

MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING held Tuesday, March 28, 2017 at 12:30 p.m. in the conference room "D" and in the school board room in the district office building.

The following Board Members were present to begin the meeting: President Stephen Allen, Vice-President Harold Haynie, Becki Bronson, Michelle Jorgenson, and Mary Ann Kemp. Shannon Dulaney, Superintendent; Kent Peterson, Business Administrator; Jennifer Wood, Kevin Garrett, Steve Burton, Hunter Shaheen, and Monica Torres were also present.

The City Officials were unable to attend this meeting.

President Allen called the meeting order at 12:50 p.m.

Kevin Garrett offered prayer.

The following items were discussed:

- John Higley

The Emergency Management Coordinator, John Higley, educated the Board on the role of CISC's (Community Information and Support Centers) in Iron County. Right now, in the case of a pandemic, the high schools in Cedar City would serve as CISC's. John proposed relocating the CISC's to elementary schools. Iron Springs, South and Fiddlers are the 3 schools they are recommending. He feels the high schools are too congested as they also serve as shelters. John is also working to establish a center at the hospital. Mrs. Bronson asked if there is an MOU in place with the high schools in the case of an emergency. Mr. Higley informed the Board that there is an MOU in place with the Red Cross and the high schools. No care is given at these locations, it is strictly information only.

Superintendent Dulaney asked for clarification on training that would be involved as far as school staff is concerned. Each school would have a trained coordinator as well as other staff members to assist. Mr. Steve Rossberg will be training school staff involved with running each information center. The staff will be trained on what to do in the case of an emergency, what to record and how to protect themselves. Each center will be equipped with personal protective equipment to keep the staff safe from disease, etc. In the past we have had the high school principals and custodians attend the trainings. We would like to do the same in the elementary schools. Mrs. Kemp asked if Parowan had the same plan in the case of an emergency. Mr. Higley informed the Board they are currently working with Parowan to get logistics worked out in their plan.

- School Board Training

Mrs. Bronson reviewed chapter 5 of *The Six Secrets of Change- Transparency Rules*.

- Meeting ADA requirements/new website

Troy Lunt educated the Board on the district's new website that will be rolled out for administrators this summer. He went over the ADA (Americans Disability Act) requirements and how our website meets those requirements. He presented a Powerpoint educating the Board on the different standards and requirements that must be met to make our website accessible to all people. The guidelines can be found on the website w3.org. The following are the guidelines Mr. Lunt presented:

Text Alternatives- provide text alternatives for any non-text content so that it can be changed into other forms people need, such as large print, braille, speech, symbols or simpler language.

Time-Based Media- provide alternatives for time-based media

Adaptable- create content that can be used in different ways without losing information or structure.

Distinguishable- make it easier for user to see and hear content.

Keyboard Accessible- make all functionality available from a keyboard.

Enough Time- removes time constraints

Seizures- do not design content in a way that is known to cause seizures.

Navigable- a person using any device has to know what screen they are on at all times

Readable- all important info is clearly-read by the individual and/or computer

Predictable- screens and events occur in a predictable order.

Input Assistance- help users avoid and correct mistakes.

Compatible 4.1- maximize compatibility with current and future user agents.

The Board thanked Mr. Lunt for his professional presentation.

- Clint Kelly

Clint Kelly approached the Board with a possible solution to protecting students, as far as security is concerned, in our schools. Clint and his wife run a private security company in Southern Utah. He would like to come in to each school and implement a safety program utilizing school staff. Individuals would be trained at each school. The security company would be responsible to train and certify staff, etc.

Superintendent Dulaney suggested we meet again with Police Chiefs, SRO's, etc. She will communicate with Police Chiefs and will initiate a meeting to begin conversation.

- District 10-year Plan

Hunter Shaheen reviewed the district's 10-year plan. Everything from preschools to high schools have been assessed. He reviewed graphs showing prospected enrollment growth through 2023 for each school and discussed the high priority needs for each facility.

