

MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING held Tuesday, March 22, 2016 at 8:00 a.m. in conference room "D" and in the school board room in the district office building.

The following Board Members were present to begin the meeting: President Stephen Allen, Becki Bronson, and Shane Adams. Shannon Dulaney, Superintendent; Steve Burton, Jennifer Wood, and Kevin Garrett were also present.

The Board and district directors traveled to Horizon Elementary in St. George to observe a Chinese Dual Immersion program.

The Board returned to the district office to meet with Cedar City officials at 11:50 a.m.

Harold Haynie and Michelle Jorgenson joined the meeting at 11:50 a.m. as they returned to Cedar City.

The following individuals from Cedar City Corporation were present at this meeting: Rick Holman, City Manager; Maile Wilson, Mayor; Fred Rowley, Rod Adams, Paul Cozzens, Terri Hartley, and Craig Isom.

Mayor Wilson conducted the meeting and called the meeting order at 12:06 p.m.

Board Member Becki Bronson offered prayer.

The following items were discussed:

- Mayor Wilson discussed the use of the aquatic center by Iron District schools and the use of school gyms for city recreation events. Jennifer Weaver, Cedar City Sports & Recreation Program Manager, has visited with the school district to create schedules to accommodate all community needs. Aquatic center personnel would like to receive schedules from the schools in order for the city of have personnel to accommodate groups using the aquatic center facilities.
- Lauri Lambert, Director of the Utah Tennis Association, visited with the Board. Lauri visits small cities and towns throughout the state to help them with their tennis programs. Tennis is a traditional sport that is currently thriving. The number of children 10 and under playing tennis is growing rapidly. Ms. Lambert reported that tennis can be taught in the gyms at the schools to keep the program going year round. Utah Tennis Association has grants available to help fund curriculum for physical education programs. Ms. Lambert confirmed that pickleball lines on a regulation tennis court is acceptable for tennis tournaments. President Allen inquired about including tennis in the physical education programs in the schools. Discussions took place regarding the coordination of city and schools working together on facilities for tennis. City officials have not

included funds for this project in their budget and would like to find out what kind of support for the tennis program there is from the community. Prior discussions regarding tennis facilities have included donated land from the city or community fundraising. The city has land available but not anything that is feasible for tennis courts. Mayor Wilson asked if the high school students could practice on indoor courts at the school facilities and then have tournaments at the SUU tennis facilities. Mr. Holman suggested going to the community to see the support for tennis programs. Ms. Bronson inquired about rebuilding the courts at CVHS for dual school use and asked if there is additional land at the CVHS property that would facilitate courts? It was suggested to create a small group of individuals to look at all options and logistics for new courts or facilities. The city and district will each come up with one or two individuals to be a part of this committee. Rebecca Henrie will head up the committee. Hunter Shaheen will be involved from the district. SUU would like to be involved as well. City officials will decide who to include on this committee and will send the names to Ms. Henrie.

- The Board and city officials discussed a request for a one-way street (from East to West) on the South of Fiddlers Elementary School. It was suggested to put some traffic patterns in place in the front of the school before creating a one-way street. A one-way street approval would require full city approval. The district will look at options for restructuring the traffic patterns. Follow-up report at the next combined meeting.
- Paul Cozzens briefly discussed Front Sight Training. He stated that district employees should be prepared to defend if needed. Councilman Cozzens suggested that the district view the introduction of Front Sight Training and consider looking at training options through the Iron County Sheriff's Office and Cedar City Police Department. As the district considers this training options, they should invite law enforcement and School Resource Officers to be involved in this discussion.
- Mr. Rowley suggested to coordinate the city and district Christmas party dates so that they do not conflict. A suggestion was made to coordinate calendar dates at the next meeting.
- Next combined city and district meeting will be held on Tuesday, May 17th.

City officials were excused from the meeting at 1:20 p.m.

Terrance White, Gene Madsen, and Aaron Kirkham joined the meeting.

The Board continued their work meeting at 1:31 p.m discussing the following items:

- Gene Madsen reviewed the bids for the North Elementary project. The bid project came in at \$177.78 per square foot. The original budget was \$200.00 per square foot. The bid amounts included the alternate options: #1 four additional

classrooms, #2 heating/cooling system controls for individual areas, and #3 folding door for the stage area. There are several suppliers and subcontractors from the local area. Mr. Madsen reviewed the subcontractor and supplier list with the Board and identified the local businesses. He also reviewed the allowances set aside for potential costs and mentioned that funds not spent for any allowance will come back to the district.

