

MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING held Tuesday, February 25, 2014 at 9:00 a.m. in conference room "D" and in the school board room in the district office building.

Board Member Stephen Allen conducted the board meeting.

The following Board Members were present to begin the meeting: President Michelle Jorgenson, Harold Haynie, Shane Adams, Becki Bronson, and Stephen Allen. Also present were Shannon Dulaney, Superintendent, and Kent F. Peterson, Business Administrator. Jennifer Wood, Terry Pickett, and Kevin Garrett were also present to begin the meeting.

At 9:05 a.m. Mr. Haynie moved to have the Board enter into a closed meeting for the purpose of discussing the character, professional competence, or physical or mental health of one or more individuals employed in the District. Mrs. Bronson seconded the motion. By voice vote the board members voted as follows:

President Jorgenson - Yes  
Mr. Haynie - Yes  
Mrs. Bronson - Yes  
Mr. Adams - Yes  
Mr. Allen - Yes

The motion passed unanimously.

The following persons were present for the closed session: Michelle Jorgenson, Harold Haynie, Stephen Allen, Becki Bronson, Shane Adams, Shannon Dulaney, Kent Peterson, Jennifer Wood, Kevin Garrett, and Terry Pickett.

The purpose of the closed session was to discuss personnel.

All school principals met with the Board to discuss evaluations of their staffs. They met with the Board in the following order:

| <u>Name</u>     | <u>School</u>               | <u>In</u>  | <u>Out</u> |
|-----------------|-----------------------------|------------|------------|
| Kendall Benson  | Cedar Middle School         | 9:09 a.m.  | 9:44 a.m.  |
| Trent Nielsen   | Cedar Middle School         | 9:09 a.m.  | 9:44 a.m.  |
| John Dodds      | Cedar High School           | 9:44 a.m.  | 10:18 a.m. |
| Danny Lewis     | Cedar High School           | 9:44 a.m.  | 10:18 a.m. |
| Conrad Aitken   | Canyon View Middle School   | 10:18 a.m. | 10:39 a.m. |
| Rob Wagner      | Canyon View Middle School   | 10:18 a.m. | 10:39 a.m. |
| Rich Nielsen    | Canyon View High School     | 10:39 a.m. | 11:07 a.m. |
| Brad Lambeth    | Canyon View High School     | 10:39 a.m. | 11:07 a.m. |
| Roy Mathews     | Parowan High School         | 11:07 a.m. | 11:38 a.m. |
| Steve Schofield | Southwest Education Academy | 11:38 a.m. | 11:55 a.m. |
| Steve Burton    | East Elementary School      | 11:55 a.m. | 12:16 p.m. |

|                |                                    |            |            |
|----------------|------------------------------------|------------|------------|
| Ray Whittier   | North Elementary School            | 12:16 p.m. | 12:31 p.m. |
| Dan Ekker      | Enoch Elementary School            | 12:51 p.m. | 1:03 p.m.  |
| Mike Moyle     | Fiddlers Elementary School         | 1:03 p.m.  | 1:15 p.m.  |
| Jerry Oldroyd  | South Elementary School            | 1:15 p.m.  | 1:25 p.m.  |
| Bylynda Murray | Iron Springs Elementary School     | 1:37 p.m.  | 2:09 p.m.  |
| Tim Taylor     | Three Peaks Elementary School      | 2:09 p.m.  | 2:16 p.m.  |
| Kevin Porter   | Parowan Elementary School          | 2:16 p.m.  | 2:27 p.m.  |
| Trevor Heaton  | Escalante Valley Elementary School | 2:27 p.m.  | 2:37 p.m.  |
| Debbie Jensen  | Pre Schools                        | 2:37 p.m.  | 2:47 p.m.  |

At 2:51 p.m. Mr. Haynie moved to have the Board end the closed session. President Jorgenson seconded the motion and the board members passed it unanimously.

The Board continued their work meeting at 2:51 p.m. dealing with the following items:

- Superintendent Dulaney indicated to the Board that the district was looking at some proposals to provide certified athletic trainers in the three district high schools on a full-time basis. Intermountain Health Care (IHC) initially approached the district with a proposal that IHC could employ three certified athletic trainers and make them available to the three district high schools. A follow-up meeting was held with IHC, district administrators, high school principals, and high school athletic directors to explain the proposed program and to address concerns and questions. The district's responsibility would be to pay IHC \$7,000 per high school and provide the supplies (athletic tape, bandages, ice, etc.) for the trainers. The high schools already provide these supplies for their athletic departments so that would not be an additional cost. IHC would also coordinate with Southern Utah University, which has a certified athletic trainer degree program, to allow them to place student interns with the certified athletic trainers to give the students additional hands on experience. Shortly after IHC made their proposal, the district was approached by Scott Burns, representing the Iron County Sports Medicine (ICSM) group, indicating their interest in providing similar services as those being proposed by IHC. A meeting was held with ICSM, district administrators, high school principals, and high school athletic directors to explain the ICSM proposal and address questions and concerns. The ICSM proposal was for three certified athletic trainers, one for each high school in the district, and they would want the trainers to be Iron District employees. ICSM proposed to pay 100% of the salary costs with the district paying all the benefit costs for the first year. The ICSM portions would then reduce by 25% each year for the next four years until the district would have to absorb the full cost of all salaries and benefits after five years. The other parts of the ICSM proposal were in line with the IHC proposal. The following day after the ICSM meeting, Scott Burns brought in an amended proposal for consideration. The amended proposal matched the IHC proposal other than it didn't specify if the trainers would be ICSM employees or district employees. The Board felt that they needed more time to investigate and evaluate the proposals. Kent Peterson expressed concerns about liability issues. He thought the district would be better protected and

