,000,000.00 and \$90,000,000.00 in possible bonding projects. The tax impact each scenario would have on homeowners would be an estimated \$3.07 (\$50,000,000.00), \$9.25 (\$70,000,000.00) and \$15.37 (\$90,000,000.00) per year per \$100,000 fair market value on their home. Ms. Jorgenson asked what it would cost the district to complete all major projects in the district as discussed in the 10 Year Plan Hunter Shaheen presented in April. Kent informed her it would cost an estimated \$84,000,000.00 to complete all projects. Kent asked Johnathon to explain the bond issue process. Johnathon explained that with a \$90,000,000.00 bond authorization not all \$90,000,000.00 will be issued up front. An estimated \$35,390,000.00 would be issued in 2019 and an estimated \$53,375,000.00 would be issued in 2021. Kent suggested using money from the first bond issuance for high priority security projects. The replacement of two elementary schools and other projects could follow with the next issuance. Johnathon informed the Board that the state legislature is now requiring school districts to post on their website their project list and the progress made on each project. Project lists can be changed with the approval of the majority of the Board. Johnathon distributed a sample ballot and encouraged board

members to educate the voters on the ballot language as it can be confusing. He also recommended educating the taxpayers on the importance of the projects the district plans to complete with the bond money. He informed the Board an election resolution must be passed by the Board no less than 75 days before the election. The Board agreed to pass the resolution in their June board meeting. The Board thanked Johnathon for his time.

Review of policies ECAE (Computer Acceptable Use) and ECB (Bring Your Own Technology)

Troy Lunt reviewed the proposed changes to the Employee Acceptable Use policy. Policy ECB was not reviewed as it has been integrated into the Student K-12 Acceptable Use Policy.

ICSD Strategic Plan process overview

Superintendent Dulaney reviewed the ICSD Strategic Planning process. She distributed paperwork showing the timeline and meeting focus areas. The timeline consists of five meetings with the first taking place on May 18, 2018. In April 2019 the committee will bring the plan to the Board for approval. Board member Michelle Lambert will represent the Board on the committee.

Student Fees

Rich Nielsen reviewed the student fee schedule for the 2018-2019 school year. The State Auditor has made recommendations to the district student fee schedule after an audit was performed on Cedar High School. Most of the recommendations were in the Sanctioned Activities section which includes sports and clubs. The state recommended spirit packs, hotels and meals be included in the total out of pocket amount. The state does not see these as optional and students on fee waivers will be covered. Rich will visit with the high school secretaries to get a better idea of how much students are paying out of pocket before setting the final amount. He will bring it back for approval in June.

Dress Code discussion

Rich Nielsen formed a committee of teachers, administrators and parents to review the district's Staff Conduct and Student Dress policies. He reported to the Board the feedback from the meetings. The committee could not reach a consensus on two issues: students wearing hats in school and facial piercings on staff members. After discussion, the Board agreed hats are acceptable for students to wear in the building. They felt it was best to leave it up to principals to determine whether or not hats will be allowed in their individual schools. They also agreed the Staff Conduct policy should

remain the same- no facial piercings. Rich informed the Board he received a request from a wood shop teacher in the district who asked if it would be possible to wear jeans as that is the industry standard. After discussion it was decided all teachers must follow the dress code and only wear jeans on Fridays or other approved days, on field trips when appropriate, field days, and non-teaching cleaning days. The policy will be brought back to the Board for a first reading in June.

IGDF (Fund Drives) discussion

Rich Nielsen discussed a change to policy IGDF. There is a concern that outside groups can conduct fundraisers on behalf of specific organizations and there is no accountability to the school. It has been suggested to add a line that states correlation has to be made with the school on fund drives that are in behalf of the school. Rich will make the changes to the policy and bring it back for a first reading in June.

Title VI discussion

Kevin Garrett gave an annual overview of the Title VI program. He informed the Board the district has received \$53,805.00 from the Federal Government for Title VI for the upcoming school year. The district currently has 272 identified Native American students. Parents must fill out a 506 form for their student to be identified as Native American. Kevin also informed the Board he has hired four mentors for the next school year with the money received for Title VI. Two of the four mentors will be placed in secondary schools. One will be placed in Cedar High School and Cedar Middle School and the other will be placed in Canyon View High School and Canyon View Middle School. The other two mentors will be placed in Fiddlers Elementary and East Elementary to help with interventions in reading and math.

Public Relations

Cory distributed and reviewed the Digital School Districts Survey.

Policy Handbook

Due to time constraints, the Board will review policies in the regular meeting.

The Board moved from the work meeting at 3:45 p.m.

The regular board meeting began at 4:00 p.m.

Mr. Haynie conducted the meeting.

Aura Shirley offered the prayer.

LeAnn Wankier led the Pledge of Allegiance.

