

MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING held Tuesday, May 19, 2015 at 12:00 p.m. in conference room "D" and in the school board room in the district office building.

The following Board Members were present to begin the meeting: President Michelle Jorgenson, Harold Haynie, Stephen Allen and Shane Adams. Also present were Shannon Dulaney, Superintendent; and Kent Peterson, Business Administrator. Steve Burton, Jennifer Wood, Kevin Garrett, and Christy Douglas were also present to begin the meeting.

Board Member Shane Adams conducted the meeting.

Board members joined the district office staff for lunch to begin the meeting.

Christy Douglas offered prayer.

The Board began the work meeting at 12:40 p.m. The following items were discussed:

- Committee Assignment Reports
 - Mr. Allen reported that he attended SUCCESS Academy's Night of Excellence. The Great Hall at SUU was packed and it was a great event.
 - President Jorgenson has a new assignment with the SWATC Board. She mentioned that Phil Schmidt will coordinate programs with UCAT. The new SWATC logo is completed.
 - Mr. Adams reported that the Children's Justice Center has completed a couple of great fundraisers. They recently hosted a "Fun Run" and held a fundraiser at Chili's.

At 1:07 p.m. Becki Bronson joined the meeting.

- Mrs. Wood expressed her thanks to Mrs. Jet Warr for all her hard work. Mrs. Warr reviewed highlights of the great things the district is working on to help students in the math program. The summer math program currently has 45 students enrolled. Enrollment closes on Monday, May 25th at midnight. The proposed math booster program disclosure was reviewed with the Board. Mrs. Warr also reviewed the SAGE test results from the current testing period. The results show good growth throughout the district. Mrs. Bronson expressed the desire to share the growth throughout the community. A Math/Special Education Cohort group is being established. The grant for the ALEX program has been renewed. Students may continue to use the program through the end of July.

Ofelia Wade, Lois Lovell, Sophia Weaver, Trent Nielsen, Mike Moyle, Bylynda Murray & John Dodds joined the meeting.

- Ofelia Wade presented a powerpoint presentation to highlight the concepts of the dual immersion program at the middle school level. The current K-16 model program is just two courses short of allowing students to receive a minor in Spanish. Ms. Wade mentioned that East Elementary is a model school for the dual immersion program. She expressed her enthusiasm for the continuance of the program to the secondary schools in Iron District. There are resources available to assist with the transition. Ms. Wade also mentioned that the state has the same offerings for other languages.

Ofelia Wade, Lois Lovell, Sophia Weaver, Trent Nielsen, Mike Moyle, Bylynda Murray & John Dodds left the meeting following the dual immersion presentation.

- Superintendent Dulaney and Mrs. Wood facilitated a discussion regarding late start PLC. A few teachers have expressed concerns with the PLC time taken from the school day. The teachers are concerned with less instructional time in the classroom. Mrs. Wood is looking into options with busing to see if it is feasible to start school on Wednesday a little earlier. This would give back some of the lost time. The Board and district directors feel that the PLC time is very important. They support the PLC concept and wish to continue with the late start Wednesdays. This time is crucial for teachers to collaborate and share ideas with one another.
- Mr. Haynie mentioned to the Board that he has been receiving concerns regarding the 2015-2016 school year. The expressed concern is for the length of time at the end of the school year without a break. The calendar will not be changed for the 2015-2016 school year. ICEA has also expressed concern and they have asked to be involved in discussions regarding the school year calendar.
- Mr. Cowan and Mr. Peterson discussed the bus route to Brian Head. In order for a route to be considered a reimbursable route with the state, the route needs to have ten eligible students. The district has been transporting about three students each day from Brian Head. There are only six students registered in the district that live in Brian Head. The annual expense for this route is about \$16,000 per year. It was suggested to look at costs associated to pay in lieu mileage instead of sending a bus. In lieu mileage would cost the district approximately \$5,500 per student. The Board was in support of continuing the route to Brian Head. They asked the district to review the route next year and to possibly look at the options to use a different type of vehicle.
- Superintendent Dulaney reviewed a purchase contract for the current SWATC building. The SWATC has been leasing the building and would like to purchase the building. The purchase will take place within the next month or so. SWATC will make the final lease purchase payment in July and take over all contracts for maintenance and operation. The purchase contract includes the building where SEDC is located and allows for SEDC to stay at the location as long as they are in existence.
- Brad Bowler is interested in leasing a portion of a district owned 40 acre lot in Beryl. He would like to use the property for storage and agricultural use. The Board supports the lease agreement with the option of an annual renewal. The Board will negotiate a price with Mr. Bowler.