insulated if the trainers were employed by IHC or ICSM rather than by the district. Superintendent Dulaney suggested that the Board hold a special meeting to allow each group to present their proposals and allow the Board to have the opportunity to ask questions and have any concerns addressed. The Board scheduled a special board meeting for March 5, 2014 at 6:30 a.m.

- Kent Peterson gave the Board an update regarding some changes that have been implemented with the district food service program. We have been reviewing the district protocol dealing with students wanting to eat school lunch and not having money in their lunch account to pay for the meal. Federal regulations currently require that the point of sale (POS) be at the end of the lunch line so the lunch secretary can verify that the student has taken a meal that qualifies for reimbursement. A major problem with this layout is that if a student does not have money to pay for the meal, it can be really awkward for the lunch secretary to have to deal with the situation after the student has already been through the line. In some instances it may become necessary to take the lunch from the student and replace it with a fruit and milk or juice. This can be embarrassing to the student and uncomfortable for the secretary. The goal of the district is to protect the student's dignity and yet help parents understand that lunches have to be paid for. We decided to petition the State School Nutrition office for a waiver to allow us to put the POS at the front of the line rather than the end of the line. The State granted the district the waiver but with the stipulation that an adult worker would still have to be positioned at the end of the line to verify that the meal qualifies for reimbursement. We are in the process of implementing this change. It will require some computer cables to be relocated and some other minor adjustments. The district policy will now be that when a student nears a point where their lunch money balance is close to or at zero, the lunch secretary will make a concerted effort to contact the parents to remind them to put more money in the student's account. If this doesn't happen and the account reaches zero, the student will be allowed to charge meals up to an amount of \$5.00. If the student hits the \$5.00 amount and they approach the lunch secretary to eat, the lunch secretary will kindly ask the student to go into the kitchen area and one of the lunch workers will provide him or her with a small ham sandwich and a milk or juice. This particular situation could happen up to a maximum of five times at which point the student would not be allowed to eat school lunch or have the small sandwich until there is money deposited into the student's account. During this time, the lunch secretary will make a continuous effort to contact parents and get them to bring the lunch account to a current status. Should the lunch secretary's efforts fail and the student exhausts the \$5.00 charge amount and uses the five days where they can receive a small sandwich and a drink, the situation will be referred to the school principal to handle. These changes are being made to protect the student and help the student through a difficult situation. We have emphasized that communications regarding delinquent lunch accounts should be directed to the parents rather than the students. This is a sensitive issue but on the other hand the district has to be able to collect the revenue it needs to make the lunch program solvent. If we allow unlimited charging by parents, the district

could be put in the position of having to cover a delinquent account from the general fund budget because the food service budget would have to be made whole at the end of each budget year.

- Superintendent Dulaney reviewed the process/timeline for hiring district administrators. Terry Pickett has announced his retirement so his position as Elementary Curriculum Director will need to be advertised. We are looking at February 28, 2014 to make this advertisement. Principal Tim Taylor will also be retiring and we are looking at advertising his position after the Elementary Curriculum Director position has been filled. We will also be advertising for a secondary math specialist and for an instructional technology coordinator. The Board supported allowing Superintendent Dulaney to proceed with the advertising and hiring timeline that would be best for the district.

At 4:00 p.m. the Board began the regular portion of the board meeting.

Board Member Stephen Allen conducted the meeting.

Russ Lee offered prayer. Denise Daughton led the Pledge of Allegiance.

Minutes of the Regular Board of Education meeting held Tuesday, January 28, 2014 were approved on a motion made by Mr. Adams, seconded by Mrs. Bronson, and passed unanimously by the board members.

Mr. Haynie moved to approve the consent agenda. President Jorgenson seconded the motion and the board members passed it unanimously.

The Board next recognized Dave Chatfield as the outstanding school employee at the Southwest Education Academy this year. Dave is a teacher at the Youth Correction Facility. Principal Steve Schofield made the presentation. The Board thanked Dave for his dedicated service to the students at the Southwest Education Academy.

The Board next recognized two district employees who recently retired from service in the district. Norma Thompson, a lunch manager, has worked 28 years in the district. Judi Hickman, a school secretary, has worked 27 years in the district. The Board gave each one an engraved school bell in recognition of their service to the district.

