

MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING held Tuesday, March 24, 2015 at 10:45 a.m. at Fiddlers Elementary School, in conference room "D" and in the school board room in the district office building.

Board Member Becki Bronson conducted the meeting.

The following Board Members were present to begin the meeting: President Michelle Jorgenson, Harold Haynie, Becki Bronson, Shane Adams and Stephen Allen. Also present were Shannon Dulaney, Superintendent; and Kent Peterson, Business Administrator. Steve Burton, and Jennifer Wood were also present to begin the meeting.

The Board and district administration visited Fiddlers Elementary to begin their meeting. Principal Michelle Jones conducted a tour and visit to classrooms at Fiddlers Elementary.

At 12:05 p.m. the Board returned to the district office to meet with Cedar City officials.

The following individuals joined the meeting at 12:05 p.m.: Kevin Garrett, Hunter Shaheen, Fred Rowley, Paul Cozzens, Ron Adams, Don Marchant, and John Black.

The Board and city officials discussed the following items:

- Mr. Peterson reviewed a study that has been conducted regarding the traffic situation at CVHS and CVMS. The district has considered purchasing additional property to the North (backside) of CVHS where a road could be constructed for another access in and out of the school. This option will be considered in the future but is not an option at the present time. The district asked for the city's assistance with restriping 1925 North. The restriping would include striping for travel lanes in both directions and the addition of a turning lane to accommodate traffic turning into the school parking lots. The two current parking lot openings at CVHS will be extended to 40 feet wide. The CVMS entrances will also be widened. Busses for CHVS will travel from main street to the west of the school to the bus loading and unloading area. Busses will travel around the school and exit the east entrance of the parking lot traveling west to help keep traffic flowing. A raised walkway will also be created to facilitate pedestrian traffic coming to the school from 1925 North. This will also separate the front parking lot into two areas to allow access from both the east and west parking lot entrances.

Mayor Maile Wilson and Rick Holman joined the meeting at 12:20 p.m.

- Superintendent Dulaney discussed options the district has considered for North Elementary. She mentioned the costs associated with minor upgrades, with complete upgrades and also the cost to construct a new school. After considering all options the decision has been made to build a new school on the current North Elementary site. Hunter Shaheen showed some preliminary plans for a two story elementary school building. Mr. Rowley brought up the concept of cooperation with the city for playground areas to include soccer fields and bathroom facilities for community use. It will also be

nice to have a new gymnasium in the Cedar area for community use. Construction projects will be bid out this December, with the new school to be completed during the summer of 2017.

- Cedar High School tennis courts are in need of repair. It has been recommended to repair the courts using a post tension type system. This type of system has been proven to be the best source and has been recommended by SUU. The cost to repair the current four courts at CHS is approximately \$347,000. It has been requested to add additional courts. Adding additional courts would require movement of a power line which is directly above the tennis court area. Five courts would cost \$550,000 and six courts would cost around \$580,000. The district will also need to repair the courts at CVHS within the next few years. The option of sharing courts with SUU has become a concern because SUU now has a men's tennis team. The logistics of trying to schedule use of the facilities for both high schools is a concern and does have conflicts with current SUU programs. Are there options for another source of material that would make the courts available for athletes to practice?

At 1:06 p.m. Rhett Farr with IHC joined the meeting.

- Mr. Rowley and Mrs. Wood reported on math programs in Iron School District. Mr Rowley reviewed the eight standards for mathematical practice. Mrs. Wood reviewed the challenges with secondary math scores. She stated that the district is looking for improvement, and she highlighted steps being taken to overcome math challenges.
- Mr. Black discussed the joint use agreement between the city and the school district. He mentioned that Jennifer Weaver has been hired by the city to manage the city's recreational programs. Mr. Black suggested a formal agreement for the coordination of city and district use of school facilities. It was recommended to meet on a quarterly basis to review the agreement.
- Mayor Wilson thanked the district for their cooperation with these meetings. It is great to know what is going on around the area. The next meeting date was scheduled for June 16, 2015. The city will host this meeting.

City officials were excused from the meeting at 1:35 p.m.

Becki Bronson conducted this portion of the work meeting.