- Mr. Peterson reviewed negotiations with the Iron County Education Association. The agreement includes a 4% cost of living increase, and will fund increments and lane changes. The district will also pay the full cost of the insurance premium with no changes to the coverage. The district will fund one professional development day beyond the 185-day contract. Teachers have requested to provide input into the development and approval of the 2016-2017 school year calendar.
- Mrs. Wood reported that Land Trust Plans have been approved at the school level. The state has also reviewed the plans and corrections have been made where needed.
- Mr. Adams led a review discussion of the following district policies: DFD (Rental and Service Charges), DFD-E (Request for School Equipment), DFE (Gate Receipts and Admissions), DFF (Copyrights & Royalties), DGA (Authorized Signatures/Check-Writing Services), DH (Bonded Employees), DI (Fiscal Accounting & Reporting). Changes will be made to policy DFE and it will be brought back in June for a second reading.

At 4:02 p.m. the Board began the regular portion of the board meeting.

Board Member Shane Adams conducted the meeting.

Michael Judd offered prayer. Kimber Wood led the Pledge of Allegiance.

Minutes of the Regular Board of Education meeting held on Tuesday, April 28, 2015 were approved on a motion made by Mr Haynie, seconded by Mr. Allen, and passed unanimously by the board members.

Mr. Allen moved to approve the consent agenda. President Jorgenson seconded the motion and the board members passed it unanimously.

Assistant Principal Rob Wagner recognized Cory Call as the outstanding employee at Canyon View Middle School. Cory is a special education teacher at Canyon View Middle School. The Board thanked Cory for her dedicated service to the students at CVMS.

The Canyon View Middle School Volunteer Award was presented to Wendy Shumake. Korina Wood presented the award to Wendy and shared that she has been involved in the PTA for several years. The Board expressed appreciation to Wendy for her dedicated service.

The Board recognized Clair & Suzanne Morris for their support of the Iron County School District. Mr. & Mrs. Morris have supported the programs and activities of the schools in Iron District for several years.

Principal Roy Mathews recognized Ava Chamberlain as the Utah Counselor of the Year. Mrs. Chamberlain is very deserving of this award. She makes a difference for kids. Mrs. Chamberlain shared that she loves what she does.

The Board recognized employees in the district who have served many years and are now going to retire from service in Iron District. The following employees were recognized:

LaDawn Berkey	22 years
Tony Loveless	30 years
Ann Jordan	29 years
Julie Stapley	30 years
Susan Griffiths	19 years
Larry Kottraba	26 years
Wayne Decker	34 years
Diane Smith	23 years
Susan Gunn	26 years
Vickie Heaton	22 years
Kathy Mitchell	29 years
Leola Prestwich	22 years
Denise DeMille	10 years
Sherri Isom	24 years
Sharon Nelson	25 years
Paulette Wiseman	31 years
Kendall Benson	28 years
Diana Kehl	17 years
Lynda Kenney	23 years
Pamela Stubbs	29 years

The Board recognized outstanding achievements at Canyon View High School. Principal Rich Nielsen recognized the following student and program winners:

- Ashley Hancock - Academic All State Golf
- 3A State Water Polo Championship
- Nathan Wallace - MVP state water polo tournament
- Coach Kirt Brown - 3A Water Polo Coach of the Year
- Wind Ensemble, Percussion, and Orchestra - Superior ratings at State. Wind Ensemble received the highest ratings of all 3A schools at state competition.
- Womens' Choir - Superior ratings at State. Double quartet and individual winners.
- Skills USA Recognitions - Cole Branin & Joel Davis received gold and silver medal awards.

The Board recognized outstanding achievements at Cedar High School. Principal John Dodds recognized the following student and program winners:

- 3A State Baseball Second Place finish
- 3A Girl's Track Second Place Finish

Principal Conrad Aitken presented the school report for this month. He shared that teachers are working tirelessly to improve student results.

At 5:10 p.m. the Board held a public hearing for the consideration and adoption of resolutions confirming the sale and authorizing the issuance of \$14,900,000 in General Obligation School Building Bonds (Utah School Bond Guaranty Program) and not to exceed \$11,307,000 in General Obligation Refunding Bonds of the Board of Education of Iron County School District.

