

MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING held Tuesday, April 24, 2018 at 1:00 p.m. in the conference room “D” and in the school board room in the district office building.

The following Board Members were present to begin the meeting: President Stephen Allen, Michelle Lambert, Mary Ann Kemp, Harold Haynie, and Michelle Jorgenson. Shannon Dulaney, Superintendent; Kent Peterson, Business Administrator; Kevin Garrett, Steve Burton, Rich Nielsen, and Monica Torres were also present.

Ms. Jorgenson offered prayer.

Mr. Haynie conducted the meeting.

- School Board Training

Superintendent Dulaney and President Allen reviewed Chapter 5 from the book *The Key Work of School Boards Guidebook*.

- Bond Strategy

As a follow up on last month’s 10 Year Plan discussion, Mr. Peterson reviewed the process and timeline for going to a bond election. He informed the Board an election resolution must be adopted and submitted to the County Clerk and Lieutenant Governor’s office by mid-August. Johnathan Ward from Zions Bank recommended approving the adoption resolution no later than the July board meeting. Mr. Peterson suggested approving the adoption in the June board meeting. Hunter Shaheen distributed a handout showing the cost of potential construction projects in the district that would be included in the bond authorization. It was divided into three categories- Secure Entrances, Video Surveillance, and Major Construction. Mr. Peterson and Hunter reviewed with the Board the cost of each of the construction projects and the Board discussed the different options. It was decided the Board will continue to consider the options presented and visit with Johnathan Ward in the May board meeting before deciding on a bond amount.

- Language Arts discussion

Mr. Burton and literacy specialist Ashley Peterson shared an overview of the district’s language arts program- CKLA. The Board received an email from a parent who was concerned about the amount of religious content in the program. Mr. Burton informed the Board that he and Superintendent Dulaney met with the parent to discuss the issue. After the meeting with the parent, Mr. Burton met with the district’s literary coaches and teachers from the elementary schools. A parent meeting was also held for parents to

review the content of the curriculum. The parents were very supportive of the curriculum and found it beneficial for the children to build a knowledge of global awareness. He pointed out that in the three years the district has used CKLA as the language arts program this has been the only parent complaint. Dr. Kemp asked if the historical side of the curriculum- war, battles, etc.- paints too rosy of a picture compared to what really happened. Superintendent Dulaney felt the content was suitable for an elementary age child. Ashley presented a powerpoint presentation that highlighted the content the curriculum covers and she described to the Board what is taught on each grade level. She pointed out that rather than focusing on the actual religion, teachers focus on comparing and contrasting what is happening in different parts of the world and how different cultures were born. The program was designed as a knowledge building program. Each year the students build knowledge based on what they have learned in previous years. Mrs. Lambert expressed her appreciation for the curriculum. Her daughter was in fourth grade the first year it was brought to the district and she was really impressed with the insight her daughter gained in regards to global awareness as well as the reading skills she was learning. Mr. Burton suggested the Board read the content and provide feedback of their perspective.

- Trust Lands review

Rich Nielsen distributed the Trust Land plans for each school. The plans were emailed to the Board prior to the meeting. Rich informed the Board that just shy of \$1.1 million in Trust Lands Funds is being allocated to the district next year.

Board members reviewed the plans for the schools and agreed there were no issues and the plans were ready for approval.

- Plan for future review of policies ECAE (Computer Acceptable Use Policy) and ECB (Bring Your Own Technology)

Tabled until May

- Review policy JFB (Safe Schools Policy)

Tabled until May

- Accounting of digital safety education opportunities

Digital safety will be part of a discussion on the Computer Acceptable Use Policy in May's board meeting. Mr. Haynie asked if the students are being taught the legal ramifications of specific behaviors such as sexting because ultimately the legal consequence could stick with them for life, even if it happens at the age of twelve. Rich informed the Board the law has changed. Law enforcement can still charge a student with sexting, but it isn't considered distribution of child pronography which would stick

with them for life. Mr. Haynie inquired if the classes are being taught consistently in every school? Superintendent Dulaney, Rich Nielsen and Steve Burton will research the digital safety education going on in each school and report back to the Board.