The Board next recognized athletes from Canyon View High School who recently competed in the 3A State Swimming Championships. There were several individual students and relay teams that finished either first or second at State.

The Board next recognized athletes from Cedar High School who recently competed in the 3A State Swimming Championships. The girl's team finished third in the team competition. There were several individual students and relay teams that finished either first or second at State.

Chris Hone, wrestling coach at Cedar High School recognized some of his wrestlers who competed well in the recent 3A State Wrestling Championship. Dusty Hone was recognized for winning his fourth State Championship. He is the first wrestler from Cedar High School to win four straight championships.

Principal Steve Schofield presented the school report for this month. She showed a video presentation with highlights of the Southwest Education Academy. The presentation talked about the various programs and sites where education is provided for at risk students. SEA is a critical component in the district to help students succeed who otherwise struggle with school. They provide a great service to help at risk students. Principal Schofield also oversees the Adult Education Program in the district. Principal Schofield thanked the Board and administration for their support.

The board meeting time was next made available for public input to address items not already listed on the published agenda. No additional public input was received.

Brennan Wood, Economic Development Director of the Iron County/Cedar City Office of Economic Development, met with the Board to discuss an interlocal agreement for the SunEdison phase I community development project area. The project area consists of six sites with 30 acres of land involved in each of the six areas. The project involves solar fields with solar equipment and collectors. The property involved is currently in Greenbelt status and generates a very small tax amount of \$976.08. The increased taxable value will be in the real property and not in the land or buildings. The interlocal agreement calls for a 50% tax incentive over a ten-year period. The projected life of the solar field is 20 years. It is estimated the district will receive over \$900,000 in additional tax revenue over the ten-year period.

Mr. Haynie moved to have the Board adopt Resolution No. 4-2014. A resolution approving and adopting the interlocal agreement between the Iron County Community Development and Renewal Agency and the Iron County School District for the SunEdison Phase I Community Project Area. President Jorgenson seconded the motion and the board members passed it unanimously.

Johnathan Ward, representing Zions Bank Public Finance, met with the Board. He reviewed with the Board the bid summary for the \$9,998,000 General Obligation Refunding Bonds being proposed for the district. This refunding will save the district over \$60,000 per year in interest costs over a seven-year time frame. This helps the local taxpayers by reducing the overall debt service payments. Johnathan recommended that the Board accept the bid from Wells Fargo Bank as the best bid with the lowest interest rates. Johnathan is still negotiating with Wells Fargo on some specific issues and questions.

Richard Chamberlain next spoke to the Board. He is the legal counsel for the bond refunding. He discussed the parameters resolution he had prepared. This resolution sets the parameters under which the bonds can be issued. After some additional discussion by

the board members, President Michelle Jorgenson introduced the following resolution and moved for its adoption:

A RESOLUTION authorizing the issuance and sale of not to exceed \$15,500,000 aggregate principal amount of General Obligation Refunding Bonds, Series 2014 of the Board of Education of Iron County School District, Iron County, Utah; fixing the maximum aggregate principal amount of the bonds; the maximum number of years over which the bonds may mature; the maximum interest rate the bonds may bear and the maximum discount from par at which the bonds may be sold; confirming the publication of a Notice of Bonds to Be Issued; providing for the running of contest period; and providing for related matters.

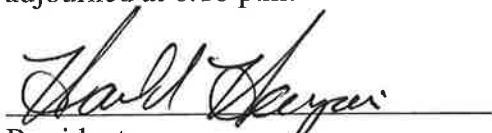
Board member Becky Bronson seconded the motion and the board members passed it unanimously.

Counselors from the two middle schools in the district next gave the Board a comprehensive guidance presentation. The Board first watched a power point presentation. The presentation highlighted the four main components of the comprehensive guidance program. The four components are guidance curriculum, individual planning, responsive services, and system support. The counselors then spent some time specifically addressing programs and support they use in their individual schools. They stressed that they are more than just schedule changers and grade Nazis. They are advocates for the students and a great help to the teachers. School programs are great but there are also many other issues in kids lives that become part of the equation for their success.

The following policies were presented for a first reading: GBMA (Job Classification Appeals Procedure for Classified Employees), GCP (Termination of Employment), and GCPA (Employee Due Process).

The following policies were presented for a second reading: EBB (Classroom Student Safety) and KJ (Advertising, Distribution and Posting of Promotional Materials in the Schools). Mr. Allen moved to approve policy EBB and have it added to the policy handbook. Mr. Adams seconded the motion and the board members passed it unanimously. Mrs. Bronson moved to approve policy KJ and have it added to the policy handbook. President Jorgenson seconded the motion and the board members passed it unanimously.

On a motion made by Mr. Haynie and seconded by Mr. Adams, the board meeting adjourned at 6:18 p.m.

  
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President

  
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Business Administrator