The following are items he presented as High Priority Bond Projects:

- Remodel entryways of all applicable schools for safety and security.
- Additions to South Preschool. 2 classrooms and small offices to accommodate a coordinator, SLP, and PT. This is due to the State of Utah mandate changes to Special Education Preschools.
- Possible new facility for preschool as well as Three Peaks Preschool additions addressed.
- Performing Arts area for Cedar Middle and CVMS
- Football bleachers at Cedar High need to be replaced. There is no immediate threat of collapse.
- Basketball bleachers at PHS need upgrade
- Possible replacement of East Elementary
- Consider replacement of South Elementary
- FACS and Chemistry lab update at CHS
- Science lab update at CVMS
- Possible CVMS auditorium expansion
- Professional Development Suite at DO #2
- Review facilities at SEA for possible expansion and/or replacement

High Priority Capital Outlay Projects

- Roofing membranes at Iron Springs, Three Peaks & the District Office need to be replaced this coming summer. (2017)
- CVMS termination of new fire alarm devices and CMS fire alarm panel and device upgrade
- Escalante Valley fire alarm panel upgrade
- CVMS HVAC upgrade for remaining areas
- District Office HVAC upgrade
- HVAC and DDC upgrade at CVHS
- HVAC and DDV upgrade at Escalante Valley
- HVAC and DDC upgrade at PHS north and south wings
- Bell/Intercom and Phone replacement at CMS
- Bell/Intercom and Phone replacement at CVHS
- Bell/Intercom and Phone replacement at PES
- Bell/Intercom replacement at Enoch
- Parking Lot upgrade at CVHS

- Audio/Visual upgrade to Iron Springs and Three Peaks gymnasiums
- Replace approx 200 classroom projectors to upgrade existing equipment

We will have a conversation next month on tax structure. We will be discussing capital and bond.

- Graduation attendance policy IKF

President Allen led a review on the district policy IKF (High School Graduation Requirements). It was suggested by Mr. Nielsen to take out the sentence, "Students earning a Regular, Utah Scholar, or Merit Diploma will be allowed to participate in their High School graduation ceremonies." He and the Board agreed that this is redundant and has never been an issue. Superintendent Dulaney reminded the Board the issue that was brought to them by a parent in a previous board meeting was the Graduation Ceremony Participation Privilege section. In this section it states seniors with less than 90% attendance may not be allowed to participate in the graduation ceremony. The parent feels there are students who may have mental or physical illnesses, or other issues, that may prevent them from attending school and because they sometimes don't advocate for themselves they are denied the right to walk with their class. Mr. Nielsen assured the Board that administration is always willing to work with students who are struggling to make it to class because of issues that may be out of their control. Because of time the Board agreed to continue this discussion in a future meeting.

- 2017-2018 School Calendar

Superintendent Dulaney reviewed the 2017-18 calendar. It was found that spring break was not attached to Easter as was planned. It will need to be amended to show spring break as the 2nd of April through the 6th, the week after Easter.

- Fee Schedule

Changes to the 2017-2018 Fee Schedule include:

- No longer charging students for transcripts
- Credit recovery fee- \$40 per quarter credit

- CGI Communications/Cedar City website

CGI is a marketing media company currently working with the Cedar City Council. They have reached out to Superintendent Dulaney asking if the district would like a presence on the City Council's web page. This would include an Iron County School District logo on the website as well as possibly a video. Superintendent Dulaney went over the pricing of each project. The Board agreed it was not beneficial.

The board moved from the work meeting at 3:55 p.m.

The regular board meeting began at 4:04 p.m.

President Allen conducted the meeting.

Mike Berg offered prayer. Wade Jensen led the Pledge of Allegiance.

Minutes of the Regular Board of Education meeting held on Tuesday, February 28, 2017 were approved on a motion made by Mr. Haynie, seconded by Mrs. Bronson, and passed unanimously by the board members.

Ms. Jorgenson moved to approve the consent agenda. Mrs. Kemp seconded the motion and the board members passed it unanimously.

Representative John Westwood presented Cedar Middle School with the Utah Schools to Watch Award. The criteria for this award includes: strong academics, respect for students needs and interests, equal access to a high-quality education, and support for school improvement. Schools receiving the Schools to Watch recognition must provide proof of positive academic outcomes, work on improvement in curriculum, teaching, & school service, and the establishment challenging academic goals. Principal Bylynda Murray accepted the award and also acknowledged teachers and prior administration for their amazing work in achieving this award.

Matt Edwards acknowledged Wade Jensen & Matthew Benson for achieving gold medals in the State Skills USA competition. Both students will be going to Nationals this summer.

Principal Roy Mathews presented custodians Rick Little, Dave Bettridge and Jared Matheson with the Classified Employee of the Year award.

Principal Mathews also presented Janice Reusch Volunteer of the Year award. She has worked in the drama department, served as PTA president and helped with graduation among other things. She is indispensable at Parowan High. Janice expressed her love for her job.

