

MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING held Tuesday, March 25, 2014 at 11:00 a.m. at the East Elementary School and in the school board room in the district office building.

Vice President Harold Haynie conducted the board meeting.

The following Board Members were present to begin the meeting: Harold Haynie, Shane Adams, Becki Bronson, and Stephen Allen. President Michelle Jorgenson was excused. Also present were Shannon Dulaney, Superintendent, and Kent F. Peterson, Business Administrator. Jennifer Wood, Terry Pickett, and Kevin Garrett were also present to begin the meeting.

At 11:00 a.m. Kent Peterson conducted a tour with the Board to show them the current school sites owned by the district. At noon the Board began their work meeting at the East Elementary School. Several Cedar City Corporation officials also enjoyed lunch with the Board. Following lunch Principal Steve Burton led the Board and their guests on a tour of East Elementary.

The Board had invited officials from Cedar City Corporation to meet and discuss concerns and issues that affect both entities. Mayor Maile Wilson, City Manager Rick Holman, and Council members Fred Rowley, John Black, Don Marchant, and Ron Adams were able to attend. Information was shared between the school district and city officials in an effort to foster better relations. It was determined that this type of meeting needs to be held on a more regular basis.

At 2:20 p.m. Mr. Haynie moved to have the Board enter into a closed meeting for the purpose of opening and reviewing proposals to provide certified athletic trainer services to the three district high schools. Mrs. Bronson seconded the motion. By voice vote the board members voted as follows:

Mr. Haynie – Yes  
Mrs. Bronson – Yes  
Mr. Adams – Yes  
Mr. Allen – Yes

The motion passed unanimously.

The following persons were present for the closed session: Harold Haynie, Stephen Allen, Shane Adams, Shannon Dulaney, Kent Peterson, and Jennifer Wood. Mrs. Bronson excused herself and left the closed session.

The purpose of the closed session was to open proposals for providing certified athletic trainer services to the district. Mr. Haynie opened the two proposals received by the Board. Intermountain Sports Medicine submitted one proposal and the other proposal was submitted by Iron County Sports Medicine. Mr. Haynie reviewed the bids for the Board. Questions and concerns were addressed and the board members had the

opportunity to evaluate the proposals. The Board decided to have the two groups come to a special board meeting in April to further discuss the proposals.

At 3:23 p.m. Mr. Allen moved to have the Board end the closed session. Mr. Haynie seconded the motion and the board members passed it unanimously.

The Board continued the work meeting at 3:23 p.m. dealing with the following items:

- Superintendent Dulaney shared with the Board the applicants for the District Elementary Curriculum Director to replace Terry Pickett who is retiring. The interviews will be held on April 3, 2014 at 1:00 p.m.
- Mrs. Bronson encouraged the board members to be on the lookout for activities or special events in the district that can be put on the district website. She suggested that pictures be taken of the activity so they could be posted along with the written article but even just a written article would be great. She encouraged each board member to submit one article each month. They can be submitted to Amy Davis at the district office and she will take care of getting them posted on the website.
- Mrs. Bronson indicated her frustration with the math curriculum and teaching. Her daughter is failing math and she doesn't know how to help her. She is also getting questions from other parents who are frustrated with math and how to help their children. She asked if there was a way to collect better data to help determine if it is a grading problem, or the math curriculum being used, or is it the teacher. Jennifer Wood explained that math II has problems state wide. This information came from the USOE math specialist. Superintendent Dulaney reminded everyone that we will have a district secondary math specialist helping our secondary math teachers next year. The problems being discussed here should be the first priority for the new math specialist. Mr. Allen felt that this whole discussion about math firmly cements the Board's plan to implement the late start Wednesday program next year and create the opportunities for PLC's for the math teachers.
- Terry Pickett presented to the Board a report from the Elementary School Safety/Security Committee that he chaired. He gave some background on how the committee came to be and how the committee members went about their work. They brainstormed a security list that included the following items:
  - Remodeling some elementary schools to increase visibility of the front entrance
  - Bus Zone Safety
  - Surveillance cameras at the front entrance with a computer monitor in the main office
  - Bulletproof film for entrance windows
  - Secure the playground, close openings, and lock gates during school hours

