

MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING held Tuesday, December 20, 2016 at 12:00 p.m. in the conference room "D" and in the school board room in the district office building.

The following Board Members were present to begin the meeting: President Stephen Allen, Harold Haynie, Becki Bronson, and Michelle Jorgenson. Shannon Dulaney, Superintendent; Kent Peterson, Business Administrator; Steve Burton, Kevin Garrett, and Monica Torres were also present. Jennifer Wood and Shane Adams were excused. The following individuals from Cedar City Corporation were present at this meeting: Mayor Maile Wilson, Fred Rowley, Ron Adams, Craig Isom, Terri Hartley, Paul Cozzens, and Paul Bittmenn.

Shannon Dulaney called the meeting to order at 12:18 p.m.

Kevin Garrett offered prayer.

The following items were discussed:

- Cedar High tennis courts

Superintendent Dulaney led a discussion on the Cedar High tennis courts. She asked Paul for an update from the city in regards to helping with the maintenance of the courts. The maintenance would be \$50,000 every 6 or 7 years. Paul informed the Board that the city will pay the maintenance cost by pursuing money from the spring/summer Rap Tax every year. Shannon thanked the city for their contribution.

- Fiddlers boundary housing development project

Paul Bittmen informed the Board of 2 new future developments planned near Fiddlers Elementary. Developers want to build around 450 units on the east side and 700 plus units on the west side. The property is owned by 2 different developers. In total it would be 1100-1200 residential units. This will be a 15-20 year project, not something that happens overnight. Using google earth Mr. Shaheen provided a view of the property being discussed.

Other properties with development or possible development plans include Eagle Ridge, Sunset Canyon.

- Construction update

Mr. Shaheen updated the Board on the construction projects going on in the District. North Elementary is about on schedule. We are starting to bring finish trades in on the south wing. Met with Hughes last week, they complimented the local companies working on the job. Local companies include: Construction Steel, Cozzens Cabinetry, MS Concrete, GEM Engineering, Platt & Platt Engineering.

We just received bids on blinds, all local contractors bid it.

Visited with Kit Wareham on sidewalks, etc. Just waiting for him to get back to us.

We are just a few weeks away from having entire structure roofed in.

The students at North will be out for summer break a week early, due to timeline on abatement of asbestos in old building and demolition. May 18th and 19th we will move the furniture out. Demo will be done after furniture is moved. High school service clubs, football teams will help move furniture on the 18th & 19th. If needed, plans will be made to allow students out 2 weeks early. No instruction time will be lost as they will make it up on early out Wednesdays beginning the week after Easter break.

Fiddlers Elementary- As of now, we have made changes to the parking lot to help alleviate the chaos during drop off and pick up times. All reports thus far have been positive. We have added about 22-24 parking spaces. Need a little more time to assess what the flows are like before moving forward with other changes. There is the possibility of making the street on the south side of the school a one way street.

Superintendent Dulaney discussed an email from John Higley. He's proposing we change our County Emergency Management Citizen Information Support Centers from our secondary schools to our elementary schools. Superintendent Dulaney will communicate with John and invite him to a future meeting.

The next meeting with City Council will be the March 28th Board Meeting

City officials were excused from the meeting at 1:03.

The Board continued their work meeting at 1:17 and discussed the following items:

- School Board Training- *The Six Secrets of Change*- Chapter 3 Capacity Building Prevails by Stephen Allen
- Our Schools Now Initiative

Our Schools Now is the initiative that Rich Kendall is overseeing. He is proposing a raise in income tax by .75% in our state. All funds generated would go to our schools.

Rich is planning on coming to the next Board meeting to discuss this issue. Superintendent distributed paperwork describing the plan.

- Lease of District property

Mr. Peterson informed the Board that there is someone interested in leasing property owned by the district on Minersville Hwy to keep his cows on. The property is primarily sagebrush. As far as maintenance on the property- fencing, etc, the lesee would be responsible. The Board agreed it would be ok.