- School Report

Principal Roy Mathews reported on the great things happening at Parowan High School. He distributed a copy of his school's Collective Commitments to the Board and discussed each commitment. Highlights include:

- 73 students had 4.0 or higher- that's 22% of student population

- 30% of jr class will be in line to graduate with degree
- Only 4 students on academic ineligible list

The board meeting time was next made available for public input to address items not already listed on the published agenda. No additional input was received.

- 2017-2018 School calendar

Mrs. Wood addressed the error with the 2017-18 calendar. She proposed to amend the calendar to show our spring break as April 2-6, 2018.

President Allen moved to amend the 2017-18 calendar, Mr. Haynie seconded the motion and the board members passed it unanimously.

Mr. Haynie suggested making a note on the homepage of our district website.

- 2017-2018 Fee Schedule

Mrs. Wood addressed the fee schedule changes for the 2017-2018 school year. The two changes to the fee schedule include:

- Students will no longer be charged for official transcripts
- There will be a \$40 credit recovery fee per quarter credit.

Mr. Haynie moved to approve the 2017-2018 Fee Schedule, Mrs. Bronson seconded the motion and the board members passed it unanimously.

- District 10-year plan

No further discussion was needed.

Mr. Burton recommended the following individual for hire in the Iron County school District for the 2017-2018 school year:

Name	Position	School
Taylor Hallows	F/T 2nd Grade Teacher	Fiddlers
Jiapei Xia	2nd Grade Teacher- 1 Year Intern	Fiddlers
Paisley Warren	F/T 1st Grade Teacher	East
Brian Neibaur	F/T 3rd Grade Teacher	East
Stephanie Smith	Returning from Sabbatical	East
Linda Sahagun	F/T 4th Grade Teacher	Three Peaks Elem
Shanice Robinson	F/T 2nd Grade Teacher	Iron Springs

Mrs. Bronson moved to approve, Ms. Jorgenson seconded the motion and the board members passed it unanimously.

Kevin Garrett recommended the following individuals for hire:

Amelia Nate	Licensed Clinical Social Worker	District Office
Tera Thompson	Early Childhood Teacher	South Preschool
Aura Shirley	Early Childhood Teacher	South Preschool
Jill Maxwell	F/T SpEd Teacher	Cedar Middle School
William Chappell	F/T SpEd Teacher	Cedar Middle School

President Allen moved to approve, Mrs. Bronson seconded the motion and the board members passed it unanimously.

Jennifer Wood recommended the following individuals for hire:

Rebecca Spencer	$\frac{2}{3}$ Contract Music & ASL Teacher	Cedar Middle School
Bonnie East	F/T PE Teacher	Cedar High School

Mrs. Kemp moved to approve, Ms. Jorgenson seconded the motion and the board members passed it unanimously.

Mr. Peterson recommended the following individuals for hire:

David Bettridge	F/T Head Custodian	North Elementary
Ray Adams	F/T Head Custodian	Canyon View Middle
Mitch Adams	F/T Head Custodian	Parowan Elementary
Garth Jones	F/T Custodian II	Parowan High School
Jonathon Heaton	F/T Custodian II	Canyon View Middle
Jarred Matheson	F/T Custodian II	Parowan Elementary
Robert Nims	F/T Custodian II	Parowan High School

Mr. Haynie moved to approve, President Allen seconded the motion and the board members passed it unanimously.

Superintendent Dulaney recommended the following individuals for hire:

Denny Heaton	Principal at CVHS	Canyon View High School
Rob Wagner	Principal at CVMS	Canyon View Middle

Mrs. Bronson moved to approve, Ms. Jorgenson seconded the motion and the board members passed it unanimously.

- Policy Handbook

The following policies were presented for a first reading: EGAAA (Reproduction of Copyright Material), EGAAA-E (Reproduction of Copyright Material-Fair Use Guidelines), EGAAA-R (Regulations for Reproduction of Copyright Material).

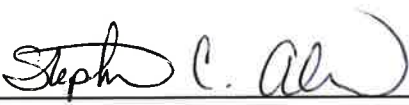
The following policies were presented for a second reading: DLC-R (Regulations for Expense Reimbursements to Employees), JFBB (Seclusion and Restraint), and JHCDB (Opioid Overdose Response).

It was agreed to make additional changes and bring DLC-R, JFBB and JHCDB back for another reading next month.

- Construction Projects

We are expecting to start construction on the CVHS Tennis courts by July 1st. The courts will be located on the south side of soccer field, close to 1925 N.

On a motion made by Mr. Haynie and seconded by President Allen, the board meeting adjourned at 5:41 p.m.



Board President



Business Administrator