- Outside cameras including a front entrance camera (after school needs, fights, bullying)
- Add an additional SRO assigned to the elementary schools
- Security hall mesh doors
- Outside doors with no handles
- Lost keys
- Maintain security of laptops, ipads, etc.
- Security guards

The committee developed a list of prioritized recommendations for the district to consider that included the following:

1. Remodeling some elementary schools to increase visibility of the front entrance
2. Install outside cameras including a front entrance camera (to enhance after school security and assist with solving disagreements involving playground fights and bullying)
3. Secure the playground, close openings, and lock gates during school hours
4. Add an additional SRO assigned to the elementary schools

The board members asked district personnel to evaluate the committee recommendations and work towards implementing these recommendations to the extent possible given money constraints.

At 3:55 p.m. the Board adjourned the meeting to drive to the district office to hold the regular portion of the board meeting.

The regular board meeting began at 4:07 p.m. in the district office board room.

Harold Haynie conducted the meeting.

Carol Walker offered a thought. Stephanie Shaheen led the Pledge of Allegiance.

Minutes of the Regular Board of Education meeting held Tuesday, February 25, 2014 were approved on a motion made by Mrs. Bronson, seconded by Mr. Adams, and passed unanimously by the board members.

Mr. Adams moved to approve the consent agenda. Mrs. Bronson seconded the motion and the board members passed it unanimously.

The Board next recognized Charlene Greenhalgh as the outstanding school employee at the District Preschools this year. Charlene is a teacher at the South Preschool. Debbie Jensen, the District Preschool Coordinator made the presentation. The Board thanked Charlene for her dedicated service to the students at the South Preschool.

The Board next recognized Debbie Jensen for a special award presented by the employees at the District Preschools. This award was a surprise to Debbie. The award was presented by Vickey Carlson. The employees wanted to make a special award for

Debbie to recognize the wonderful job she does. The Board thanked Debbie for her dedicated service to the students in the District Preschools.

The Board next recognized the Cedar High boy's basketball team that recently finished in second place in the State 3A Basketball Tournament. Coach Craig Cardon introduced the team members in attendance and spoke about the team accomplishments. He indicated that they have competed in the state quarterfinals for seven straight years and had appeared in the semifinals three times during his time as head coach. The Board congratulated Coach Cardon and the team for this outstanding achievement.

Iron District Preschool Coordinator Debbie Jensen presented the school report for this month. She showed a video presentation with highlights of the Preschool program. She reviewed the process by which the students qualify for attendance. The majority of the students are in the program due to an Individual Education Plan that qualifies them. There are also some tuition paying students. She introduced her teachers and staff and reviewed current enrollment figures. She reviewed the areas of emphasis for the students that include reading, writing, speaking, listening, language, math, science, social and emotional development, physical health and safety, and creative arts. She thanked the board members and administrators for their support.

The board meeting time was next made available for public input to address items not already listed on the published agenda. Byron Linford spoke to the board members. He is the Event Coordinator for Cedar City Corporation. He informed the Board of the fourth annual Fire Road bike race to be held in Cedar City on July 5, 2014. In conjunction with this race will also be a kid's race. He would like to work with the schools in the district to generate interest in the kid's race and also in the main racing event. There would be no cost to students who want to participate. He would like to target students in first through fifth grades. He wants to stress the health and wellness factors associated with biking. This event is also connected to the Cedar City Unplugged campaign that will take place this summer in an effort to get kids motivated to put down their electronic devices and be more physically active. The Board was supportive of this event and recommended that Byron also work with the district wellness committee to promote it.

Jeff Palmer discussed with the Board a concern he had regarding a lockdown drill and accompanying K-9 dog search and training conducted at Cedar Middle School. He understood the reasoning for a lockdown drill but couldn't understand the reasoning for a drug sniffing exercise in conjunction with the drill. Mr. Palmer thought the notification process was ambiguous and wanted to share his concerns with the Board. Principal Kendall Benson indicated that this was a public service and training issue. He apologized for how the communication process was handled and would use this situation as a way to improve future drills.