Minutes of the Regular Board of Education meeting held on Tuesday, April 24, 2018 were approved with changes on a motion made by Dr. Kemp, seconded by Mrs. Lambert and passed unanimously by the board members.

Ms. Jorgenson moved to approve the consent agenda. Dr. Kemp seconded the motion and the board members passed it unanimously.

Brigitte White, staffing supervisor at Kelly Services, presented Genevieve Draper with the Sub of the Year in the State of Utah award.

The Board recognized employees in the district who have served many years and are now going to retire from service in Iron District. The following employees were recognized:

Carol Brian	21 Years
Kevin Barnes	28 Years
Michelle Decker	12 Years
Danna Esplin	16 Years
Jeffrey D. Corry	43 Years
Carol Farnsworth	20 Years
Wendi Fuson	11 Years
Sandra L. Gallis	18 Years
Suzy Hodson	30 Years
Becky Jones	18 Years
Kevin Porter	38 Years
Rocky Ruud	30 Years
Scott Sharp	11 Years
James Shurtleff	33 Years
Debbie Slaugh	26 Years
Leann Lundgren	18 Years
Brenda Haight	23 Years
Helen Orton	35 Years
Colleen Blackner	28 Years
Brent Stratton	25 Years
Nanette Rudd	25 Years

Debbie Jensen presented the Three Peaks Preschool Team with the Team of the Year award. The team consists of Carolyn Pace, Stephanie Shaheen and Tana Maxwell. She thanked the teachers for their dedication to the students in their classes and for their ability to meet the needs of every child.

Debbie Jensen next presented the school report for the District Preschools. She shared a powerpoint presentation highlighting the students and programs at Three Peaks and South Preschools.

The board meeting time was next made available for public input to address items not already listed on the published agenda. No additional input was received.

Ms. Jorgenson moved to approve the following individuals for employment in the Iron County School District for the 2018-2019 school year:

Tonya Fails	5th Grade Teacher	North Elementary
Jennifer MacInnis	2nd Grade Teacher	Fiddlers Elementary
Brent Blodgett	1st Grade Teacher	South Elementary

Mrs. Lambert seconded the motion and the board members passed it unanimously.

Dr. Kemp moved to approve the following individuals for employment in the Iron County School District for the 2018-2019 school year:

Lindsay Winslow	F/T Math Teacher	Cedar High School
Daniel Simpkins	$\frac{2}{3}$ Contract History Intern	Canyon View Middle School
Nicole Mikkleson	$\frac{1}{3}$ Time Dance Teacher	Cedar High School
Kadilynn Call	$\frac{2}{3}$ Spanish Teacher Intern	Cedar High School
Bobbie Leavitt	F/T Media Specialist	Cedar High School
Kristilee Groves	F/T Guidance Counselor	Southwest Education Academy/ Alternative Programs

Mrs. Lambert seconded the motion and the board members passed it unanimously.

Mrs. Lambert moved to approve the employment of the following individuals in the Iron County School District for the 2018-2019 school year:

Allison Drake	Principal	Escalante Valley Elementary
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Dr. Kemp seconded the motion and the board members passed it unanimously.

The following policies were reviewed, GCPA (Employee Due Process-Due Process for Appeals), GBMA (Employee Job Classification Appeals Form), GDB (Wage and Hour Laws and Related Records for Hourly Employees)

The following policy was presented for a first reading, ECAE (Computer Acceptable Use Policy).

The following policies were presented for a second reading: AC (Nondiscrimination Policy), IKA (Grading Policy), JECDA (Remediation Programs), and JFCB-E (Extra-Curricular Activities Contract).

Dr. Kemp moved to approve policy AC (Nondiscrimination) and have it added to the policy handbook. Ms. Jorgenson seconded the motion and the Board members passed it unanimously.

Dr. Kemp moved to approve policy IKA (Grading Policy) and have it added to the policy handbook. Mrs. Lambert seconded the motion and the Board members passed it unanimously.

Dr. Kemp moved to approve policy JECDA (Remediation Programs) and have it added to the policy handbook. Mrs. Lambert seconded the motion and the Board members passed it unanimously.

Ms. Jorgenson moved to approve policy JFCB-E (Iron County School District Extra-Curricular Activities Contract) and have it added to the policy handbook. Mrs. Lambert seconded the motion and the Board members passed it unanimously.

Hunter Shaheen updated the Board on the South Preschool addition project. The bid opening was last Thursday (May 10th). He informed the Board the bid prices came in higher than was expected. Kent Peterson suggested pushing the Parowan High School tennis court project back another year due to the current high cost of construction. He informed the Board the plan is to move ahead with the preschool addition even with the higher costs. The Board agreed to proceed with the South Preschool project and delay the tennis courts.

On a motion made by Dr. Kemp and seconded by Mr. Haynie the board meeting adjourned at 5:22 p.m.

Board President

Business Administrator

