

MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING held Tuesday, November 22, 2016 at 1:00 p.m. in the conference room "D" and in the school board room in the district office building.

The following Board Members were present to begin the meeting: President Stephen Allen, Harold Haynie, Becki Bronson, Shane Adams, and Michelle Jorgenson. Shannon Dulaney, Superintendent; Kent Peterson, Business Administrator; Jennifer Wood, Steve Burton, Kevin Garrett, Mary Ann Kemp, and Monica Torres were also present.

Stephen Allen called the meeting to order at 1:03 p.m.

Jennifer Wood offered prayer.

The following items were discussed:

- USBA Breakout Session

Superintendent Dulaney asked Board members who would like to present at the Board Conference in January. Stephen Allen and Harold Haynie agreed to help. A meeting will be planned.

Amber Rich joined the meeting at 1:08

President Allen recognized Mary Ann Kemp and asked her to introduce herself to the Board. Mary Ann is the new Board member who will be taking Shane Adam's place in January. Mary Ann is a native of Parowan. She has worked in the district as a high school teacher, elementary teacher and was principal at Cross Hollows. She will be a wonderful asset to the Board.

Mike Bleak, Amy Bleak and Oscar Fakahua joined the meeting at 1:20

- School Board Training

Mr. Adams reviewed chapter 2 from the book *The Six Secrets of Change*.

- Open Enrollment

Mrs. Wood discussed open enrollment for the 2017-2018 school year. Iron Springs Elementary, Three Peaks Elementary and East Elementary are closed schools due to their high enrollment numbers. East Elementary is still open for those seeking the Dual Immersion program. All other schools in the district will remain open.

- Notice of Annual Meeting Schedule

Stephen Allen reviewed the Annual Meeting Schedule for 2017.

- Parowan High School Land Trust Amendment

Mrs. Wood explained the Parowan High School Land Trust Amendment to the Board. The amendment would include professional development for teachers as part of the action steps for our plan.

- Board Christmas Dinner

The Board Christmas dinner will be held at Chef Alfredo's after December's Board meeting.

Zack Garfield joined the meeting at 1:49

- Master Board Awards

President Allen informed the Board the Level IV requirements must be completed by December 1st. He asked the Board to take some time to think about the criteria for the award and, if needed, what they can do to meet that criteria.

- Anti-Bullying Program

Mike Bleak with Iron County Police Department and Leaders for Life Foundation educated the Board on Leaders for Life Foundation. This is a program designed to help students with bullying, drugs, suicide, etc. Mike and his committee put together a 3 day conference that is geared toward instilling leadership skills and key fundamentals in students who may be struggling. They use ambassadors from each school to help keep the program running through the year. This program was established in 2009. A grant helped with the cost of this program, but this grant is no longer available. Beginning after Christmas break, Mike and his committee would like to identify 5 kids, who could benefit from learning the skills and fundamentals the program teaches, from each secondary school and start leadership training right away. The foundation has partnered with SUU. Interns from SUU are available to help mentor the students in the program and keep the ball rolling throughout the year. In order to make this program successful the foundation needs financial help. It will cost about \$10,500. Mr. Haynie asked to see a proposal in writing. Mike agreed to put a proposal together for the Board.

Zack Leavitt joined the meeting at 2:00

- SUU Intern Zach Leavitt

Zach Leavitt, District intern from SUU, introduced the program he is working on- Hope Squad. He is working to get this program into the Iron County School District. Hope Squad is a school-based peer-to-peer suicide prevention program. Evidence based research proves this program is successful.

- Human Sexuality Materials

Mrs. Wood educated the Board on the State Guidelines for Human Sexuality Materials. All materials used in Iron County Schools are approved by the State.

Jennifer brought in text books used throughout the district for the Board to review.

- KPI Survey Question #10

President Allen led the Board in a discussion on question #10 on the KPI Survey which was completed in the spring of last school year. Question #10 reads: The Board formally and regularly communicates to stakeholder its: strategic plan, desired culture, and improvement needs. The Board discussed who they believe their stakeholders are. Stakeholders include: tax payers, elected officials, state legislators, local councils, parents, employees, and students. The Board then discussed ways they can better reach the stakeholders in the future.

- Policy DB

Mr. Burton shared the additional information he would like to add to policy DB (Annual Budget). The additional information is as follows: "The Superintendent shall take necessary steps to insure that fiscal resources provide equivalence among schools for provision of curriculum materials, instructional supplies, teachers, administrators, and auxiliary personnel. This will be accomplished through consistent budgetary formulas among all schools."

