

MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING held Tuesday, March 27, 2018 at 1:00 p.m. in the conference room "D" and in the school board room in the district office building.

The following Board Members were present to begin the meeting: President Stephen Allen, Becki Bronson, Mary Ann Kemp, Harold Haynie, and Michelle Jorgenson. Shannon Dulaney, Superintendent; Kent Peterson, Business Administrator; Kevin Garrett, Steve Burton, Rich Nielsen, and Monica Torres were also present.

Dr. Kemp offered prayer.

- State School Board Representative Michelle Boulter

President Allen introduced Michelle Boulter, State School Board Representative. She explained to the Board her desire to serve as a School Board Representative even though her children are homeschooled and do not attend public school. Her goal as state school board representative is to protect the rights of parents and local education control. The Board thanked her for visiting Iron County School District.

At 1:17 p.m. President Allen moved to have the Board enter into a closed meeting for the purpose of discussing the character, professional competence, or physical or mental health of one or more individuals employed in the District. Mr. Haynie seconded the motion. By voice vote the board members voted as follows:

Dr. Kemp - Yes
Mrs. Bronson - Yes
Mr. Haynie - Yes
Ms. Jorgenson - Yes
President Allen - Yes

The motion passed unanimously.

The following persons were present for the closed session: President Stephen Allen, Harold Haynie, Becki Bronson, Michelle Jorgenson, Mary Ann Kemp, Shannon Dulaney, Kent Peterson, and Michelle Lambert.

The purpose of the closed session was to discuss personnel.

At 1:45 p.m. Mrs. Bronson moved to have the Board end the closed meeting. Dr. Kemp seconded the motion and the Board members passed it unanimously.

The Board continued their work meeting at 1:48 p.m.

President Allen conducted the meeting.

- School Board training

Mr. Peterson and Dr. Kemp reviewed Chapter 3 from the book *The Key Work of School Boards Guidebook*.

- Ten Year Plan

Hunter Shaheen distributed the 10 Year Capital Outlay Plan booklet. He reviewed enrollment charts showing each school's current enrollment & building capacity and projected enrollment through the year 2024. The projected enrollment charts showed an enrollment increase of 1.5%, 2% and 3% per school demonstrating three potential scenarios. The Board discussed the high priority construction projects throughout the district. Projects included:

- Remodel the entryways and other entrances of all applicable schools for safety and security
- Three Peaks Preschool will need to be addressed for size in the next two to three years as well as the possibility of a new preschool facility
- Classrooms and Performing Arts addition to Cedar Middle School
- Orchestra/Music expansion at Canyon View Middle School
- Football bleachers at Cedar High School need to be replaced as soon as the budget will allow
- Upgrade the basketball bleachers at Parowan High School
- Consider a replacement of East Elementary
- Consider a replacement of South Elementary
- FACS and Chemistry lab update at Cedar High School
- Science lab update at Canyon View Middle School
- Possible auditorium expansion at Canyon View Middle School
- Professional Development Suite at District Office #2
- Review facilities at Southwest Education Academy for possible expansion and/or replacement
- Auditorium/catwalk upgrades to Cedar High School

The Board also discussed high priority capital outlay projects which included HVAC and DDC upgrades in multiple schools, bell/intercom and phone replacements, replacement of roofing membranes at Iron Springs Elementary and Three Peaks Elementary in summer 2018, parking lot upgrades at Canyon View High School, and audio/visual upgrade to Iron Springs Elementary and Three Peaks Elementary gymnasiums.

Mr. Shaheen asked if the Board had any questions or input regarding the possible replacement of the two older schools, East Elementary and South Elementary. President Allen suggested taking a field trip to view properties currently owned by the district as it would be helpful to know what the options are in the case the Board decides to rebuild. The Board agreed and decided to tour the properties in May.

Mr. Peterson discussed the cost of upgrades and the timeline for a bond. The Board agreed it would be best to go to bond as soon as possible. It was decided a small committee will be formed to oversee this process. President Allen suggested having two board members sit on the committee. Mr. Peterson proposed delaying the Parowan High tennis courts project for another year while the safety and security concerns are addressed.

