

**IRON COUNTY SCHOOL DISTRICT  
2016-2017 TEACHER SALARY SCHEDULE  
185 CONTRACT DAYS**

| Lane/<br>Step | LANE I |                                       | LANE II |  | LANE III |  | LANE IV |                   | LANE V |   |
|---------------|--------|---------------------------------------|---------|--|----------|--|---------|-------------------|--------|---|
|               | Index  | Bachelors<br>Degree<br>(Certificated) | Index   | BS + 30 Hrs.*<br>(15 Up. Div.<br>or Inservice)<br>(15 Grad. Hrs) | Index    | BS + 55 Hrs.*<br>(15 Up. Div.<br>or Inservice)<br>(40 Grad. Hrs) | Index   | Masters<br>Degree | Index  | MS + 45 Hrs.*<br>(15 Inservice)<br>(30 Grad. Hrs) |
| 1             |        | 31084                                 |         | 32257  |          | 33431  |         | 34604             |        | 35778   |
| 2             |        | 31384                                 |         | 32557  |          | 33731  |         | 34904             |        | 36078   |
| 3             | 108    | 31684                                 | 112     | 32857  | 116      | 34031  | 120     | 35204             | 124    | 36378   |
| 4             | 112    | 32857                                 | 116     | 34031  | 120      | 35204  | 124     | 36378             | 128    | 37551   |
| 5             | 116    | 34031                                 | 121     | 35498  | 125      | 36671  | 129     | 37845             | 133    | 39018   |
| 6             | 121    | 35498                                 | 126     | 36965  | 130      | 38138  | 134     | 39312             | 138    | 40485   |
| 7             | 126    | 36965                                 | 131     | 38431  | 135      | 39605  | 139     | 40778             | 143    | 41952   |
| 8             | 131    | 38431                                 | 136     | 39898  | 140      | 41072  | 144     | 42245             | 148    | 43419   |
| 9             | 136    | 39898                                 | 141     | 41365  | 145      | 42539  | 149     | 43712             | 153    | 44886   |
| 10            | 141    | 41365                                 | 146     | 42832  | 150      | 44006  | 154     | 45179             | 158    | 46352   |
| 11            |        |                                       | 151     | 44299  | 155      | 45472  | 159     | 46646             | 163    | 47819   |
| 12            |        |                                       | 156     | 45766  | 160      | 46939  | 164     | 48113             | 168    | 49286   |
| 13            |        |                                       |         |  | 165      | 48406  | 169     | 49580             | 173    | 50753   |
| 14            |        |                                       |         |  | 170      | 49873  | 174     | 51046             | 178    | 52220   |
| 15            |        |                                       |         |  | 175      | 51340  | 179     | 52513             | 183    | 53687   |
| 20            | 146    | 42832                                 | 161     | 47233  | 180      | 52807  | 184     | 53980             | 188    | 55154   |
| 25            | 151    | 44299                                 | 166     | 48699  | 185      | 54273  | 189     | 55447             | 193    | 56620   |
| 28            | 156    | 45766                                 | 171     | 50166  | 190      | 55740  | 194     | 56914             | 198    | 58087   |
| 30            | 161    | 47233                                 | 176     | 51633  | 195      | 57207  | 199     | 58381             | 203    | 59554   |

\*Quarter Hours. All Workshop, Inservice, or Credit Hours must have prior approval.

NOTE: Base salary for negotiation purposes for this schedule is established at \$29,337.

NOTE: AN EDUCATOR SALARY ADJUSTMENT AMOUNT OF \$4,200 PER FULL-TIME FTE, AS APPROPRIATED BY THE UTAH STATE LEGISLATURE, WILL BE ADDED TO EACH OF THE ABOVE STEPS.