

MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING held Tuesday, January 26, 2016 at 1:00 p.m. in conference room "D" and in the school board room in the district office building.

The following Board Members were present to begin the meeting: President Michelle Jorgenson, Harold Haynie, Stephen Allen, Shane Adams and Becki Bronson. Shannon Dulaney, Superintendent; Kent Peterson, Business Administrator; Steve Burton, Jennifer Wood, Kevin Garrett, Janette Stubbs, and Christy Douglas were also present.

Others in attendance: Corey Baumgartner, Iron County Today; Jordan Allred, The Spectrum; and Bree Burkett, The Spectrum.

Board Member Becki Bronson called the meeting to order at 1:02 p.m.

Harold Haynie offered prayer.

Mr. Allen introduced Dr. Qingping Liu & Clara Dong Ye from the Confucius Institute at SUU. Dr. Liu is currently teaching Chinese I at Cedar High School and Canyon View High School. Mr. Allen expressed thanks to the school principals and guidance counseling staff for making adjustments to the school schedules to allow the Chinese language classes.

The following items were discussed:

- Public Relations
 - Mrs. Bronson asked the individuals with the media to introduce themselves. She thanked them for attending the meeting.
 - Canyon View High School has implemented a 5 period block schedule which has created more opportunities and offerings of more upper level courses. Last year CVHS had 626 students enrolled in AP and Concurrent Enrollment courses. This equated to a potential of 2,563 college credits earned. This year CVHS has 982 students enrolled in AP and Concurrent Enrollment courses which will equate to a potential of 3,846 college credits earned. This increase of 1,283 credits has a potential tuition savings of over \$500,000 to our students.
- Committee Assignment Reports
 - Mr. Haynie attended a Five County Association of Governments meeting. He reported that most of the discussions pertained to Washington County. The number of admissions to Dixie State has increased dramatically from last year.

- President Jorgenson met with SWATC. The meeting was held in the new building which is almost complete. President Jorgenson reported that Mr. Neil Smith has done a fantastic job with fundraising. The SWATC has raised over \$700,000.
- Review of school district goals - There was no discussion on goals this month. The Board will review the district goals in the following order: February-Educator Effectiveness/Evaluations; March-Functionality of PLCs; April-Increase in Math Proficiency; May-Student Achievement in Language Arts.
- Teacher Evaluation Review Committee - As per Utah Code 53A-8a-403, the district has organized an educator evaluation review committee. Members of this committee include classroom teachers, parents and administrators. Committee members have been nominated and voted on by their peers. The Board will approve the appointment of the committee in the regular meeting today. This committee will meet in February and present a plan to the Board in March. Committee members include:
 - LEA Chair - Janette Stubbs
 - Community Council Nominees - Stacy Cooper, Amy Rigby, Tiffany Neibaur
 - Educator Nominees - Jason Niles, Trudy Savage, Tenille Bailey
 - Administration Nominees - Roy Mathews, Bylynda Murray, Paula Burgoyne
- Mr. Garrett reviewed a portion of chapter 3 from the book *District Leadership That Works*.
- Superintendent Dulaney has emailed the Legislative priorities for 2016 to members of the school board. This week starts the Legislative Session. Superintendent Dulaney will continue to report to the Board.
- Mrs. Wood presented an adjustment to the 2016-2017 school calendar. This change will move the October Harvest Holiday date from October 17th to October 24th.
- The Board discussed the name change proposal for North Elementary. Mrs. Bronson suggested that the name for North Elementary remain the same. The branding change can come with the new building and the focus on the STEAM program. Rebranding does not need to come with the outward appearance of a building or the change of a name. Superintendent Dulaney mentioned that North Elementary has a rich background and heritage in our community. We need to honor that and reassure families and parents that North Elementary is a great school. Board members mentioned that they have not heard much from the community for the push towards a name change.
- President Jorgenson expressed the desire for Mr. Allen to serve as the Board President. Mr. Allen indicated that he is willing to serve in this position. Mr. Haynie is willing to continue to serve as the Vice President. The Board will vote

on this change in the February meeting. Mr. Allen will conduct the February meeting and assist with the preparations for the agenda.

- Review of USBA Conference - Board members gave brief reports and shared what they learned while attending the USBA Conference.
- Mr. Allen highlighted the KPI Survey from the USBA Conference. He suggested that the Board participate in this survey. This would allow the Board to look at areas of focus and improvement. Using this survey would also be a great model for using data to make decisions and give direction for the Board. After the survey is complete, USBA will visit with the Board and analyze the Board. Mr. Allen will send a link to the School Board members to complete the survey. He will coordinate with USBA to schedule them to visit during the April board meeting.
- Mr. Garrett distributed the general rules and provisions for special education. He asked the Board to review these policies. The Board will approve these policies and procedures during the next board meeting.
- Mrs. Bronson inquired about the process for personnel reviews next month and asked if there are changes that the Board needs to be aware of? She also asked if there would be principal evaluations? School principals are evaluated at the end of the school year as they meet with the district directors in their exit interview. Mrs. Bronson asked that the Board review principal evaluations during the summer, after the exit interviews have been completed. Teacher evaluations this year are based on a 70% rating from administrator observations and evaluations, 20% based on the teacher's student growth plans and student learning objectives, and 10% based on stakeholder input.
- Mr. Adams led a review discussion of the following district policies: DM (Cash in Buildings), DN (School Properties Disposal), EBC (Emergency Preparedness), EBCA (Campus Safety & Emergency Preparedness), EBCC (Bombing, Bomb Threats, False Alarms), EBCC-R (Threats Made to Schools).