Johnathan Ward from Zions Bank presented the details of the resolutions.

The board meeting time was next made available for public comment regarding the sale and issuance of bonds and the refunding bonds. No additional public comment was received.

Mr. Ward reported that a bidding process had taken place for investors to purchase the bonds. The awarded bid will be to State Bank of Southern Utah. The refinance of current outstanding bonds would save the district approximately \$320,000 in interest.

Richard Chamberlain, bond legal counsel, reported that the bonds are scheduled for a closing date of June 11th, after the 30 day protest period.

On a motion made by Mr. Haynie and seconded by Mr. Allen, the Board approved a resolution confirming the sale and authorizing the issuance of \$14,900,00 in General Obligation School Building Bonds. The board members passed the motion unanimously.

On a motion made by Mr. Allen and seconded by President Jorgenson, the Board approved \$11,307,000 in General Obligation Refunding Bonds. The board members passed the motion unanimously.

Dave Eberhard and Eric Schmutz, representing State Bank of Southern Utah, spoke that they are thrilled to support the Iron County School District and invest in our community.

Mr. Adams moved to end the public hearing portion of the Board meeting and continue with the scheduled agenda items. President Jorgenson seconded the motion and the board members passed it unanimously.

Mr. Haynie moved to approve the following individuals for employment in the District for the 2015-2016 school year:

Bylynda Murray

Principal

Cedar Middle School

Mrs. Bronson seconded the motion and the board members passed it unanimously.

Mr. Allen moved to approve the following individuals for employment in the District for the 2015-2016 school year:

Renee Scholes

Administrative Secretary

East Elementary

Monica Stephensen

Administrative Secretary

District Office

Mr. Haynie seconded the motion and the board members passed it unanimously.

Mr. Haynie moved to approve the following individuals for employment in the District for the 2015-2016 school year:

Courtney Curley	Math teacher	Cedar High School
Rebecca Hyde	Math teacher (4/6 contract)	Cedar Middle School

Mr. Adams seconded the motion and the board members passed it unanimously.

Mr. Haynie moved to approve the following individuals for employment in the District for the 2015-2016 school year:

Amanda Humphreys	Special Ed teacher	Canyon View Middle
Jeanne Mortensen	Special Ed teacher	Parowan High School
Levi Anderson	Special Ed teacher	Cedar Middle School

President Jorgenson seconded the motion and the board members passed it unanimously.

The board meeting time was next made available for public input to address items not already listed on the published agenda. No additional public was received.

Jeff Corry from Cedar High School presented information regarding the late start program. He shared his concerns for the loss of classroom time with students. Mr. Corry suggested that collaboration could take place once a month, before school starts, to accomplish the goal of helping students and not take away from class time to hold the PLC's on Wednesday mornings.

Kristina McGuire shared her support of the PLC program. She expressed that it has helped her to build relationships with educators at other schools. Ms. McGuire surveyed students in her classes regarding the late start program. Students like the late start concept to give them time in the middle of the week to get school work done, but would like to be able to access teachers for help. Ms. McGuire requested fewer PLC meetings which would allow for teachers to be available to assist students. She also would like to see some of the lost classroom time given back to the teachers.

A parent attending the meeting shared concern for the mid week late start day. Students are treating the mid week late day as if they have a Friday night in the middle of the week.

Trevor Walker is a new teacher at Parowan High School. He reported that the collaboration PLC time has been valuable for him as a new teacher.

Student, Kaleigh Bronson, expressed that her experience with late start Wednesday has been great. She has been taking advantage of the learning center program that is available to all

students, and she has also been taking classes at the University during this time. She feels that teachers are utilizing their time more effectively.

Principal Roy Mathews from Parowan High School has observed groups of teachers put students first in a collaborative way. PHS has been tracking tardies on Wednesday's, and they are not any different than any other day of the week.

Principal Rich Nielsen from Canyon View High School read an email from Cody Christensen. Cody is a teacher at CVHS who was not attend the meeting. The email expressed support of the PLC's and the late start Wednesday schedule. He mentioned that the collaboration time is advantageous for everyone.

Steve Schofield, principal at Alternative Programs mentioned that teachers at his school are forced to collaborate whether there is time in the schedule to do it or not. The late start schedule has given the teachers a specific time to discuss individual students and how they can help each student.

