

MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING held Tuesday, August 28, 2018 at 1:00 p.m. in conference room “D” in the district office building.

The following Board Members were present to begin the meeting: President Stephen Allen, Michelle Lambert, Mary Ann Kemp, Harold Haynie, and Michelle Jorgenson. Shannon Dulaney, Superintendent; Kent Peterson, Business Administrator; Kevin Garrett, Steve Burton, Rich Nielsen, and Monica Torres were also present.

President Allen called the meeting to order at 1:03 p.m.

Mr. Haynie offered prayer

The following items were discussed:

- SUU Student Leadership

SUU Student Body President D’Mia Lamar and Budget & Finance Vice President Caleb Paulson met with the Board to discuss ways SUU students can reach out and help students and teachers at Iron County School District. Caleb informed the Board that out of all the school districts in Utah, Iron County School District has the highest percentage of students (22.9%) attending SUU. D’Mia thanked the Board and administrators for preparing students to become successful when they graduate high school and move on to higher education. President Allen commented on how wonderful it is to see SUU students volunteering and doing great things in schools throughout the district. Dr. Kemp suggested having our principals and educators reach out to SUU for their resources when needed. Superintendent Dulaney expressed her appreciation for the support SUU has given through programs such as the STEM Center, which has been an invaluable resource for students and teachers K-12. Mrs. Lambert suggested the leadership councils from SUU collaborate with the leadership groups at the high schools. Mr. Haynie asked why SUU doesn’t hold a student leadership camp for high school students in the summer? Student leadership groups from Iron County high schools attend a summer camp every year at Dixie State. It would be a great opportunity for our student body leaders to attend the camp here at SUU. The students thanked the Board members for their willingness to share their time and ideas.

- Board training and book schedule

Superintendent Dulaney introduced the book, *I Wish My Teacher Knew* by Kyle Schwartz. The Board and district specialists will be focusing their trainings on this book this year. Teachers and administrators had the privilege of hearing Kyle speak at Opening Institute. Superintendent Dulaney distributed a copy of the book and a schedule of assignments for the year. In addition to board members and administrators

teaming up to train on a chapter in the book, she also asked district specialists to train on language arts and math curriculum.

- **District Goals**

Superintendent Dulaney briefly reviewed this year's district goals with the Board. In board meeting this year the Board plans to focus on one goal per month.

Superintendent Dulaney plans to meet with Janette Stubbs and Cory Henwood to review student achievement from the past year in Mastery Connect and she will report the results back to the Board in November. The data will be based on formative assessments.

- **Set date/time for Bond Public Hearing**

Superintendent Dulaney suggested holding the bond hearing at 6 p.m. on September 25th. The meeting is scheduled to be held in the boardroom at the district office. If construction on the boardroom is not complete, the Board will hold the meeting at Cedar Middle School in their Media Center.

- **Bond Election Written Argument "for" the Bond**

Ms. Jorgenson asked where information for the bond can be found? Superintendent Dulaney informed her the information is on the homepage of the district website. The instructions for submitting an argument can be found on the bond election tab. The argument needs to be submitted to the County Clerk by September 2nd. If more than one argument is submitted, the County Clerk will decide which one will be published. It was suggested by Zions Bank in the case we don't have an argument submitted in favor of the bond, the Board should have one prepared. Michelle Lambert volunteered to write the submission in favor of the bond.

- **Threat assessment**

Superintendent Dulaney informed the Board that recently she and President Allen attended a joint legislative committee meeting. In that meeting many districts mentioned they are taking a look at performing threat assessments. She explained that a threat assessment gauges the threat a student or individuals within a school community could pose. The assessment includes three or four different categories of questions to measure the level of threat within a district environment as well as a school environment. It answers the question, how well is a school prepared to meet the needs of a potential issue where security and safety are concerned? She plans to continue to do more research and come back with a plan to report to the Board in October or November.

- **Committee Reports**

- Dr. Kemp reported on the Five County Association of Governments meeting she attended. Silicone Slopes, a statewide organization empowering Utah's startup and tech community, now has a chapter in St. George and Cedar City. The organization helps create awareness and provides training for online jobs. The Community Impact Board (CIB) Grant currently has 48 million dollars to disperse. They have allocated 1.75 million dollars for the Dixie Start-Up Center. There is a new project in Beaver County. The University of Utah has received 140 million dollars for a geothermal project. They are going to pump water into the granite to heat it and then use the heated water for geothermal energy. There will be a visitors center associated with the project. Mr. Peterson discussed the possibility of using the CIB Grant to build an additional bus garage.
- Mrs. Lambert has reached out to the Women's Crisis Center and the Children's Justice Center and has plans to meet with both groups in the near future.
- Ms. Jorgenson will be attending board meeting next week for Southwest Tech. A special luncheon was held recently to discuss their plans to partner with SUU.
- Mr. Haynie reported he was asked to sit on the board at the Family Support Center. The Board discussed the homeless situation in Iron County. Ms. Jorgenson asked if there was any possibility for our homeless liaison, Stephanie Hulet, to work full time for the district. Mr. Peterson informed her Steve Schofield is writing a grant that, if approved, would pay for her to work full time.
- President Allen reported on SUCCESS Academy. The Dixie campus recently added a computer science focus. Mike Leavitt Jr. was just added to the Board to replace one of the original board members who left.