- Review policies JECDA (Remediation Programs) and IKA (Grading Policy)

Rich Nielsen updated the Board on the proposed changes to policies JECDA and IKA. The policies are scheduled for a first reading in the regular meeting today.

- Review policy JFCB-E (Extra-Curricular Activities Contract)

Rich Nielsen met with high school athletic directors and made changes to policy JFCB-E (Extra-Curricular Activities Contract). He reviewed and discussed the changes with the Board. This policy is also scheduled for a first reading in the regular meeting today.

- Graduation Assignments

Graduation times are as follows:

Cedar High School- 1:00 p.m. at Eccles Coliseum

Canyon View High School- 5:00 p.m. at Eccles Coliseum

Parowan High School- 8:00 p.m. at Parowan High School

Board members will have the opportunity to attend all three graduations this year.

Superintendent Dulaney will accept the graduates and President Allen will speak at both the Cedar High and Canyon View High graduations. Dr. Kemp will speak at Parowan High's graduation.

- Summer Retreat discussion

The Board set July 25, 2018 as the date for the annual Board retreat. President Allen and Mr. Haynie will create the agenda.

- Public Relations

Cory Henwood and Janette Stubbs reported on the digital Teaching and Learning grant they received last year. The grant provided \$147,000 a year to the district for three years. Cory distributed a progress report and they reviewed the progress and changes that have been made throughout the district since receiving the grant. All original goals have been met. The goals can be tracked on the website DTLutah.org. Because our district has been so successful, the legislature increased the funding to \$293,000 a year, which is double the original amount. Cory reviewed the new goals he and Janette set for the next couple of years. The Board thanked them for their hard work.

- Lunch with high school leaders

Tabled until May.

- Master Board Awards

Tabled until May.

- Policy Handbook

Will be discussed in the regular meeting today.

The Board moved from the work meeting at 3:50 p.m.

The regular board meeting began at 4:00 p.m.

Mr. Haynie conducted the meeting.

Robert Brauer offered the prayer.

Angie Benson led the Pledge of Allegiance.

President Allen moved to appoint Michelle Lambert as the new Board Member to fill the remaining term of Becki Bronson who had to resign her Board Member position. Mr. Haynie seconded the motion and passed unanimously by the board members.

Judge Margaret Miller administered the Oath of Office to new Board Member Michelle Lambert.

Minutes of the Regular Board of Education meeting held on Tuesday, March 27, 2018 were approved on a motion made by President Allen, seconded by Ms. Jorgensen and passed unanimously by the board members.

Ms. Jorgensen moved to approve the consent agenda. Dr. Kemp seconded the motion and the board members passed it unanimously.

The Board recognized Sterling Scholar regional winners from Canyon View High School, Cedar High School and Parowan High School. Kristin Brinkerhoff, a teacher at Cedar High School, introduced their winners. Canyon View High School English teacher Susan Merrill presented Canyon View's Sterling Scholars. Principal Roy Mathews spoke about the winner from Parowan High School. The Board congratulated the regional Sterling Scholar winners for their outstanding achievements.

The Board next recognized Cedar High School's FCCLA team. CTE teacher LeAnn Leavitt introduced the team who recently attended the state competition where 14 out of

the 17 students took first, second or third place. Nine students qualified to go to nationals. The Board congratulated them on their success.

Principal Kevin Porter presented Allie Anderson with the Volunteer of the Year award. Allie has been the PTO President the past three years at Parowan Elementary. She recently helped the school earn \$25,000 in ten days to put toward new playground equipment. Mr. Porter thanked her for all she has done for Parowan Elementary the past three years. The Board expressed their appreciation to Allie for her dedicated service.

Principal Kevin Porter presented Rex Burton with the Employee of the Year award. He expressed his gratitude for Mr. Burton. He is always willing to help above and beyond what is expected of him. The Board thanked Rex for his dedicated service to the students at Parowan Elementary.

