

MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING held Tuesday, October 25, 2016 at 1:00 p.m. in the conference room "D" and in the school board room in the district office building.

The following Board Members were present to begin the meeting: President Stephen Allen, Harold Haynie, Becki Bronson, Shane Adams, and Michelle Jorgenson. Shannon Dulaney, Superintendent; Kent Peterson, Business Administrator; Jennifer Wood, Steve Burton, Kevin Garrett, and Monica Torres were also present.

Harold Haynie called the meeting order at 1:05 p.m.

Steve Burton offered prayer.

The following items were discussed:

- Prosperity 2020

The Prosperity 2020 discussion with Rich Kendall has been postponed until further notice.

- School Board Training

Ms. Jorgenson reviewed chapter 1 from the book *The Six Secrets of Change*.

- New Board Member Training

President Allen led a discussion on new Board member training. It was decided that the Board would allocate time (30 minutes) in December's meeting to introduce the new Board member, Mary Ann Kemp, and inform her of upcoming events, etc. She will begin serving on the Board in January, taking the place of Board member Shane Adams.

- SAGE and ACT for High School Juniors

Legislators gave school districts the option to eliminate the SAGE for Juniors and have their end of level test be the ACT. SAGE tests will no longer be delivered in 9th-11th grades after this year. SAGE will still be in place 3rd grade through 8th grade.

Superintendent Dulaney expressed her concern, as the ACT is not aligned with the Utah Core Standards, which makes it hard to assess how students are doing.

Secondary administrators have been informed of the possibility of legislators eliminating SAGE testing. The SAGE contract is up in 2018 and it will be discussed then.

- Counselors Assurances Report for Annual Review

Mrs. Wood reviewed the Counselors Assurances Report. She informed the Board that the State has streamlined the standards for Comp Guidance. There used to be 10 and now there are 7. They took the other 3 and turned them into what they call

"assurances". Schools will now be tasked with ensuring that certain things are going to be done in their comp guidance programs on an annual basis. This plan will be tied to

each school improvement plan. Mrs. Wood reviewed the summary of assurances that each of our schools have prepared. Because the State is pushing for counselors in the schools to meet with all students, they have come up with a plan to meet with students in 2 grades in their middle school years and 2 grades in their high school years. In high school they plan to meet with students at the end of their freshmen year or first part of sophomore year as well as the end of their junior year or first part of their senior year. The ratio of counselor to student in our high schools is 401 to 1. Mr. Haynie asked if our school district is staffed with enough counselors to take care of all the needs of students. He brought up the idea of hiring mental health counselors so our academic counselors can concentrate on the academic side. Superintendent Dulaney reported there have been conversations in cabinet meeting regarding the idea of hiring a licensed social worker.

Mrs. Wood also informed the Board that the district has purchased Naviance, the College and Career Readiness program that was presented to the Board last month. Our contract begins January 1.

- LAND Trust Amendment for Canyon View Middle School

Jennifer Wood went over the Land Trust Amendment for Canyon View Middle School which is up for approval in the regular meeting. Last spring, when preparing the current year's School Land Trust plan, the CVMS Community Council elected to spend any additional funds allocated in the fall to technology. They would now like to take \$5,500 from this Trust and put it towards sending 9 teachers to the Solution Tree PLC training in Las Vegas this summer. The proposed change was presented to the Community Council on September 22nd and was unanimously approved.

- Dual Immersion Update

Mr. Burton discussed the value of dual immersion in our school district. The data has been phenomenal. Dual immersion students scored as high or higher on SAGE testing as their classmates, and that gap increased when compared to the state results. Mr. Burton also informed the Board that the 3rd grade dual immersion class at East Elementary had a 100% pass rate on the AAPPL. He proposed a plan to keep the dual immersion students together through middle school. The plan is for the students to attend Cedar Middle School and then they would have the option to attend their boundary high school when the time comes. All Board members agreed it was a good plan. Transportation was discussed and it was decided it will need to be worked out at a later date. Mr. Burton also updated the Board on the Chinese dual immersion program at Fiddlers Elementary. Principal Michelle Jones has worked hard to address all concerns with parents, teachers and staff. After a parent night meeting regarding the program they had 38 students enroll. All agreed the program looks very promising.

- Review of District Data

Mr. Burton went over district SAGE results from the datagateway website. (datagateway.schools.utah.gov) He expressed his concern with the SAGE testing going away because this is the best data we've ever had. He compared and discussed our district's results with that of the state's averages. We are right at or a little above the state's averages. Anyone can access this website and view the information.