The Board continued their work meeting at 1:38 p.m. discussing the following items:

- Committee Assignment Reports
 - Mr. Adams reported that the Children's Justice Center is sponsoring a 5k "Fun Run" scheduled for May 16th. The "Dancing with the Stars" fundraiser will continue again this year. He also reported that in 2014 there were 223 children interviewed.
 - President Jorgenson attended the last Iron County Home Builders meeting. It was discussed that the district will make an extra effort to deliver copies of the plans for the North Elementary project to the ICHBA.

- Mrs. Bronson mentioned that at the Five County meeting discussion was centered around the wild burrows and rounding them up in the area.

Cathy Wentz joined the meeting at 1:44 p.m.

- Mrs. Wood reviewed a document that highlighted three areas that will be looked at to determine readiness for secondary math. This includes: 3rd quarter benchmark test, basic math skills test, and SAGE summative assessment results. The results will help determine the students who will be invited to attend the summer math program. All students/parents have received the first letter regarding the summer program. Mrs. Wood suggested in future years that the district look at the possibility of creating a summer help program for 6th and 7th grade students. She also reminded that the district goal is "growth". Not all students will achieve with 100%.
- RFP for athletic trainer will be posted tomorrow (March 25, 2015) and will run through April 10, 2015. The RFP has not been changed much from last year. The only change is the option for an annual renewal up to an additional three years beyond the one year contract.

Cathy Wentz left the meeting at 2:30 p.m.

- Superintendent Dulaney reviewed the district's goal setting process. Setting goals should be a shared joint effort with the Superintendent and school board. Superintendent Dulaney proposed that the Board meet after the district has held exit interviews with school principals. District goals will be created during the board retreat in July and will be delivered to the principals in August at the administrators' conference. It was discussed that goals should be concise and data driven in student achievement and teacher effectiveness in order to help students, teachers, and administrators to be successful. Shannon suggested the Board and district administrators review a book titled "District Leadership that Works".
- Mr. Allen asked for clarification of the travel policy for students. There are current restrictions in place for distance of travel. Does the Board want to look at the restrictions that are currently in place and make some adjustments for school groups/clubs? There are a lot of funds that support the athletic activities. What about academic programs? Mrs. Wood suggested to review the current restrictions and make adjustments to allow enrichment activities for specific groups. The Board supported the review of the travel policy and guidelines.
- Board retreat date in July will be Wednesday, July 29th. Stephen will make arrangements for the use of facilities at SUU.
- The Board reviewed several district policies that were scheduled for review. Mrs. Wood also reviewed IKF (High School Graduation Requirements). This policy will be brought to the Board for a second reading in the regular meeting today.
- The Board continued discussion of the tennis court situation at CHS and CVHS. It was suggested to look into the costs of doing a "bandaid" repair on the courts. This would allow use of the courts for the next five years or so. The district will also look

into the costs of a sports court type of court. This type of court would allow the athletes to practice but would not meet specifications for hosting meets. Is there an option to request funds from the city's RAP tax money to assist with the cost of the courts? Mrs. Bronson suggested to discuss the topic of tennis courts and the usage with community members.

At 4:00 p.m. the Board began the regular portion of the board meeting.

Board Member Becki Bronson conducted the meeting.

Brynlee George offered prayer. Maggie Lewis led the Pledge of Allegiance.

Minutes of the Regular Board of Education meeting held on Tuesday, February 24, 2015 and minutes of the Special Board of Education Meeting held on Tuesday, March 3, 2015 were approved on a motion made by Mr. Allen, seconded by Mr. Haynie, and passed unanimously by the board members.

Mr. Adams moved to approve the consent agenda. President Jorgenson seconded the motion and the board members passed it unanimously.

Principal Michelle Jones introduced Mackenzie Stratton who is the current PTA President at Fiddlers Elementary. Mrs. Stratton recognized Maggie Lewis as the PTA volunteer from Fiddlers Elementary. Mrs. Lewis works with several programs at Fiddlers Elementary. Mrs. Stratton and Principal Jones thanked Mrs. Lewis for all she does for the school.

