

MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING held Tuesday, February 23, 2016 at 9:00 a.m. in conference room "D" and in the school board room in the district office building.

The following Board Members were present to begin the meeting: Harold Haynie, Stephen Allen, and Becki Bronson. Shannon Dulaney, Superintendent; Kent Peterson, Business Administrator; Steve Burton, Jennifer Wood, Kevin Garrett, and Christy Douglas were also present.

President Michelle Jorgenson and Shane Adams will join the meeting at a later time.

Board member Stephen Allen conducted the meeting and called the meeting order at 9:00 a.m.

Becki Bronson offered prayer.

At 9:00 a.m. Harold Haynie moved to have the Board enter into a closed meeting for the purpose of discussing the character, professional competence, or physical or mental health of one or more individuals employed in the District. Mrs. Bronson seconded the motion. By voice vote the board members voted as follows:

Mr. Haynie - Yes
Mr. Allen - Yes
Mrs. Bronson - Yes
Mr. Adams - Absent for vote
President Jorgenson - Absent for vote

The motion passed unanimously.

The following persons were present for the closed session: Harold Haynie, Stephen Allen, Becki Bronson, Shannon Dulaney, Kent Peterson, Jennifer Wood, Kevin Garrett, and Steve Burton.

The purpose of the closed meeting was to discuss personnel.

All school principals met with the Board to discuss evaluations of their staffs. They met with the Board in the following order:

Shane Adams joined the meeting at 9:15 a.m.

<u>Name</u>	<u>School</u>	<u>In</u>	<u>Out</u>
Rich Nielsen	Canyon View High School	9:05 a.m.	9:30 a.m.
John Dodds	Cedar High School	9:30 a.m.	10:14 a.m.
Scott Sharp	Cedar High School	9:30 a.m.	10:14 a.m.
Danny Lewis	Cedar High School	9:30 a.m.	10:14 a.m.
Bylynda Murray	Cedar Middle School	10:14 a.m.	10:35 a.m.
Trent Nielsen	Cedar Middle School	10:14 a.m.	10:35 a.m.
Conrad Aitken	Canyon View Middle School	10:35 a.m.	10:55 a.m.
Rob Wagner	Canyon View Middle School	10:35 a.m.	10:55 a.m.
Roy Mathews	Parowan High School	10:55 a.m.	11:15 a.m.
Steve Schofield	Southwest Education Academy	11:15 a.m.	11:45 a.m.
Paula Burgoyne	Three Peaks Elementary	11:45 a.m.	12:00 p.m.
Nathan Jenkins	Iron Springs Elementary	12:00 p.m.	12:35 p.m.
Daniel Ekker	Enoch Elementary	12:50 p.m.	1:05 p.m.
Kevin Porter	Parowan Elementary	1:05 p.m.	1:15 p.m.
Michelle Jones	Fiddlers Elementary	1:15 p.m.	1:35 p.m.
Jerry Oldroyd	South Elementary	1:35 p.m.	1:55 p.m.
Ray Whittier	North Elementary	1:55 p.m.	2:20 p.m.
Mike Moyle	East Elementary	2:20 p.m.	2:40 p.m.
Trevor Heaton	Escalante Valley Elementary	2:40 p.m.	2:50 p.m.
Debbie Jensen	Preschools	2:50 p.m.	3:00 p.m.

At 3:05 p.m. Mrs Bronson moved to have the Board end the closed meeting. Mr. Haynie seconded the motion and the board members passed it unanimously.

Corey Baumgartner, Iron County Today; Carin Miller, Cedar City News; Cody Christensen, Leslie Adams, and Christy Douglas joined the work meeting.

The Board continued their work meeting at 3:05 p.m discussing the following items:

- Review of school district goals - Cody Christensen reported on the importance and purpose of district PLC teams. The Language Arts department has created a timeline for GVCs (Guaranteed Viable Curriculum) and assessments for secondary Language Arts. Their goals are to narrow the curriculum down to what matters and focus on the needs of students. Leslie Adams shared Elementary DIBELS data. She highlighted the growth reports which show the percentage of students at benchmark from the beginning of the year to the middle of the year. This information is available by grade level for each school. This is critical information that affects the district's K-3 funding. Ms. Adams also shared information on Pathways to Progress. This program is a new measurement to

look at the progress of all K-3 students, not just the students at benchmark. Iron District is well above the growth level, but the district will continue to work to raise the percentages by the end of the year.

- Mr. Adams reviewed a portion of chapter 4 from the book *District Leadership That Works*.

President Jorgenson joined the meeting at 3:34 p.m.

- Mrs. Wood will review LAND Trust Plans with the Board next month. She will provide training regarding the Board's involvement in the approval process of these plans. The Board will approve the LAND Trust Plans for 2016-2017 during the April Board meeting.
- Mr. Allen discussed the timeline and process for the Superintendent evaluation. The evaluation will be based on the district goals. Superintendent Dulaney will respond on each goal during the June board meeting.
- President Jorgensen mentioned that the Governor will be in Cedar City sometime in April. She would like to see a school visit take place. President Jorgenson will inform Superintendent Dulaney of the date of the visit. Superintendent Dulaney will coordinate with the Governor's office to schedule a school visit.
- Mr. Haynie reported that he attended the legislative meetings this last week. He challenged the other Board members to attend the meetings if at all possible.
- District policies scheduled for review will be tabled until March.