The Board and district administrators indicated that they will consider all viewpoints that have been shared. The district is looking at options to make adjustments to the schedule if possible. The PLC time has proven to be valuable. It is important to have teachers learning from other teachers throughout the district. A trained teacher will benefit students in the classroom.

On a motion made by Mr. Haynie, the Board approved the Land Trust Plans for the district schools as submitted for the 2015-16 school year. Mr. Adams seconded the motion and the board members passed it unanimously.

On a motion by Mr. Haynie, the Board approved a request from Brad Bowler to lease a portion of a district owned 40 acre lot in Beryl. The Board will negotiate a price with Mr. Bowler. Mr. Adams seconded the motion and the board members passed it unanimously.

The SWATC building has been leased from the district for the last 16 years. Final payment is due a year from now. SWATC has requested to make the final payment now and finalize the purchase of building. As part of the purchase contract, SEDC will be allowed to stay in the facility on the property as they are in existence. Mr. Haynie moved to approve the contract to finalize the purchase of the SWATC building. President Jorgenson seconded the motion and the board members passed it unanimously.

On a motion made by Mr. Haynie and seconded by Mr. Adams, the Board ratified the negotiations agreement with teachers in the district. The district will provide for a 4% cost of living increase and will fund increments and lane changes. The district will pay the full cost of the insurance premium increase. Insurance benefits will remain the same with no changes to the plan coverage. One additional professional development day will be funded. The motion passed unanimously.

Hunter Shaheen updated the Board on the North Elementary project. Principal Whittier, as well as a faculty committee, have met to review a footprint and preliminary design for the project. They have come to an agreement on a basic footprint for the site. Some modifications within the building will be made for specific programs. Soil sampling will begin after school is out.

The following policy was presented for a first reading: JHCB (Immunization).

The following policy was presented for a second reading: IKF (High School Graduation Requirements). President Jorgenson moved to approve policy IKF and have it added to the policy handbook. Mr. Haynie seconded the motion and the board members passed it unanimously.

At 6:55 p.m. President Jorgenson moved to have the Board enter into a closed meeting to discuss pending or reasonably imminent litigation. Mrs. Bronson seconded the motion. By voice vote the board members voted as follows:

Mr. Haynie - Yes
Mr. Allen - Yes
Mr. Adams - Yes
Mrs. Bronson - Yes
President Jorgenson - Yes

The following persons were present for the closed session: Harold Haynie, Stephen Allen, President Jorgenson, Becki Bronson, Shane Adams, Shannon Dulaney, Kent Peterson, and Anne Marie Allen, Legal Counsel.

The purpose of the closed session was to discuss pending or reasonably imminent litigation..

At 7:27 p.m. President Jorgenson moved to have the Board meet again in open public session. Mr. Adams seconded the motion. By voice vote the board members voted as follows:

Mr. Haynie - Yes
Mr. Allen - Yes
Mr. Adams - Yes
Mrs. Bronson - Yes
President Jorgenson - Yes

Harold Haynie left the meeting at 7:27 p.m.

At 7:37 p.m. Mr. Allen moved to have the Board enter into a closed meeting to discuss the character, professional competence, or physical or mental health of an individual. Mrs. Bronson seconded the motion. By voice vote the board members voted as follows:

Mr. Allen - Yes
Mr. Adams - Yes
Mrs. Bronson - Yes
President Jorgenson - Yes

The following persons were present for the closed session: Stephen Allen, Shane Adams, Becki Bronson, President Jorgenson, Kent Peterson, Shannon Dulaney and Anne Marie Allen, Legal Counsel.

The purpose of the closed session was to discuss personnel.

Kent Peterson and Shannon Dulaney were excused from the closed session after a short discussion.

At: 7:43 p.m. President Jorgenson moved to have the Board meet again in open public session. Mr. Adams seconded the motion. By voice vote the board members voted as follows:

Mr. Allen - Yes
Mr. Adams - Yes
Mrs. Bronson - Yes
President Jorgenson - Yes

On a motion made by Mr. Adams and seconded by Mrs. Bronson the Board approved the administrative salaries and schedule for 2015-2106. The motion passed unanimously.

On a motion made by Mr. Allen and seconded by Mr. Adams, the board meeting adjourned at 7:45 p.m.



President



Business Administrator