

MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING held Tuesday, February 27, 2018 at 9:00 a.m. in the conference room "D" and in the school board room in the district office building.

The following Board Members were present to begin the meeting: President Stephen Allen, Becki Bronson, Mary Ann Kemp, and Michelle Jorgenson. Shannon Dulaney, Superintendent; Kent Peterson, Business Administrator; Kevin Garrett, Steve Burton, and Rich Nielsen were also present.

Board member Harold Haynie was excused.

Rich Nielsen offered prayer.

At 9:00 a.m. President Allen moved to have the Board enter into a closed meeting for the purpose of discussing the character, professional competence, or physical or mental health of one or more individuals employed in the District. Mrs. Bronson seconded the motion. By voice vote the board members voted as follows:

Dr. Kemp - Yes
Ms. Jorgenson - Yes
Mrs. Bronson - Yes
President Allen - Yes
Mr. Haynie was excused from the meeting

The motion passed unanimously.

The following persons were present for the closed session: President Stephen Allen, Becki Bronson, Michelle Jorgenson, Mary Ann Kemp, Shannon Dulaney, Kent Peterson, Kevin Garrett, Steve Burton, and Rich Nielsen.

The purpose of the closed session was to discuss personnel.

All school principals met with the Board to discuss evaluations of their staffs. They met with the Board in the following order:

<u>Name</u>	<u>School</u>	<u>In</u>	<u>Out</u>
Michelle Jones	Fiddlers	9:03	9:20
Paula Burgoyne	Three Peaks	9:25	9:43
Trevor Heaton	E-Valley	9:43	9:53
Jerry Oldroyd	South Elementary	9:53	10:03
Kevin Porter	Parowan Elementary	10:03	10:15
Nathan Jenkins	Iron Springs	10:17	10:43
Daniel Ekker	Enoch Elementary	10:46	11:01
Ray Whittier	North Elementary	11:01	11:23
Mike Moyle	East Elementary	11:30	12:10
Debbie Jensen	Preschools	12:10	12:20
Roy Mathews	Parowan High	12:31	12:50
John Dodds	Cedar High	12:50	1:24
Danny Lewis	Cedar High	12:50	1:24
Denny Heaton	Canyon View High	1:24	1:55
Rob Wagner	Canyon View Middle	1:55	2:15
Gavin Hawkley	Canyon View Middle	1:55	2:15
Bylynda Murray	Cedar Middle	2:15	2:42
Trent Nielsen	Cedar Middle	2:15	2:42
Steve Schofield	SEA	2:42	2:54

At 3:00 p.m. Dr. Kemp moved to have the Board end the closed meeting. Ms. Jorgenson seconded the motion and the Board members passed it unanimously.

Monica Torres, Cory Henwood, Cori Hyatt, and Hunter Shaheen joined the work meeting.

The Board continued their work meeting at 3:13 p.m.

President Allen conducted the meeting.

- School Board midterm replacement discussion

This item was discussed in closed session.

- School building safety discussion

Ms. Jorgenson indicated she has been approached by individuals in the community inquiring about the safety of our schools, especially after the recent tragedy in Florida. She asked the Board what it would take to expedite the plan to increase security in our

facilities. Mr. Peterson reminded the Board that Hunter Shaheen will be presenting on the district's Ten Year Plan next month in board meeting and building safety is a large part of that plan. Superintendent Dulaney assured the Board that emergency plans are in place in every school and we have procedures for locking down each building. Schools are also practicing lockdown procedures throughout the year. Mr. Peterson and Hunter Shaheen discussed what it would take to update our current buildings. The costs will be significant and will require a bond. A more in depth discussion will continue next month.

- Public Relations

Cory Henwood gave a brief overview of recent events throughout the district including the piece KSL News aired with Kevin Garrett on the district's partnership with Kids on the Move. He also reported on the huge success of the district's first annual Cool to Code night for students and parents at North Elementary.

- Policy Handbook

Policies will be reviewed in the regular meeting.

The Board moved from the work meeting at 3:54 p.m.

The regular board meeting began at 4:01 p.m.

President Allen conducted the meeting.

Melissa Hendrix offered the prayer.

Holly Goff led the Pledge of Allegiance.

Minutes of the Regular Board of Education meeting held on Tuesday, January 23, 2018 were approved on a motion made by Dr. Kemp, seconded by Mrs. Bronson and passed unanimously by the board members.

President Allen moved to approve the consent agenda. Ms. Jorgenson seconded the motion and the board members passed it unanimously.

Luke Payne, wrestling coach at Cedar High recognized Dan Jordan for winning the 2018 State Championship title in his weight class.