Mr. Allen moved to approve the following person for employment in the District for the 2014-15 school year:

Jet Warr

Secondary Math Specialist

Secondary Schools

Mr. Adams seconded the motion and the board members passed it unanimously.

On a motion made by Mr. Adams, the Board approved the school fee schedule for the 2014-15 school year. Mrs. Bronson seconded the motion and the board members passed it unanimously. A copy of the approved fee schedule accompanies these minutes.

Brennan Wood, Economic Development Director of the Iron County/Cedar City Office of Economic Development, met with the Board to discuss an interlocal agreement for the Utah Red Hills Renewable Park Community Development Project Area. Luigi Resta, Chief Executive Officer of Scatec Solar, explained the project to the Board. The project is a utility scale power plant that will produce 100 megawatts of power. They have a long-term contract with Rocky Mountain Power to purchase the power that will be generated. It will be built on 650 acres of land. It will have an educational component that will allow district students to come see the solar field and tie it to their science curriculum. During construction there will be 120 to 200 employees on the site and when completed they will employ 11 full-time employees. They will also work closely with the Southwest Applied Technology College for training purposes. The project involves solar fields with solar equipment and collectors and will cost approximately \$140 million to construct. The interlocal agreement calls for a 70% tax incentive over a 15-year period. The projected life of the solar field is 20 years. It is estimated the district will receive over \$2,500,000 in additional tax revenue over the 15-year period.

Mrs. Bronson moved to have the Board adopt Resolution No. 5-2014. A resolution approving an Interlocal Agreement with the Iron County Community Development and Renewal Agency and the Iron County School District to share certain tax increment revenues to support the proposed Utah Red Hills Renewable Park Community Project Area; authorizing the execution and delivery of said Interlocal Agreement; and related matters. Mr. Allen seconded the motion and the board members passed it unanimously.

The following policies were presented for a first reading: GBM (Grievance Procedures), IGD (Academic Eligibility Requirements for Students Participating in Extra Curricular Activities), IKA (Grading Policy), JECD-R (Alternative Ways to Grant Credit), JFCA (Student Dress Standards), JFG (Interrogations), and JFGA (Search and Seizure).

The following policies were presented for a second reading: GBMA (Job Classification Appeals Procedure for Classified Employees), GCP (Termination of Employment), and GCPA (Employee Due Process). Mr. Adams moved to approve policy GCP and policy GCPA and have them added to the policy handbook. Policy GBMA will be brought back again for another second reading. Mr. Haynie seconded the motion and the board members passed it unanimously.

At 6:49 p.m. Mr. Haynie moved to have the Board enter into a closed meeting for the purpose of discussing the character, professional competence, or physical or mental

health of one or more individuals employed in the District. Mr. Adams seconded the motion. By voice vote the board members voted as follows:

Mr. Haynie – Yes  
Mrs. Bronson – Yes  
Mr. Adams – Yes  
Mr. Allen – Yes

The motion passed unanimously.

The following persons were present for the closed session: Harold Haynie, Stephen Allen, Becki Bronson, Shane Adams, Shannon Dulaney, and Kent Peterson.

The purpose of the closed session was to discuss personnel.

At 7:21 p.m. Mr. Haynie moved to have the Board end the closed session. Mr. Adams seconded the motion and the board members passed it unanimously.

On a motion made by Mr. Haynie and seconded by Mr. Allen, the board meeting adjourned at 7:21 p.m.

  
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President

  
\_\_\_\_\_  
Business Administrator



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I, Harold Haynie, certify that I am the member of the Board of Education of the Iron County School District who presided at the closed meeting of the Board held on March 25<sup>th</sup> 2014. I hereby affirm, pursuant to Utah Code Section 52-4-7.5, that the sole purpose of holding this closed meeting was to discuss the character, professional competence, or physical or mental health of an individual.

Signed:

Attest:

  
Board Member

  
Business Administrator