Jacob Ng joined the meeting at 2:30.

- Cedar City Hospital Administrator Eric Packer

Eric Packer, administrator from the Cedar City Hospital introduced himself to the Board. Eric educated the Board on some of the new technology coming to the hospital soon. The contract with the school district will expire in June of 2018.? Safe School Sports- all 3 high schools have received it. All board members agreed that it brings comfort to know that our student athletes are being taken care of.

Michelle Barlow and Cori Flanagan joined the meeting at 2:55.

- Trip to China

Jacob Ng from the Confucius Center presented the Board members traveling to China with an itinerary of their trip. Some of the highlights of the trip will include visiting the Headquarters of Confucius Institute, meeting with officers of the Primary School Affiliated to Hunan Normal University, viewing English teaching classes at the Binjiang School Affiliated of Hunan Normal University, and meeting the officers of Meixihu High School where they will again view english teaching classes.

Cori Flanagan and Michelle Barlow educated the Board on the use of credit cards and phone data while they are traveling internationally.

- Cozzens Cabinet Tour

Paul Cozzens has invited the Board to tour his cabinet shop where the North Elementary cabinets are being built. It was decided the Board would tour his shop before Board meeting on November 22.

- Policy Handbook

Policies ECD, ECD-R, EEACA, and EEACC will be reviewed today in regular meeting.

At 3:50 p.m. the Board adjourned the work meeting to attend the Data Fair held in the District Office board room.

The regular board meeting began at 5:00 p.m.

Vice President Harold Haynie conducted the meeting.

Mrs. Bronson offered prayer. Ms. Jorgenson led the Pledge of Allegiance.

Minutes of the Regular Board of Education meeting held on Tuesday, September 27, 2016 were approved on a motion made by Ms. Jorgenson, seconded by Mrs. Bronson, and passed unanimously by the board members.

Mr. Adams moved to approve the consent agenda. Mrs. Bronson seconded the motion and the board members passed it unanimously.

Principal Roy Mathews from Parowan High School introduced the Boys Cross Country Team. The team placed 2nd in State. This is the second consecutive year the team has placed second in the state competition.

Principal Mathews also introduced the Girls Cross Country Team. The team placed 1st in State. They were State Champions two years in a row.

The Board congratulated the teams on their accomplishments.

The board meeting time was next made available for public input to address items not already listed on the public agenda. No additional input was received.

Mr. Peterson recommended the following individuals for hire in the Iron County school District for the 2016-2017 school year:

| Name | Position | School |
|----------------|-------------------------|-----------------|
| Amy Lynn Hawks | ½ Contract Sped Teacher | East Elementary |

President Allen moved to approve, Ms. Jorgenson seconded the motion and the board members passed it unanimously.

The following policies were presented for a second reading:

- IGDE (Student Fees)

President Allen moved to approve policy IGDE (Student Fees), with the changes presented, and have it added to the policy handbook. Mr. Adams seconded the motion and the board members passed it unanimously.

The following policies were presented for review: ECD (School Traffic Control), EEACC (Student Conduct on School Buses). Mrs. Wood asked if the Board would like to add the tier 3 bus conduct protocol to the policy. The Board agreed the protocol should be mentioned and they would bring the policy back for a first reading next month.

- Work Based Learning Programs

Greg Sanders introduced Marie Adams, coordinator of Work Based Learning at Parowan High School. Marie educated the Board on the Work Based Learning program at Parowan High. The students have 3 weeks to complete the state standards before they have their interviews for job shadowing. This year PHS had 28 students placed at internship sites this year. In 2006 there were only 6 students participating. They have had 197 students in the program since 2006.

Marie told successful stories of students who have been involved in the Work Based Learning program. She also read excerpts from letters written by employers, students, and parents of students participating in this program.

President Allen made a motion to approve the Work Based Learning program, Mr. Adams seconded the motion and it was passed unanimously by the Board.

- Comprehensive Counseling Approval

Counselors from each secondary school in the district took a couple minutes to share highlights from their schools with the Board.

Ava Chamberlain, counselor at PHS, educated the Board on their anti-bullying, positive school program, Cool to Care. Everyone in the school is involved including bus drivers, school secretaries, custodians, aides, and teachers. They are all trained and given Cool to Care cards every year. They are reminded throughout the year to hand the cards out to students who exhibit good behavior. Every week students not only track their grades, but also their citizenship. School staff and administrators are seeing a lot of positive results from this program.