Dallas Lowry, wrestling coach at Canyon View High recognized Brady Lowry for taking 2nd place in state wrestling.

Principal Scofield presented Shari Reber with the Employee of the Year award. Shari is the secretary at SEA. Principal Schofield thanked her for her dedicated service at SEA.

Principal Schofield presented the school report for SEA/Alternative Programs. He introduced Carol Carol, Lori Jefferson, Carolyn Orton, Julie Kelly, and Sonia Brunson who are parents of past and present students of Southwest Education Academy. Each parent reported on their experiences of having their child attend SEA.

Carol Carol attributed her daughter's success at SEA to the size of the classes and the wonderful teachers. The small class sizes have given her daughter more confidence and the feeling that she belongs. She has gained a love for school and has become a successful student because of her experience at SEA.

Lori Jefferson described her daughter's experience at SEA. Before attending SEA she really struggled with school. This year she has become a straight A student and very rarely misses school. She expressed her gratitude for Mr. Marriott and his willingness to communicate with her as a parent.

Carolyn Orton's son attended SEA because he was behind in credits. While attending SEA he not only caught up but went back to his boundary high school ahead! It was a great experience and he loved his teachers and the staff at SEA.

Julie Kelly's daughter was starting to struggle in school and finding it hard to catch up. They visited with Mr. Marriott and set up a plan for graduation. Julie reported she was so impressed with Mr. Marriott and how encouraging, confident and organized he was in this meeting. Her daughter will graduate and is now motivated and ready to go to college.

Sonia Brunson's daughter graduated from SEA. Her daughter never went to school and was failing miserably after her sophomore year. SEA became her only option for a chance of graduating. She excelled at SEA and grew to love her teachers and school in general. She graduated early and is now a CNA.

The board meeting time was next made available for public input to address items not already listed on the published agenda.

Kent Peterson recommended the following individuals for hire in the Iron County School District for the 2018-2019 school year:

Matt Johnson	Custodian	Iron Springs Elementary
Jeromy Iverson	Custodian	Cedar High School
Sterling Roberts	Custodian	Canyon View High School

President Allen moved to approve the hire of Matt Johnson, Jeromy Iverson and Sterling Roberts. Ms. Jorgenson seconded the motion and the board members passed it unanimously.

Rich Nielsen recommended the following individuals for hire in the Iron County School District for the 2017-2018 school year:

Christopher Sawyers	F/T PE Teacher Head Football Coach	Canyon View High School
Brandi Sawyers	F/T Social Studies Teacher	Canyon View High School

Dr. Kemp moved to approve the hire of Chris Sawyers and Brandi Sawyers. President Allen seconded the motion and the board members passed it unanimously.

Mr. Peterson informed the Board that Pace Clark, director of the Utah Summer Games, contacted him to discuss Summer Games sponsorship. It was brought to Pace's attention that Iron County School District should be recognized as an official sponsor for their contributions to the Summer Games. The district donates their buildings and grounds to the games as well as personnel to maintain the facilities. It was decided that the district's name and logo will be added to flags, banners, etc. as they are purchased in the upcoming years.

The following policies were reviewed, GCBA (Placement on the Salary Schedule) and GCBG (Family and Medical Leave Act). No changes were made.

The following policies were presented for a first reading, DA (Fiscal Policies and Accountability), DL (Payroll Procedures), DL-R (Payroll), DLC (Expense Reimbursements).

The following policies were presented for a second reading, GCB (Contracts) and JECB-R (Regulations For Attendance of Non-Resident Students)

Dr. Kemp moved to approve policy GCB and have it added to the policy handbook. President Allen seconded the motion and the board members passed it unanimously.

Dr. Kemp moved to approve policy JECB-R and have it added to the policy handbook. Mrs. Bronson seconded the motion and the board members passed it unanimously.

Mr. Peterson informed the Board he was approached by two different entities, Kicks Soccer League and Cedar City Bears, a local semi-pro football team, for permission to rent Cedar High School's football field and North Elementary's soccer field for their games on Saturdays. Mr. Peterson asked the Board for permission to negotiate a fee for use of the fields. There is currently no policy regarding fees for field rentals. The Board agreed to allow Mr. Peterson to negotiate a fee for the use of the fields.

Hunter Shaheen updated the Board on the South Preschool project. The scoring committee met and Hughes General Contractors came out high score with a proposal that was far and above the others. We are anticipating opening and advertising the bid on the 29th of March. The actual bid opening is planned for April 24th. We are expecting this to be an eight month project with a completion date around Christmas break.

On a motion made by Ms. Jorgenson and seconded by President Allen the board meeting adjourned at 4:57 p.m.