- NSBA Conference

The Board discussed travel plans for the NSBA Conference in San Antonio, TX on April 7-9.

- JFB (Safe Schools Policy)

Ms. Jorgenson discussed policy JFB (Safe Schools Policy) and asked if it was possible to incorporate information about cell phone use and the consequence of misusing cell phones in schools in the policy? Superintendent Dulaney reminded her that cell phone use is covered in the Student Computer Acceptable Use Policy. The policy must be signed by the student and a parent of the student in order for students to have computer access at school. The policy has a section that discusses penalties for improper use. President Allen suggested reviewing the policies in the next meeting. The Board agreed and both policies will be brought back next month for review. Mr. Haynie suggested putting information on the district website and district social media sites about the consequences of irresponsible phone use. Mr. Burton informed the Board that the Digital Learning Grant requires us to have trainings. Students begin training in kindergarten.

- Five County Association of Governments

Dr. Kemp reported on the Five County meeting she recently attended. Highlights of the meeting included:

- Community Block Development Grant money- Cedar City will be getting \$180,000 from the grant this year. The money will be used to remove a building and to prepare a site for affordable housing units through TURN. Next year they

plan to use the money to provide mini grants to businesses. People can apply for grants to upgrade their buildings, etc.

- Wildfire update- Kevin Killpack gave an update on the wildfire situation within the five county area. He shared ideas of what can be done to help prevent wildfires from endangering our communities. As of right now they are working on thinning out trees around each community.

- Robert's Rules

Tabled until a later date.

- Public Relations

Cory Henwood updated the Board on the recent happenings in Iron County School District. Kirby McDonald and Joshua Anderson at Cedar High won the Congressional App Challenge for the state of Utah and were invited to Washington D.C. A student from North Elementary placed first and a student from South Elementary placed third in the regional spelling bee. Per the recommendation of the Board, more stories and pictures have been posted on Facebook. The Board discussed the Energy Savings infographic Cory created for the district's website.

- Policy Handbook

Policies will be reviewed in the regular meeting.

The Board moved from the work meeting at 3:51 p.m.

The regular board meeting began at 4:03 p.m.

Mr. Haynie was excused.

President Allen conducted the meeting.

Natalie Christensen offered the thought.

Spencer Christensen led the Pledge of Allegiance.

Minutes of the Regular Board of Education meeting held on Tuesday, February 27, 2018 were approved on a motion made by Mrs. Bronson, seconded by Dr. Kemp and passed unanimously by the board members.

Ms. Jorgenson moved to approve the consent agenda. President Allen seconded the motion and the board members passed it unanimously.

The Board recognized members of the Cedar High School band who recently attended the Heritage Music Festival in California. The band received the following awards:

Maestro Award for Outstanding individual performance- Clarissa Palmer

Combined Concert and JV Bands - First Place in their division.

Symphonic Band - First Place in their division.

Redmen Jazz Ensemble - First Place in their division.

Redmen Jazz Ensemble - Outstanding Band for the entire Festival.

Spirit of Anaheim Award for the school that conducts themselves with the most professionalism and class.

Principal Jenkins presented his lunch staff with the Team of the Year award. He shared the following messages from coworkers: we absolutely love our lunch staff, they make the lunch room a safe and inviting place, they are selfless and willing to go above and beyond for students. Members of the lunch staff consist of Angie Bentley, Lunch Manager; Megan Jackson, Secretary; Melanie Smith, Krista Steiner, Natalie Marshall, and Janice Cole.

Principal Jenkins presented Laurie Laws with the Volunteer of the Year award. Laurie volunteers many, many hours of service at Iron Springs Elementary School. Principal Jenkins read messages from teachers and staff and thanked Laurie for her service.