Steven Kroff, counselor at Cedar Middle School, presented his highlights for Cedar Middle School. Last week the Anti-Bullying Coalition came to their school for an assembly. They offered a lot of help to administrators for the future. Cedar Middle School offers leadership opportunities to students through their Ambassadors program. 7th and 8th grade students can be Ambassadors of the school, they are chosen by teachers. Bully prevention is taught in all grades.

Nick Parsons from Cedar High School highlighted the Learning Strategies program. Students who have struggled in the past are placed in a classroom with Brigham

Nielsen where they are given extra guidance. The students have shown tremendous success in this program. 151 students are involved in the program. Our CCR curriculum has been a highlight the past year. Each counselor is writing CCR curriculum for each grade. College Application Week is November 14-18. They have had a lot of success with this. Last year 90% of seniors applied for college.

Lynn Nielson from Canyon View Middle School informed the Board that CVMS has completed the 1st semester of Suicide Prevention, Choking Game and mental health awareness for 7th grade students. They are in the middle of CCR meetings with 6th grade students. Lynn educated the Board on mental health awareness and the questionnaire the counselors give the students. Canyon View Middle also has the Ambassador program at their school. Lynn discussed the importance of teaching students healthy dating habits, rules, dating people your own age, internet safety, etc. Kim Blackner from Canyon View High School thanked everyone who was involved in the Parent Night the week before. It was very successful, they had a wonderful turn out. Last week the school also hosted Rachel's Challenge. From this challenge, the school has formed a new club named the FOR Club. FOR stands for "Friends of Rachel". It isn't just about anti-bullying, but also about noticing the positive stuff that goes on in student's lives. The 5x5 schedule is proving to be successful in the school. Flex Period is also showing positive results. Canyon View's enrollment numbers are up, yet the number of F's are down. The flex period has a lot to do with this change as students are able to get help during this period from teachers and other students when they are struggling.

Tim Marriott, counselor at SEA, highlighted their CCR advisory period. When students get to SEA the teachers do an individualized assessment for every student and then customize lessons created on those needs assessments. At the end of each quarter they give candy bars to students if this is the 1st quarter they've ever had where they didn't get an F. This is an exciting thing for teachers and administrators to see each quarter. This last quarter nearly 80% of students raised their hands.

President Allen made a motion to approve the Comprehensive Guidance Program for Iron School District, Michelle seconded the motion and Board members approved it unanimously.

- Land Trust Amendment Approval

Mr. Adams made a motion to approve the Land Trust Amendment for Canyon View Middle School, President Allen seconded the motion and it was passed unanimously by the Board.

- Construction Project Updates

Mr. Peterson updated the Board on construction projects in the district.

North Elementary- the brick masons are staying ahead. Planning on having the masonry done by the end of November. Everything's coming together, we are not overly concerned we will be behind.

CHS Tennis Courts- should be done by the end of this week. Won't be open until it's completely done.

CVHS Roadway- We gave Frank Nichols our commitment, but haven't heard anything from him since. The project is most likely going through engineering now.

We are building restrooms to service softball baseball soccer teams. We took out one of the greenhouses to make room for the restrooms. There will be a storage room and a place for umpires to change out of their gear.

At 6:28 p.m. Mr. Haynie moved to have the Board enter into a closed meeting for the purpose of discussing the character, professional competence, or physical or mental health of one or more individuals employed in the District. Mr. Bronson seconded the motion. By voice vote the board members voted as follows:

Mrs. Bronson- yes

Ms. Jorgenson- yes

Mr. Allen- yes

Mr. Adams- yes

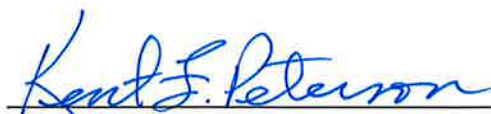
The following persons were present for the closed session. President Stephen Allen, Harold Haynie, Becki Bronson, Michelle Jorgenson, Shane Adams, Shannon Dulaney, and Kent Peterson.

At 6:57 Mr. Haynie made a motion to come out of closed session, Ms. Jorgenson seconded the motion and the Board members passed it unanimously.

On a motion made by Mr. Adams and seconded by Mr. Haynie, the Board meeting adjourned at 6:58 p.m.



President



Business Administrator