

MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING held Tuesday, October 27, 2015 at 1:00 p.m. in conference room "D" and in the school board room in the district office building.

The following Board Members were present to begin the meeting: President Michelle Jorgenson, Harold Haynie, Stephen Allen, Shane Adams and Becki Bronson. Shannon Dulaney, Superintendent Kent Peterson, Business Administrator, Steve Burton, Jennifer Wood, Kevin Garrett, and Deb LeBaron were also present.

Shane Adams called the meeting to order at 1:05 p.m.

The following items were discussed:

- Public relations - Mrs. Bronson praised the new facebook page. Superintendent Dulaney informed the Board of a separate page that allows the Board to post and encouraged them to keep their posts positive and uplifting. The page is Iron County Schools and currently has 254 followers. Superintendent Dulaney reminded everyone we don't need to respond or provide any information if student records or information is involved.
- Chris Holmes from KSUB will begin doing radio spots on the Iron County School District. He is currently looking for a sponsor.
- Committee Assignment Reports
 - President Jorgenson did not have a report from the Home Builders Association as she will be meeting with them in two weeks. She asked as to whether she should continue to attend these meetings. Hunter Shaheen is attending these meetings to represent Iron County School District.
 - Mr. Haynie and Mrs. Bronson attended a Five County Association of Governments meeting. Mr. Haynie expressed that he learned that the Five County AOG supports several entities and they have sufficient funds. He had no idea how much weight they carried in our community.
 - Mrs. Bronson attended a meeting with a director of KUED & UEN TV. There was discussion regarding the changes in the purchase of airwave rights which would make it harder to get KUED & UEN in our area. Mrs. Bronson wanted to know how much our district used UEN. Superintendent Dulaney and Mrs. Wood responded that UEN is a huge part of our teacher training in our district but is used primarily through the internet not the TV station.
 - Mr. Allen reported that the SUCCESS Academy had a thorough discussion regarding concerns for growth. They would like to implement some type of professional development for their teachers. Mrs. Wood expressed that they are always invited to attend the school district's

trainings and workshops. Mr. Allen also mentioned that the SUCCESS board has approved a 1% Christmas bonus for their employees. This brought a discuss regarding a Christmas bonus for Iron County School District employees. Mr. Peterson reported that the district would be in a position to repeat last year's Christmas bonus. The Board discussed options for delivering the bonus in a more personal way. It was suggested that the Board could include a holiday message that states "while we can't always do this..." The general consensus is to approve a Christmas bonus. The Board will make it an action item during the November school board meeting.

- Mr. Adams reported that the Children's Justice Center held their annual "Dancing with the Stars" fundraiser. He wished there had been a representative from ICSD. President Jorgenson attended the event and said it was a great evening, lots of fun for a great cause.
- Review of school district goals
 - PLC- Professional Learning Communities. The district held two, ½ day workshops at Canyon View High School. Jeanette Stubbs did a fabulous job of organizing this event. New this year were two motivational speakers to start each day. They were excellent, and the workshop was a deeper, more formal meeting. Superintendent Dulaney stated that the district is definitely headed in the right direction.
 - The increase in teacher training in math is going good!
- Mr. Haynie asked Mr. Burton about concerns he has received from parents regarding the teaching of religious beliefs in class. Mr. Burton responded that he has reviewed the curriculum and he did not see anything that hit on doctrine. He said that we need to teach enough to hit on all areas of the world and religion makes up some governments. We have state control over curriculum.
- President Jorgenson reviewed chapter 2 from the book *District Leadership the Works*.
- Assessment to Achievement - Using data to become more effective. Mr. Burton reported they are seeing some really great results. Superintendent Dulaney stated that the teachers have really been challenged but are moving forward.
- Mr. Haynie asked how to address questions in the community regarding school safety. He mentioned that some teachers have gone through special training with Sheriff Gower on how to handle concealed weapons. The district is working to be proactive with training regarding safety concerns. School doors are locked on all sides of the school buildings except the front doors. Signs are posted requesting all visitors to check in with the front office. Mrs. Wood shared that each school updates an emergency preparedness plan at the beginning of every school year.

She collects signed assurances that this has been completed. Schools are well trained on “lock down” procedures.

- The Board reviewed a “draft” of the 2016-2017 school year calendar. This draft has been presented to the Board in previous meetings. This calendar provides 11-12 more days of solid instructional days.
- Mrs. Wood reviewed amendments to the school Land Trust Plans for Canyon View High School, Escalante Valley Elementary, and Three Peaks Elementary.
- Mr. Adams led a review discussion of the following district policies: DJ (Purchasing), DJ-R (Purchasing Regulations), DJA (Purchasing Authority), DJB (Petty Cash Accounts), DJB-R (Regulations for Petty Cash Accounts), DJG (Vendor Relations), DK (Payment Procedures).
- Policy JECC (Open Enrollment & Student In-District Transfer) was also reviewed. Are we going to allow students to remain at current school when they move during the school year? In the past, this has been a courtesy rule; but not according to policy. The decision was to remain consistent and the policy will remain as is.

At 4:00 p.m. the Board adjourned the work meeting to attend the Data Celebration held in the district office board room.

At 5:00 p.m. the Board began the regular portion of the board meeting.

Shane Adams conducted the meeting.

Stephen Allen offered prayer. President Michelle Jorgenson led the Pledge of Allegiance.

Minutes of the Regular Board of Education meeting held on Tuesday, September 22, 2015 were approved on a motion made by Mr. Haynie, seconded by Mr. Allen, and passed unanimously by the board members.

Mrs. Bronson moved to approve the consent agenda. Mr. Haynie seconded the motion and the board members passed it unanimously.