Principal Jenkins presented the school report for Iron Springs Elementary. He focused on the school's PBIS program -Positive Behavior Intervention and Supports. Since implementing PBIS in their school, behavior issues have dropped from 307 incidences to 119 in the past year. The school has seen a 50% reduction in negative behaviors since implementing the program. He showed a video presentation of students and parents highlighting the program.

The board meeting time was next made available for public input to address items not already listed on the published agenda. No additional input was received.

Dr. Kemp moved to approve the following individuals for employment in the Iron County School District for the 2018-2019 school year:

Stephanie Abbott

F/T SPED Teacher

Three Peaks Elementary

Ms. Jorgenson seconded the motion and the board members passed it unanimously.

Ms. Jorgenson moved to approve the following individuals for employment in the Iron County School District for the 2018-2019 school year:

Christopher Heaton	F/T Custodian II	Iron Springs Elementary
Lori Stubbs	F/T Office Manager	Cedar High School

Dr. Kemp seconded the motion and the board members passed it unanimously.

Dr. Kemp moved to approve the employment of the following individuals in the Iron County School District for the 2018-2019 school year:

Linda Sahagun	F/T Literacy Coach	Three Peaks Elementary
Torri Rice	F/T 3rd Grade Teacher	North Elementary
Lindsey Hightower	F/T 3rd Grade Teacher	Enoch Elementary
McKaylie Ruhr	F/T 4th Grade Teacher	Three Peaks Elementary
Audrey Einerson	F/T 3rd Grade Teacher	Three Peaks Elementary
Dylan Kirklin	F/T 4th Grade Teacher	Iron Springs Elementary
Mary Wininger	F/T 2nd Grade Teacher	Iron Springs Elementary
Taylor Hill	F/T 2nd Grand Teacher	Iron Springs Elementary
Heather King	F/T 5th Grade Teacher	East Elementary
Trish Adams	F/T 3rd Grade Teacher	East Elementary
Jenny Jones	F/T 1st Grade Teacher	Iron Springs Elementary

Mrs. Bronson seconded the motion and the board members passed it unanimously.

President Allen moved to approve the employment of the following individuals in the Iron County School District for the 2018-2019 school year:

Tom Carlisle	F/T Social Studies Teacher	Parowan High School
Shelly Blake	F/T Math Teacher	Canyon View High School
Emily Piep	F/T Music Teacher	Cedar Middle School
Amilyn Williams	P/T Math Teacher	Cedar High School

Ms. Jorgenson seconded the motion and the board members passed it unanimously.

President Allen moved to approve an extended sabbatical leave for Linda Snow for the 2018-2019 school year. Ms. Jorgenson seconded the motion and the board members passed it unanimously.

Dr. Kemp moved to approve an extended sabbatical leave for Shannon Miller for the 2018-2019 school year. Mrs. Bronson seconded the motion and the board members passed it unanimously.

The following policies were reviewed, GCDA (Criminal Background Checks and Employee Reporting of Arrests), GCG (Employee Probations), and GCBE (Vacations).

The following policies were presented for a second reading, DA (Fiscal Policies and Accountability), DL (Payroll Procedures), DL-R (Payroll), DLC (Expense Reimbursements).

Dr. Kemp moved to approve policy DA and have it added to the policy handbook. Ms. Jorgenson seconded the motion and the board members passed it unanimously.

President Allen moved to approve policy DL and have it added to the policy handbook. Mrs. Bronson seconded the motion and the board members passed it unanimously.

Dr. Kemp moved to approve policy DL-R and have it added to the policy handbook. Ms. Jorgenson seconded the motion and the board members passed it unanimously.

President Allen moved to approve policy DLC and have it added to the policy handbook. Dr. Kemp seconded the motion and the board members passed it unanimously.

The Board presented Mrs. Bronson with a gift and thanked her for her time on the Iron County School Board. Becki has served on the School Board for nearly eight years.

On a motion made by Mrs. Bronson and seconded by Dr. Kemp the board meeting adjourned at 5:14 p.m.

Board President

Business Administrator