At 3:50 p.m. the Board adjourned the work meeting.

The regular board meeting began at 4:02 p.m. in the district office board room.

President Michelle Jorgenson conducted the meeting.

Marcy Christensen offered prayer. Trudy Savage led the Pledge of Allegiance.

Minutes of the Regular Board of Education meeting held on Tuesday, December 15, 2015 were approved with the noted changes on a motion made by Mr. Haynie, seconded by Mrs. Bronson, and passed unanimously by the board members.

Mr. Adams moved to approve the consent agenda. Mr. Allen seconded the motion and the board members passed it unanimously.

Principal John Dodds recognized Scott Kamachi as the recipient for the 2015 West Sectional Coach of the Year for Girls Soccer. Principal Dodds thanked Coach Kamachi for his dedication for over 23 years. Coach Kamachi accepted this award on behalf of the community of Iron County. He thanked the girls he coaches for their hard work and dedication.

The Enoch Elementary Volunteer Award was presented to Veronica Dearden & Leslie Sorenson. Principal Daniel Ekker thanked Ms. Dearden and Ms. Sorenson for the countless number of hours they spend in behalf of Enoch Elementary. The Board expressed appreciation to Veronica & Leslie for their dedicated service.

The Board recognized Enoch Elementary's First Grade Team as the outstanding team at Enoch Elementary. This team consists of Jennifer Webster, Dana Adams, Nicole Carney, Jeannine Hart. Principal Ekker shared how well they work together. The Board thanked the team for their service and dedication to students at Enoch Elementary.

Principal Daniel Ekker from Enoch Elementary presented the school report for this month. He shared a video highlighting the students and programs at Enoch Elementary.

The board meeting time was next made available for public input to address items not already listed on the published agenda. No additional input was received.

Mr. Allen moved to approve the following individuals for employment in the District for the 2015-2016 school year:

Amanda Weaver ½ Time Speech & Language Tech District

Mr. Adams seconded the motion and the board members passed it unanimously.

Election of board officers will be tabled to the February board meeting.

Mrs. Wood presented a revised 2016-2017 school year calendar. This revision includes an adjustment to the date for the Harvest Holiday in October. The revision would change this date from Monday, October 17, 2016 to Monday, October 24, 2016. Mr. Adams moved to approve a revision to the 2016-2017 school year calendar. Mr. Haynie seconded the motion and the board members passed it unanimously.

The district has established a Teacher Evaluation Committee to direct the evaluation program for teachers. Members of this committee consist of an equal number of classroom teachers, parents, and administrators who are nominated and voted on by their peers. The school board must approve the appointment of the individuals on this committee. Mr. Haynie moved to approve the appointment of the following individuals to the Teacher Evaluation Committee. Mr. Allen seconded the motion and the board members passed it unanimously.

LEA Chair - Janette Stubbs

Community Council (Parent) Nominees

Stacy Cooper

Amy Rigby

Tiffany Neibauer

Administration Nominees

Roy Mathews

Bylynda Murray

Paula Burgoyne

Educator Nominees

Jason Niles

Trudy Savage

Tenille Bailey

Board members gave brief reports and shared highlights on the recent USBA Conference they attended earlier in January.

The following policy was presented for a first reading: GCPC (Early Retirement Incentive Policy) and IGDF (Fund Drives).

Hunter Shaheen updated the Board on the North Elementary construction project. Gene Madsen and Terrance White joined the discussion. Mr. Madsen reported the bid documents will be ready by the end of January and an invitation for bids will go out to The Spectrum, Deseret News, Salt Lake Tribune, and through the construction community. Bid date is scheduled for March 2nd at 2:00 p.m. at the offices of Hughes Construction. Target date to break ground will be March 15th - March 31st. The project is scheduled for a first phase move in date of May 2017. Target date for full completion is scheduled for October 31, 2017. Demolition of the old school building will take place sometime between the middle to the end of June 2017.

At 5:26 p.m. President Jorgenson moved to have the Board enter into a closed meeting for the purpose of discussing the character, professional competence, or physical or mental health of one or more individuals employed in the District. Mr. Haynie seconded the motion. By voice vote the board members voted as follows:

Mr. Allen - Yes

Mr. Adams - Yes

Mrs. Bronson - Yes

Mr. Haynie - Yes

President Jorgenson - Yes

The following persons were present for the closed session. Shane Adams, President Michelle Jorgenson, Becki Bronson, Stephen Allen, Harold Haynie, Shannon Dulaney, and Kent Peterson.

The purpose of the closed session was to discuss personnel.

At 5:45 p.m. Mr. Haynie moved to have the Board meet again in open public session. Mr. Adams seconded the motion and the board members passed it unanimously.

On a motion made by Mr. Haynie and seconded by Mr. Adams, the board meeting adjourned at 5:45 p.m.



President



Business Administrator