Principal Michelle Jones recognized Brynlee George as the outstanding employee at Fiddlers Elementary School. Mrs. George is very positive and looks for the good in people in all situations. She is very dedicated and shares her talents with others.

Principal Michelle Jones presented the school report for this month. She shared a short video of the great things happening at Fiddlers Elementary - "The Hope of America".

The board meeting time was next made available for public input to address items not already listed on the published agenda. No additional public input was received.

Mr. Haynie moved to approve the following individuals for employment in the District for the 2015-2016 school year:

Pat Birkby

Full-time Math teacher

Canyon View High School

Mr. Adams seconded the motion and the board members passed it unanimously.

Jonathan Ward from Zions Bank reviewed information on General Obligation Bonds. The district held a bond election back in June of 2008 with authorization to renovate an older school and construct new elementary schools. Renovations took place at CHS and two new elementary schools, Iron Springs and Three Peaks Elementary, were constructed. The balance of the bond funds would be used at a later date to construct a new elementary school. Mr. Ward reviewed the current rates and costs associated with the use of the remaining bond funds. The issuance of new bonds could be structured to actually decrease the debt payments paid out by the district annually. Consideration for future building and funding needs have been considered to keep the debt payments low and tax rates lower to allow for community support of future needs. The Board will approve a resolution in the April board meeting to set the parameters of the bond.

Zions Bank provides services as financial advisor for the district. New regulations require contracts with entities to spell out services provided. There is not an annual fee paid to Zions Bank. They receive fees when they sell bonds.

Mr. Allen moved to approve a sabbatical leave request for Leann Lundgren. President Jorgensen seconded the motion and the board members passed it unanimously.

John Tripp and Ben Kaufman presented a proposal and facilitated a discussion regarding the student enrollments at the SUCCESS Academy. They would like to increase the enrollment population of students at the SUCCESS Academy for the 2016-2017 school year. Mr. Haynie moved to approve an increase in the enrollment at SUCCESS Academy. President Jorgenson seconded the motion and the board members passed it unanimously.

Jason Wilson from IHC highlighted the athletic training program in the district's high schools. The athletic training team meets regularly to discuss what is going on with the student athletes. IHC has a partnership with SUU where current SUU students work with the trainers in our schools. This is a huge benefit for the student athletes as it allows for more eyes and hands to help. Mr. Wilson reported on the specific sports and types of injuries seen. Of course, one of the benefits of this training program is the preventative measures that take place with the trainer. It was expressed that the value of gift to the community \$134,000. The athletic trainers also help out in the community. Mr. Wilson expressed the desire on behalf of the current athletic trainers to write the RFP for at least three years with the option of one year renewal. This would allow the trainers to be secure in their positions and pursue financing to purchase homes in the area.

Hunter Shaheen reviewed the traffic study that has been completed at Canyon View High School and Canyon View Middle School.

The following policies were presented for a second reading: GCD (Hiring Procedures) and IKF (High School Graduation Requirements). Mr. Allen moved to approve policies GCD and IKF and have them added to the policy handbook. Mr. Adams seconded the motion and the board members passed it unanimously.

At 5:51 p.m. Mrs. Bronson moved to have the Board enter into a closed meeting for the purpose of discussing the character, professional competence, or physical or mental health of one or more individuals employed in the District. President Jorgenson seconded the motion. By voice vote the board members voted as follows:

President Jorgenson - Yes
Mrs. Bronson - Yes
Mr. Adams - Yes
Mrs. Allen - Yes
Mr. Haynie - Yes

The following persons were present for the closed session: Harold Haynie, Stephen Allen, President Jorgenson, Shane Adams, Becki Bronson, Shannon Dulaney, Kent Peterson, and Anne Marie Allen, Legal Counsel.

The purpose of the closed session was to discuss personnel.

Mr. Allen left the closed meeting at 7:13 p.m.

At 7:37 p.m. Mr. Haynie moved to have the Board meet again in open public session. President Jorgenson seconded the motion and the board members passed it unanimously.

On a motion made by Mr. Haynie and seconded by Mr. Adams, the board meeting adjourned at 7:37 p.m.


President


Business Administrator