- Consent agenda

President Allen asked Kent Peterson to review with the Board the consent agenda documents the Board approves each month. Mr. Peterson and Superintendent Dulaney reviewed the Audit and Approval of Warrants, Home School Exemption from School Attendance, and Recommendation for Release of Students from School.

- District ACT reports

Rich Nielsen reviewed the district's ACT scores. Overall, state and district scores have declined the past five years. There are many things that contribute to this decline including changing demographics in our community. Rich informed the Board the 2018

report should be here in two weeks and he will send it on to them as soon as he receives it.

- Mascot timeline discussion

Rich expressed his concern with the mascot discussion timeline. He would like to delay the meetings and discussions until December or January so the district can work through strategic planning and the bond election. Mrs. Lambert and Dr. Kemp agreed it would be wise to wait until people can be more focused on the issue. Mr. Haynie agreed to push it back, but expressed his desire to start organizing committees. Rich recommended holding the parent meetings in November or December, approve to change the mascot, if necessary, in board meeting in January. That leaves February-May to select a new mascot for the 19-20 year. Possibly implementing the new mascot in August of 2019.

- Confucious Institute trip

The Board discussed dates for the Confucious Institute trip to China. The group will tentatively leave on October 24th and return on the 30th or 31st.

- USBA Regional Meeting

President Allen reviewed the dates for this year's USBA regional meetings. The meeting on November 1st will be held here in Cedar City. The Board discussed possible locations for the meeting in the case the boardroom construction isn't complete. President Allen offered to reserve the Hunter Conference Center at SUU in the case the boardroom is still under construction. President Allen recently represented the Board at the Delegate Assembly. He briefly reviewed the legislative priorities for USBA that were discussed at that meeting.

- 2018-2019 School Tours

Superintendent Dulaney reviewed the school board meeting and school presentation schedule and asked the Board if they would like to continue to visit the schools that are presenting that month in board meeting. The Board expressed their desire to continue the school tours and will visit North Elementary in September before board meeting. The plan is to visit North Elementary in the morning and then return to the office for lunch with the city council before board meeting. In March the Board plans to visit Parowan High School and hold all board meetings there as well. They also looked at changing the board meeting and budget hearing date in June from the 18th to the 25th. The board meeting schedule for 2019 will be approved in November or December.

- Policy Handbook

The Board reviewed the following policies: IGC, IGC-R, IGBG, and IGDB

The Board agreed that policy IGDB (Technology Policy) was outdated and no longer needed. They will bring it back next month for a first reading to officially remove the policy from the policy handbook.

Dr. Kemp led a review of policy JFBA (Bullying, Cyber-bullying, Harassment, Hazing, & Retaliation). She requested taking out the second paragraph on the first page. The Board agreed it was redundant and could be removed. She also requested taking out the list of different forms of bullying in the first paragraph. The policy is up for a first reading in the regular meeting and will be discussed further at that time.

- Public Relations

Cory Henwood updated the Board on the district's social media accounts. Opening Institute was a huge success and very popular on all accounts. A teacher at Three Peaks Elementary has taken on the job of updating the school's social media accounts and they now have Facebook and Twitter accounts. Cory has been busy working on the Profile of a Graduate survey. He has made contact with parents, teachers and community business men and women asking them which five skills they thought were most valuable for graduates to have. He has put the survey on social media accounts and he also attended several Back to School Nights where he surveyed parents in person. 570 people have given input thus far, mostly parents. He will report results in September at the strategic planning meeting. Cory also presented the work he has done on the voter information pamphlet for the upcoming bond election.

At 3:45 p.m. President Allen moved to have the Board enter into a closed meeting for the purpose of discussing the purchase, exchange or lease of real property. Mr. Haynie seconded the motion. By voice vote the board members voted as follows:

Mary Ann Kemp - yes  
Michelle Lambert - yes  
Michelle Jorgenson - yes  
Harold Haynie - yes  
Stephen Allen - yes

The following persons were present for the closed session: Mary Ann Kemp, Michelle Lambert, Michelle Jorgenson, Harold Haynie, Stephen Allen, Shannon Dulaney, and Kent Peterson.

At 4:00 p.m. President Allen moved to have the Board meet again in open public session. Dr. Kemp seconded the motion and the board members passed it unanimously.

At 4:00 p.m. the Board adjourned the work meeting.

The regular board meeting began at 4:05 p.m.

President Allen conducted the meeting.

Rich Nielsen offered the prayer.

President Allen led the Pledge of Allegiance.

Minutes of the Special Board of Education meeting held on Monday, June 18, 2018 were approved on a motion made by Mr. Haynie seconded by Ms. Jorgenson and passed unanimously by the board members.