Principal Kevin Porter presented the school report for Parowan Elementary. He invited three teachers, the school counselor and PTA president to highlight school programs. Teachers Angie Benson and Kim Doubek reviewed reading and writing data from the past four years. Scores are continually improving in both areas. 4th-6th grade scores are above district and state levels. Megan Gatlin, counselor at Parowan Elementary, partnered with DCFS and CJC to offer and teach a 10-week family course this year. Every week the families come for dinner and then break into classes where they learn to foster healthy relationships. The course has proven to be helpful to the families who have participated. Ellie Anderson reviewed with the Board all of the wonderful events that have happened at Parowan Elementary this past year including the school's positive behavior program, "Ram"dom Acts of Kindness. 5th grade teacher Richard Thatcher shared with the Board the positive effects of RAK- "Ram"dom Acts of Kindness.

The board meeting time was next made available for public input to address items not already listed on the published agenda. No additional input was received.

On a motion made by Dr. Kemp the Board approved the Land Trust plans for the district schools as submitted for the 2018-19 school year. President Allen seconded the motion and the Board approved it unanimously.

President Allen moved to approve East Elementary's Land Trust amendment. Ms. Jorgenson seconded the motion and the board members passed it unanimously.

Board members discussed highlights from the NSBA Conference they attended in San Antonio, TX this month.

Dr. Kemp moved to approve the following individuals for employment in the Iron County School District for the 2018-2019 school year:

Julia George	F/T 4th Grade Teacher	Iron Springs Elementary
Rachel Cox	F/T 5th Grade Teacher	Fiddlers Elementary

Ms. Jorgensen seconded the motion and the board members passed it unanimously.

Dr. Kemp moved to approve the following individuals for employment in the Iron County School District for the 2018-2019 school year:

Joshua Maher	F/T History Teacher	Cedar Middle School
Emalee Smith	F/T Language Arts	Canyon View Middle School
Dean Levie	F/T Science Teacher	Canyon View Middle School
Tyson Nelson	P/T Science Teacher	Cedar Middle School
Matthew Healey	F/T Foreign Language	Cedar High School
Kevin Peel	F/T Language Arts	Cedar High School
Tammi Miller	F/T Media Specialist	Cedar High School

Mrs. Lambert seconded the motion and the board members passed it unanimously.

Ms. Jorgenson moved to approve the employment of the following individuals in the Iron County School District for the 2018-2019 school year:

Kathryn Lewis	½ Contract SpEd Teacher	Three Peaks Elementary
Penny Long-Seely	F/T SpEd Teacher	South Preschool
Kimberly Myers	F/T Speech & Language Pathologist	District Office
Heidi Hansen	F/T SpEd Teacher	Canyon View High School

Dr. Kemp seconded the motion and the board members passed it unanimously.

Mrs. Lambert moved to approve the employment of the following individual in the Iron County School District for the 2018-2019 school year:

Melody Wilson	F/T Office Manager	Cedar Middle School
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President Allen seconded the motion and the board members passed it unanimously.

Mr. Haynie moved to approve the employment of the following individuals in the Iron County School District for the 2018-2019 school year:

Trevor Heaton	Principal	Parowan Elementary
Terri Sanders	Assistant Principal	Cedar High School

Ms. Jorgenson seconded the motion and the board members passed it unanimously.

Trevor Heaton addressed the Board. He expressed his love for the students and faculty at Escalante Valley Elementary school. He is excited to start a new adventure as principal at Parowan Elementary School next year.

The following policies were reviewed, GCL (Credit Toward Advancement on the Salary Schedule), GCI (Staff Assignments and Transfers), GCJ (Teaching Hours), and GCP (Termination of Employment).

The following policies were presented for a first reading, AC (Nondiscrimination Policy), IKA (Grading Policy), JECDA (Remediation Programs), JFCB-E (Extra-Curricular Activities Contract).

Hunter Shaheen updated the Board on the South Preschool addition project. The bid opens on the 9th of May.

On a motion made by Dr. Kemp and seconded by Mr. Haynie the board meeting adjourned at 6:08 p.m.

Board President

Business Administrator