This information needed to be added to the policy to show that there is an equitable distribution of supplies in all schools in our District.

- Intermountain Healthcare's Regional Head of Community Benefit, Amber Rich
Amber presented on the Community Health Initiative Implementation for Iron County. Amber educated the Board on 4 different health risks we face here in Iron County: depression, diabetes, prescription opioid misuse, and high blood pressure. She also shared health improvement strategies that can help with these risks.

At 3:37 President Allen moved to have the Board enter into a closed meeting for the purpose of discussing the character, professional competence, or physical or mental

health of one or more individuals employed in the District. Mr. Haynie seconded the motion. By voice vote the board members voted as follows:

Mr. Adams- yes

Mr. Haynie- yes

Mrs. Bronson- yes

Ms Jorgenson- yes

Mr. Allen- yes

The following persons were present for the closed session: President Stephen Allen, Harold Haynie, Shane Adams, Michelle Jorgenson, Becki Bronson, Superintendent Shannon Dulaney, and Kent Peterson.

At 4:00 Mr. Haynie moved to have the Board end the closed session. Mr. Adams seconded the motion and the board members passed it unanimously.

At 4:09 p.m. the Board began the regular portion of the board meeting. President Stephen Allen conducted the meeting.

Kelly Springer offered prayer. KarriAnn Raddon led the Pledge of Allegiance.

Minutes of the Regular Board of Education meeting held on Tuesday, October 25, 2016 were approved on a motion made by Mr. Haynie, seconded by Mrs. Bronson, and passed unanimously by the board members.

Mr. Haynie moved to approve the consent agenda. President Allen seconded the motion and the board members passed it unanimously.

Principal Rich Nielsen recognized Amy Rigby as PTSA Volunteer of the Month. Amy was unable to attend.

Joyce Edwards was recognized as Employee of the Year. Joyce is the registrar at Canyon View High School. She has helped tremendously with the scheduling of the 5x5 plan. She is most definitely an asset to Canyon View High School!

Principal Nielsen presented the school report for Canyon View High School. Mr. Nielsen shared his school's success with their 5x5 schedule. Each period in the 5x5 schedule lasts 70 minutes which has proved to be the right amount of time to be in a class. This new schedule has had very positive results. Student surveys were done last year and

students agreed the 70 minute class was preferred over shorter or longer periods. MATH proficiency has gone up from 22% in 2013-14 to 38% this past year.

FLEX period has shown positive results as well. Parent surveys show 78% are pleased, 75% of students and 85% of teachers. We plan to refine the FLEX system, continue to develop our PLC processes.

The board meeting time was next made available for public input to address items not already listed on the public agenda. No additional input was received.

Mr. Haynie moved to approve the following individuals for employment in the District for the 2016-2017 school year:

Name	Position	School
Brett Shumway	F/T School Psychologist	District Office

Mr. Adams seconded the motion and the board members passed it unanimously.

Open Enrollment

Mr. Haynie moved to approve the Open Enrollment Declaration for the 2018-2018 school year, Ms. Jorgenson seconded the motion and the board members passed it unanimously.

Human Sexuality Materials

Mr. Haynie moved to approve the human sexuality materials used in the district, Ms. Jorgenson seconded the motion and the Board members passed it unanimously.

Parowan High School Land Trust Amendment

President Allen moved to approve the Parowan High School Land Trust Amendment, Mr. Adams seconded the motion and the Board members passed it unanimously.

Construction Projects

We've completed the tech project. Just have to finish a block wall around the equipment on the west side.

Cedar High School Tennis courts are finished!

Superintendent Dulaney will make contact with Paul Bittmen to clarify the agreement between Iron County School District and the city regarding the tennis courts.

North Elementary- we hired 6 block masons from Arizona and they should be done with exterior block by the 2nd week in December. We currently have 90% of windows on

south side in. Water mains are being brought in. Permanent power is brought in this week. We're coming back to the schedule we intend to be on.
10 year District plan will be ready by end of December.

The following policies were presented for a first reading:

- DB (Annual Budget)

The following policies were presented for review: EEAD-R (School Travel Regulations), EEAD (Special use of School Vehicles), EFB (Lunch Policy).

On a motion made by Mr. Haynie and seconded by Mr. Adams, the Board meeting adjourned at 5:13 p.m.



President



Business Administrator