- Policy DLC-R (Regulations for Expense Reimbursements to Employees)

Mr. Peterson led a discussion on the policy DLC-R. This policy currently allows \$8 per meal reimbursement for travel. He suggested increasing it to \$10-12. It was agreed that \$12 is sufficient.

- Policy DI-R (Extra Teaching Assignment Pay)

Mr. Peterson led a discussion on the policy DI-R. The current rate for teacher in-service, drivers ed teachers, etc. is \$20 per hour. Mr. Peterson recommended raising it to \$25 per hour. Board members agreed.

Both policies will be in place in January.

Harold praised the bus garage on the way they dealt with a small issue on a basketball trip. They addressed the problem immediately and followed through in an impressive manner.

- Policy Handbook assignment

President Allen asked the Board members if they are ok with asking Mary Ann Kemp to take over Shane Adam's job with policy handbook. All Board members expressed their gratitude for Shane and the work he has done. All Board members agreed to have Mary Ann take over for Shane.

At 2:59 President Allen moved to have the Board enter into a closed meeting for the purpose of discussing the character, professional competence, or physical or mental health of one or more individuals in the District. Mr. Haynie seconded the motion. By voice vote the Board members voted as follows:

Mr. Haynie- yes

Ms. Jorgenson- yes

President Allen- yes

Mrs. Bronson- yes

At 3:45 p.m. Mr. Haynie moved to have the Board end the closed session, Mrs. Bronson seconded the motion and the Board passed it unanimously.

The regular board meeting began at 4:05 p.m.

Michelle Jorgenson conducted the meeting

McKenlee Mogensen offered a prayer. Alex Skougaard and Justin Bowler led the Pledge of Allegiance.

Mr. Haynie moved to approve the consent agenda. Mrs. Bronson seconded the motion and the board members passed it unanimously.

Minutes of the Regular Board of Education meeting held on Tuesday, November 22, 2016 were approved on a motion made by President Allen, seconded by Mr. Haynie, and passed unanimously by the board members.

Mr. Moyle, principal at East Elementary recognized Lydia Howard as volunteer of the year at East Elementary. She is an awesome volunteer who has had a great impact for good at East.

Mr. Moyle also recognized Jennifer Smith as educator of the year at East Elementary. She is a dedicated reading specialist who helps every student. She leads the school and directs us to greatness. Willing to help anyone at anytime. Always positive.

Principal Moyle gave the school report. He went over the school's Dibels scores by grade. He also informed the Board of the different things they are doing to be successful at East such as CKLA (literacy program), monitoring students' reading progress regularly, Title I small group reading interventions, teacher/reading specialist collaboration, Grade level PLC teams.

East Elementary is a dual immersion school. They have seen tremendous success in reading, math & science scores in students participating in dual immersion.

The board meeting time was next made available for public input to address items not already listed on the published agenda. No additional input was received.

Superintendent Dulaney recommended the following individuals for hire in the Iron County School District for the 2016-2017 school year:

Skyler Miller Football Coach/ PE Teacher Canyon View High School

Mr. Haynie moved to approved, Ms. Jorgenson seconded the motion and the board members passed it unanimously.

- Construction Projects

Mr. Shaheen informed the Board Eldon Romney from Quality Control will walk the building on Thursday and put final touches on the bid for the abatement. 10 year plan is getting close, should be completed by January or February Board meeting.

- Annual Audit Report

Todd Hess, representing Hinton Burdick CPA's and Advisors, presented the annual audit report for 2015-2016 to the Board. Kelli Jones-lead auditor for field work. The District received a clean report.

Mr. Haynie moved to approve the audit, Mr. Adams seconded the motion and all board members passed it unanimously.

The following policies were presented for a second reading:

- DB (Annual Budget)

Mr. Adams moved to approve policy DB (Annual Budget) and have it added to the policy handbook. Mr. Haynie seconded the motion and the board members passed it unanimously.

The Board presented Shane Adams with a gift and thanked him for his time on the School Board. Shane has served on the School Board for 1 term.

On a motion made by Ms. Jorgenson and seconded by President Allen, the Board meeting adjourned at 5:12 p.m.



President



Business Administrator