The Board recognized Escalante Valley Elementary and Parowan Elementary as recipients of the 2015 Utah ESEA Reward Schools Recognition. This recognition is for Title I schools that are able to demonstrate high levels of student achievement. Principal Trevor Heaton and Principal Kevin Porter were in attendance for this recognition.

Cedar High School Coach Scott Kamachi was selected as the 2015 Girls Soccer Coach of the Year. Members of the CHS soccer team were also in attendance to be recognized for finishing 2nd place in region and 2nd place in the state competition.

Parowan High School Principal Roy Mathews introduced Coach Mike Robinson who recognized the Cross Country Teams at PHS. The Boys Cross Country Team finished 2nd place at state and the Girls Cross Country Team finished the season as State Champions.

Coach Lisa Baker recognized Canyon View High School student McKade Steffenson for finishing 2nd place in the State Cross Country Meet.

The board meeting time was next made available for public input to address items not already listed on the published agenda. Jessica Peck spoke as a parent of students who attend Three Peaks Elementary. She expressed that her family has recently purchased a new home of which they thought was in the boundary of Three Peaks Elem but was actually in the boundary for Enoch Elementary. She would like her students to stay at Three Peaks Elem for the remainder of the 2015-2016 school year. She stated that she has doctor's notes advising against moving the students. Mrs. Peck was thanked for her comments and was made aware that the Board is currently reviewing the policy relating to student transfers.

Mr. Allen moved to approve the following individuals for employment for the 2015-2016 school year.

Raelyn Johnson A.M. Kindergarten Teacher (1 Yr) East Elementary

President Jorgenson seconded the motion and the board members passed it unanimously.

On a motion made by Mr. Haynie the Board approved the school calendar for the 2016-2017 school year. This calendar will have students in school for 180 days. Mrs. Wood expressed that this calendar includes 10-12 more productive teaching days. Changes to the calendar include starting school on Tuesday, August 16, 2016. The Harvest Holiday will be one day on Monday, October 17, 2016. Spring Break will be a full week and is scheduled for April 17-21, 2017. School will dismiss on Wednesday, May 24, 2017. Mrs. Bronson seconded the motion and the board members passed it unanimously.

Mrs. Wood discussed the Open Enrollment Declaration with the Board. The Board approves each year a declaration as to which schools will be declared open for in-district transfers and which schools will be declared closed. Those schools declared closed due to being over 90% of capacity are East Elementary, Enoch Elementary, Iron Springs Elementary, and Three Peaks Elementary. All other district schools are declared open to in-district transfers. East Elementary will consider transfers for those seeking the Dual Immersion program. Mr. Haynie moved to approve the Open Enrollment Declaration for the 2016-2017 school year. Mrs. Bronson seconded the motion and the board members passed it unanimously.

On a motion made by Mr. Adams, the Board approved the Comprehensive Guidance Counseling Plan and Program for the Iron County School District. Mr. Allen seconded the motion and the board members passed it unanimously.

On a motion made by Mr. Allen, the Board approved the Work Based Learning Plan and Program for the Iron County School District. Mrs. Bronson seconded the motion and the board members passed it unanimously.

On a motion made by Mr. Allen, the Board approved the amended School Land Trust Plans for Canyon View High School, Escalante Valley Elementary and Three Peaks Elementary. President Jorgenson seconded the motion and the board members passed it unanimously.

Mr. Burton reviewed with the Board the district reading goals. He indicated that the district must attain growth each year. Each student is monitored and moved forward on an individual basis. Reading Specialists receive continuous training provided by the district. They are on board with the new curriculum and doing very well. On a motion made by President Jorgenson, the Board approved the District Reading Goals Report. Mr. Haynie seconded the motion and the board members passed it unanimously.

Hunter Shaheen updated the Board on the North Elementary construction project. Bids for the project are scheduled around February 2016. Start date will be the end of March or first of April 2016. Architectural design is completed and will be presented to the Board during the November meeting. The construction of the new LDS Temple should not affect the North Elementary project in regards to sub-contractors. It is estimated that it should take 15 months to complete with a completion date of July 2017. Play fields and grounds should be planted in the Fall of 2017 and will be ready for students in the Spring of 2018.

The following policy was presented for a first reading: JECC (Open Enrollment & Student In-District Transfer).

The following policy was presented for a second reading: JFB-E (Safe Schools Policy - Signature Page). Mr. Allen moved to approve this policy and have it added to the policy handbook. President Jorgenson seconded the motion and the board members passed it unanimously.

June Miller communicated thanks to the Board for putting together the 2016-2017 calendar. It is very much appreciated by the secondary schools.

Dale Smith expressed his concerns regarding the Cedar High School soccer program. The Board thanked him for coming to the meeting and for handling things in a professional manner. Unfortunately the Board doesn't handle these type of situations and noted that it is the nature of the competition.

At 7:30 p.m. Mr. Allen moved to have the Board enter into a closed meeting for the purpose of discussing the character, professional competence, or physical or mental health of one or more individuals employed in the District. Mr. Haynie seconded the motion. By voice vote the board members voted as follows:

- Mr. Adams - Yes
- President Jorgenson - Yes
- Mrs. Bronson - Yes
- Mr. Allen - Yes
- Mr. Haynie - Yes

The following persons were present for the closed session. Shane Adams, President Michelle Jorgenson, Becki Bronson, Stephen Allen, Harold Haynie, Shannon Dulaney, Kent Peterson, and Ann Marie Allen, Legal Counsel.

The purpose of the closed session was to discuss personnel.

At 8:05 p.m. Mr. Haynie moved to have the Board meet again in open public session. Mr. Adams seconded the motion and the board members passed it unanimously. On a motion made by Mr. Allen and seconded by Mr. Adams, the board meeting adjourned at 8:05 p.m.



President



Business Administrator