- The district has purchased two homes near North Elementary in order to expand the property area. They are looking at options to purchase an additional home. Superintendent Dulaney and Kent Peterson will continue to pursue the options for purchasing the additional home.
- Committee Assignment Reports
 - Mrs. Bronson attended the Five County Association of Governments meeting. Nothing special to report from this meeting.
 - Mrs. Jorgenson reported that the SWATC is looking for individuals to serve on their board of directors. Groundbreaking for the new building is scheduled for March 31st.
- The board continued discussions on the tennis court situation. There are concerns that the city does not have funds or property to help support new tennis courts. There is a possibility that funds may be used from the current bond for the Cedar High School project. The bond was approved for facilities at CHS. The Board will ask for a report from the tennis court committee at the next meeting.
- Review of school district goals - Superintendent Dulaney discussed Educator Effectiveness. All district administrators will soon be certified to evaluate district employees.
- Mrs. Wood reviewed a portion of chapter 4 from the book *District Leadership That Works*.
- Mrs. Wood distributed a handout to the Board that highlighted the involvement and process for the Board to approve the LAND Trust Plans. Districts should keep their annual carryover below 10%. Each school has reported to the district the reason for any carryover or descriptions regarding any discrepancies. School Boards are required to review LAND Trust Plans prior to the approval. It was suggested to have the board members review the LAND Trust Plans for schools in which they are assigned to. Mrs. Wood will the plans to the Board for review along with a checklist for the board members to use as they review the plans. The schools will send their plans for 2016-2017 to the district by April 1st. The Board will approve the plans in the April board meeting. Mrs. Wood reported that the schools are putting these funds to good use.
- President Allen suggested the use of the KPI (Key Performance Indicator) survey. USBA will review the surveys and report back to the Board. All board members and district directors will participate in the survey. Each individual will receive an email link to participate in this survey.

- The Board visited Horizon Elementary in St. George to observe the dual immersion program. The board reported that it was a great visit and they loved seeing the program in action. Superintendent Dulaney and Mr. Burton will begin to pursue options for a Chinese Dual Immersion program in Iron County. SUU can support the Chinese Dual Immersion program through the Confucius Institute.
- Spanish Dual Immersion program beyond 5th grade. It has been previously discussed that the Spanish Dual Immersion Program would continue in the Cedar Middle School/Cedar High School system. Mrs. Jorgenson requested to see the numbers of students who are in the dual immersion program at East that live in the Canyon View Middle School/Canyon View High School boundaries. Enrollment numbers will be reviewed during the board meeting in April.
- Janette Stubbs reviewed the Teacher Evaluation Plan. A committee was formed and met back in February. The plan has been reviewed and minor adjustments have been made. District policy has been reviewed and is inline with this evaluation plan. Ms. Stubbs reported that school principals will have access to an evaluation matrix to help them analyze the stakeholder input and SLO's (Student Learning Objectives).
- The Board discussed policy GCPC which will be looked at for a second reading today.
- The Governor will be in Cedar City on April 26th for the Utah Aerospace Pathway program.

At 3:52 p.m. the Board adjourned the work meeting.

The regular board meeting began at 4:00 p.m. in the district office board room.

President Stephen Allen conducted the meeting.

Leann Atwood offered prayer. Elliott Jacoby led the Pledge of Allegiance.

Minutes of the Regular Board of Education meeting held on Tuesday, February 23, 2016 were approved on a motion made by Mrs. Jorgenson, seconded by Mrs. Bronson, and passed unanimously by the board members.

Mr. Haynie moved to approve the consent agenda. Mr. Adams seconded the motion and the board members passed it unanimously.

Principal Rich Nielsen introduced Mr. Kip Hansen who recognized students from the CVHS FFA. These students received national recognition in several areas. Nicole Hopkins has served a president in the state association.

Connor Dunn, a student at CVHS, has received an appointment to attend the Military Academy at West Point.

Coach Alison recognized the CHS girls' basketball team who placed second in the state tournament.