Minutes of the Regular Board of Education meeting held on Tuesday, June 19, 2018 were approved on a motion made by Mr. Haynie seconded by Ms. Jorgenson and passed unanimously by the board members.

Minutes of the Special Board of Education meeting held on Monday, July 9, 2018 were approved on a motion by Mr. Haynie seconded by Ms. Jorgenson and passed unanimously by the board members.

Mrs. Lambert moved to approve the consent agenda. Dr. Kemp seconded the motion and the board members passed it unanimously.

The Board recited the district mission statement.

Superintendent Dulaney shared her message for the month. She emphasized the importance of this year's theme: *Every Child Every Day, No Matter What*. This phrase fits into everything we do as educators. We care about all kids and every decision we make, whether on a district level or board level, we need to keep this phrase in our minds. As a district, we make decisions based on what is key and critical for every student. As our district grows we will need to take an examination of our processes and what we do for kids to make sure we continue to serve every child.

The Board recognized Cedar Middle School teacher Julie Brown. Julie was awarded the Utah Health Educator of the Year. Superintendent Dulaney expressed her appreciation for Julie's dedication and passion for educating the students of Cedar Middle School.

The board meeting time was next made available for public input to address items not already listed on the published agenda. No additional input was received.

Dr. Kemp moved to approve the following individuals for employment in the Iron County School District for the 2018-2019 school year:

Corey Larsen	F/T Custodian	Canyon View High School
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President Allen seconded the motion and the board members passed it unanimously.

Mrs. Lambert moved to approve the following individuals for employment in the Iron County School District for the 2018-2019 school year:

Macey Yardley	F/T 5th Grade Teacher	Parowan Elementary
Roger Urbanek	F/T 3rd Grade Teacher	Iron Springs Elementary
Darci Wilks	F/T School Counselor	Iron Springs Elementary
		Three Peaks Elementary
Lori Hermanson	F/T 1st Grade Teacher	Fiddlers Elementary
Sloane Prisbrey	½ Time Kindergarten Teacher	Iron Springs Elementary
Karmin Eagar	½ Time Kindergarten Teacher	Fiddlers Elementary
Stacey Dodds	½ Time Kindergarten Teacher	South Elementary

Mr. Haynie seconded the motion and the board members passed it unanimously.

Ms. Jorgenson moved to approve the employment of the following individuals in the Iron County School District for the 2018-2019 school year:

Amie Holyoak	F/T Severe SpEd Teacher	Cedar High School
		Iron Springs Elementary
Jeana Keller	½ Time SpEd Teacher	Enoch Elementary
Bryant Cummings	F/T School Psychologist	District Office

Dr. Kemp seconded the motion and the board members passed it unanimously.

President Allen moved to approve the employment of the following individuals in the Iron County School District for the 2018-2019 school year:

Eric Hasemeyer	F/T LCSW	Cedar High School
Jonathan Matich	F/T YIC Teacher	Alternative Programs
Anamarie Olenslagger	F/T P.E. Teacher	Cedar Middle School

Mr. Haynie seconded the motion and the board members passed it unanimously.

Kent Peterson informed the Board that there is a group of parents from Enoch who have called in complaints regarding a transportation issue. It is state policy that elementary students are eligible to be transported to school if they live farther than 1.5 miles from a school. There is a bus route in Enoch that in the past has had room for students who were ineligible to ride the bus to and from school. The students are ineligible because they live within 1.5 miles from the school. Parents were told their students could ride as long as there was adequate room on the bus. This is no longer the case as the number of eligible students has risen. The parents of the ineligible students were asked to no longer allow their students to ride the bus to allow room for those who are eligible. Mr. Ekker, principal at Enoch Elementary, rode the bus this week to monitor the students who were riding. The parents have spoken with Allison Bulloch at the Bus Garage and they were invited to address the board today if they felt the need. No parents showed up today.

The District Early Literacy Plan will be brought to the Board next month for approval.

Dr. Kemp moved to approve the amended Parowan Elementary Trust Land Plan. Ms. Jorgenson seconded the motion and the board members passed it unanimously.

The following policies were presented for a first reading: JFBA (Bullying, Cyber-bullying, Hazing, and Retaliation) and JFBA-E (Bullying/Harassment Policy Signature Page)

The following policy was presented for a second reading: JFC (Student Conduct Discipline)

Dr. Kemp moved to approve policy JFC (Student Conduct Discipline) and have it added to the policy handbook. President Allen seconded the motion and the board members passed it unanimously.

Hunter Shaheen updated the Board on the construction on the boardroom at the District Office. Construction began today and is expected to be done and the boardroom finished by the September board meeting. President Allen asked about the new entry to the parking lot at Canyon View High School. Rich Nielsen monitored the traffic the first two days of school and reported the new entry is really helping with the traffic flow. Hunter reported South preschool is now in session. The existing classroom upgrades are complete. The front entrance and additional classrooms are still under construction, students and parents are entering on the east and west sides of the school.

On a motion made by President Allen and seconded by Mr. Haynie the board meeting adjourned at 5:09 p.m.