At 3:52 p.m. the Board adjourned the work meeting.

The regular board meeting began at 4:00 p.m. in the district office board room.

Board Member Stephen Allen conducted the meeting.

Eric Barkdull offered prayer. Ryan Thebeau led the Pledge of Allegiance.

Minutes of the Regular Board of Education meeting held on Tuesday, January 26, 2016 were approved on a motion made by Mr. Haynie, seconded by Mr. Adams, and passed unanimously by the board members.

Mrs. Bronson moved to approve the consent agenda. President Jorgenson seconded the motion and the board members passed it unanimously.

The Board recognized Melanie Coon, Lamar Jordan, and Jodi Simmons who work as Mentors with Alternative Programs. These individuals work specifically with YIC (Youth

in Custody/Care) students. Each individual shared what they do in the district and expressed how much they enjoy working for Iron County School District. The Board expressed thanks for their service.

Principal Steve Schofield introduced Katherine Haag, Jonathan Denman, and Austin Bennett who are students at the Southwest Education Academy. Each student reported on their experiences while attending SEA.

Katy Haag began attending SEA during her Junior year to help her catch up on credits. She shared that the teachers at SEA care about the students needs. Before attending SEA Katy had not thought about attending college. She is now excited to begin college.

Jonathan Denman came to SEA during his junior year. He reported that his prior school did just not work for him. He likes the smaller class sizes at SEA. He has received encouragement from the staff at SEA and plans to attend college.

Austin Bennett is a Senior at SEA. He has attended SEA for just over a year. He is currently caught up on all of his credits and desires to continue his education. He loves the staff and students at SEA.

The board meeting time was next made available for public input to address items not already listed on the published agenda. No additional input was received.

Mr. Haynie moved to approve the following individuals for employment in the District:

Aaron Combs	Full-time Counselor	Canyon View Middle School
Anthony Chidester	P.E. Teacher/Football Coach	Parowan High School
Megan Gatlin	Full-time Counselor	Enoch Elem & Parowan Elem
KarriAnn Raddon	Full-time Counselor	Canyon View High School
Kellie Clark	Full-time Math	Canyon View High School

Mr. Adams seconded the motion and the board members passed it unanimously.

Mr. Allen moved to approve the following individuals for employment in the District:

Mathew Johnson	Full-time Custodian	Cedar High School
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President Jorgenson seconded the motion and the board members passed it unanimously.

Mr. Haynie moved to approve a sabbatical leave for Jenny Johnson for the 2016-2017 school year. Mr. Adams seconded the motion and the board member passed it unanimously.

Mr. Haynie nominated Stephen Allen as the Board President for a two year term. President Jorgenson seconded the nomination and the board members passed it unanimously.

The district is currently in a purchase contract for property. Mr. Adams moved to approve President Jorgenson to sign as a representative of the Iron County school Board in the pending real real estate contract. Mr. Haynie seconded the motion and the board members passed it unanimously.

Mr. Allen nominated Harold Haynie to serve as the Board Vice President for a two year term. Mrs Bronson seconded the nomination and the board members passed it unanimously.

Principal Ray Whittier reviewed the North Elementary School Improvement Plan. The ultimate goal of this plan is to increase one full letter grade on the state school grading system. North Elementary has been working with ED Direction to create this plan. Ed Direction reviewed school data which included school surveys and test results. They also completed staff interviews and classroom observations. Improvement steps have been created in three focus areas. North Elementary will continue with this improvement plan over the next year and a half.

Mr. Adams moved to approve the North Elementary School Improvement Plan. President Jorgenson seconded the motion and the board members passed it unanimously.

Mr. Garrett had previously delivered to the Board for review a copy of the Iron County School District's policies and procedures for Special Education. These policies and procedures are in line with the state and match all guidelines.

Mr. Haynie moved to approve the Policies and Procedures for Special Education. Mr. Adams seconded the motion and the board members passed it unanimously.

The following policies were presented for a second reading: GCPC (Early Retirement Incentive Policy) and IGDF (Fund Drives).

President Jorgenson motioned to table policy GCPC until next month. Mr. Allen seconded the motion and the board members passed it unanimously.

Mr. Allen moved to approve policy IGDF and have this policy added to the policy handbook. President Jorgenson seconded the motion and the board members passed it unanimously.

Hunter Shaheen updated the Board on the North Elementary construction project. The bidding for the project is currently advertised. Bids will be open on March 2nd.

At 5:26 p.m. Mr. Allen moved to have the Board enter into a closed meeting for the purpose of discussing the character, professional competence, or physical or mental health of one or more individuals employed in the District. Mr. Haynie seconded the motion. By voice vote the board members voted as follows:

Mr. Haynie - Yes

Mr. Adams - Yes

Mrs. Bronson - Yes

Mr. Allen - Yes

President Jorgenson - Yes

The following persons were present for the closed session. Shane Adams, President Michelle Jorgenson, Becki Bronson, Stephen Allen, Harold Haynie, Shannon Dulaney, Kent Peterson and Anne Marie Allen, Legal Counsel.

The purpose of the closed session was to discuss personnel.

At 6:25 p.m. Mr. Allen moved to have the Board meet again in open public session. Mrs. Bronson seconded the motion and the board members passed it unanimously.

On a motion made by President Jorgenson and seconded by Mrs. Bronson, the board meeting adjourned at 6:25 p.m.



President



Business Administrator