Laura Albrecht, PTA President at Iron Springs Elementary, recognized Jessica Park as the volunteer of the year for Iron Springs Elementary. Jessica brought the Labels to Education Program to Iron Springs Elementary. This program has been a huge success. Ms. Park also heads up the Box Tops for Education Program. Ms. Albrecht thanked her for all her work and support of the PTA at Iron Springs Elementary.

Principal Nathan Jenkins recognized the 2nd grade teachers as the outstanding team at Iron Springs Elementary. This team consists of Melanie Harris, Tonya Garrett, Marla Greenfield, Cassondra Asay, and Alisha Turner. Principal Jenkins thanked them for the example they set in the school.

Principal Nathan Jenkins from Iron Springs Elementary gave the school report for this month. Principal Jenkins highlighted the student council and the programs they facilitate at the school. The student council instrumented a food drive that filled Principal Jenkins' office with food. Principal Jenkins shared a video of the school news that takes place each week on Monday morning. This video is available to the public on the school website and facebook.

The board meeting time was next made available for public input to address items not already listed on the published agenda. No additional input was received.

President Allen moved to approve the following individuals for employment in the District for the 2016-2017 school year:

Blake Clark	Full-time Reading Specialist	Three Peaks Elem
Ashley Peterson	Title 1 Coordinator/District Reading Specialist	District Office

Mr. Adams seconded the motion and the board member passed it unanimously.

Mrs Jorgenson moved to approve the following individuals for employment in the District:

Kilee Lindley Middle	Full-time Special Education/PE Teacher	Canyon View
Laura Lee	Part-time (as needed) homebound teacher	District

Mr. Adams seconded the motion and the board members passed it unanimously.

Mr. Haynie moved to approve the following individuals for employment in the District for the 2016-2017 school year:

Jessica Dunlap	½ contract Integrated Science Teacher	Cedar Middle School
Charley Walquist	½ contract Language Arts Intern	Canyon View Middle
Raelyn Hohnstun	½ contract History Intern	Canyon View Middle
Jacob Chipman	½ contract Music Intern	Canyon View Middle
Wyatt Robison	½ contract Math Intern	Parowan High School

President Allen seconded the motion and the board members passed it unanimously.

Mrs. Wood reported on the Step Up Grant. This grant was a written with help from SUU. Grant funds will be used to improve math teaching and learning and to improve ACT scores in math. Mrs. Wood reported that a student's ACT score carries more weighty than the student's' GPA when applying for scholarships for college.

Mrs. Bronson moved to approve the Iron District Teacher Evaluation Plan as presented during the board work meeting today. Mrs. Jorgenson seconded the motion and the board members passed it unanimously.

Mr. Haynie moved to approve the bids for the North Elementary school project. The bids were reviewed during the work meeting. Mrs. Jorgenson seconded the motion and the board members passed it unanimously.

The following policy was presented for a second reading: GCPC (Early Retirement Incentive Policy). Mr. Haynie moved to approve policy GCPC to reflect a minimum of twenty (20) years of service immediately preceding retirement. This motion did not receive a second motion.

Mrs. Jorgenson moved to approve policy GCPC to reflect fifteen (15) years of service immediately preceding retirement and have this policy added to the policy handbook..

Mr. Adams seconded the motion. The motion carried with a 3 to 2 vote.

At 5:06 p.m. President Allen moved to have the Board enter into a closed meeting for the purpose of discussing the character, professional competence, or physical or mental health of one or more individuals employed in the District. Mr. Haynie seconded the motion. By voice vote the board members voted as follows:

Mr. Haynie - Yes

Mr. Adams - Yes

Mrs. Bronson - Yes

Mrs. Jorgenson - Yes

President Allen - Yes

The following persons were present for the closed session. Shane Adams, Michelle Jorgenson, Becki Bronson, President Stephen Allen, Harold Haynie, Shannon Dulaney, and Kent Peterson.

The purpose of the closed session was to discuss personnel.

At 5:30 p.m. Mr. Haynie moved to have the Board meet again in open public session. Mr. Adams seconded the motion and the board members passed it unanimously.

True Life Center has purchased some additional property North of Canyon View High School. They have approached the district about participating with them to build a road that would provide a North access road to Canyon View High School. The district will continue to discuss options and costs associated for this project.

On a motion made by President Allen and seconded by Mr. Haynie, the board meeting adjourned at 5:42 p.m.



President



Business Administrator