

MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING held Tuesday, December 15, 2015 at 1:30 p.m. in conference room "D" and in the school board room in the district office building.

The following Board Members were present to begin the meeting: Vice President Harold Haynie, Stephen Allen, Shane Adams and Becki Bronson. President Michelle Jorgenson was excused from the meeting. Shannon Dulaney, Superintendent; Kent Peterson, Business Administrator; Steve Burton, Jennifer Wood, Kevin Garrett, Christy Douglas, Ray Whittier, and Jay Merryweather were also present.

Vice President Harold Haynie called the meeting to order at 1:35 p.m.

Stephen Allen offered prayer.

The following items were discussed:

- Public Relations
  - Mr. Haynie reported that he has attended some fabulous concerts at Cedar Middle School. The Board gave high recommendations to the music programs in our schools. Mr. Adams reported that he attended "The Addams Family" theatre performance at Parowan High School.
  - Mrs. Wood shared that the Career Fair was held at SUU today. It was a great event.
  - Mrs. Wood announced a new aerospace manufacturing certificate program that will be available to our students through the Southwest Applied Technology Center.
  - Mrs. Bronson encouraged the continued use and sharing of items on the district's facebook page.
  - The Board expressed the desire to schedule in time for school visits. Representative Westwood and Senator Vickers have both expressed the desire to visit schools as well.
  - Mr. Haynie shared how important it is for Board members to attend committee discussions during the legislative session.
  - Chinese language classes are beginning at Cedar High School and Canyon View High School starting in January.
- Committee Assignment Reports
  - Mr. Allen attended a SUCCESS Academy board meeting. As part of the board meeting they heard department reports from teachers. It was nice to hear of the things that are going on at the SUCCESS Academy.
  - Mr. Haynie attended the Five County Association of Governments meeting. He reported that there are six choices as optional new mascots

for Dixie State University. They are in the process of requesting public input and voting. He also reported that statistically statewide the Southwest portion of the state is projected to have the highest growth in the state over the next 10 years.

- Review of school district goals - An update on district math programs will take place later in the meeting.
- Mr. Burton reviewed a portion of chapter 3 from the book *District Leadership That Works*.
- Principal Ray Whittier introduced Jay Merryweather. Mr. Merryweather is the Director of Graphic Design at SUU. His expertise is in brand development. Principal Whittier has received input from community members, teachers and parents who have requested a brand change for North Elementary. A committee has reviewed and decided on the proposal of "Rising Star Academy of Elementary Arts and Science". Mr. Merryweather reviewed the background of the new brand proposal. The Board discussed the usage of the word academy versus elementary and mentioned that often the word academy is tied to charter schools. It was suggested to change the word academy to school. The Board will have further discussions regarding the name change proposal for North Elementary.

Jay Merryweather left the meeting.

- Focus School Report - North Elementary is currently in the Focus School program based on prior years testing results. There is additional accountability for North Elementary due to the fact that they are a Title I school. Under the guidelines of this program the school is required to develop a plan for areas of improvement. An appraisal of school programs will be conducted by an outside entity approved by the state. This appraisal will include observations and interviews with the principal, teachers, staff, students and parents. Ideas for school improvement will be compiled and presented to the school. The plan will also be presented to the school board. Ideas for improvement are approved and implemented over two years.
- Principal Whittier reviewed a Memorandum of Understanding with Southern Utah University. This memorandum outlines the duties and responsibilities of each entity as they work together. The document also outlines the expectations of the principal and teachers at North Elementary.

Principal Ray Whittier left the meeting.

- Discussions continued regarding the name for North Elementary. The Board expressed the desire for the school name to continue to tie in with the brand name of the Iron County School District. The Board will continue discussions over the next couple of months.
- Mr. Allen shared information regarding dual immersion programs. He reported that Utah has the highest number of Chinese dual immersion schools throughout the nation. He invited the Board to participate in a field trip to St. George for a visit to a Chinese dual immersion school. Mr. Burton will make contact with Washington County School District to schedule a visit. He will coordinate a visit for March 22, 2016. The moratorium for Chinese dual immersion has been lifted for our district because of the connection we have with SUU and the Confucius Institute. Mr. Burton has been in contact with the state and will look into the possibilities of a program beginning the school year 2017-2018.
- Ms. Jet Warr provided an update of the district math programs.
  - She indicated there is a math page available on the district's website.
  - The co-teaching cohort with special education teachers is working well. They are receiving training monthly.
  - The district has created team leadership at each grade level to help plan monthly Wednesday meetings.
  - The math department has received grants to help increase ACT scores and to help math teachers with their endorsement level and content area advancement.
- Agenda items of Legislative priorities for 2016 and policy handbook will be tabled for January.

At 3:47 p.m. the Board adjourned the work meeting.

The regular board meeting began at 4:02 p.m. in the district office board room.

Vice President Harold Haynie conducted the meeting.

Chelly Espinoza shared a thought. Katrina Price led the Pledge of Allegiance.

President Michelle Jorgenson was excused from the meeting.

Minutes of the Regular Board of Education meeting held on Tuesday, November 24, 2015 were approved on a motion made by Mr. Allen, seconded by Mr. Adams, and passed unanimously by the board members.

Mr. Adams moved to approve the consent agenda. Mrs. Bronson seconded the motion and the board members passed it unanimously.

The Cedar High School Volunteer Award was presented to Ann Powell. Principal John Dodds expressed his thanks to Ms. Powell for her efforts in the vision and movement for the PTO. She has worked to increase involvement and has created a PFCC (Parent Faculty Community Club). Ms. Powell is currently leading this organization for the second year. The Board expressed appreciation to Ann for her dedicated service.

The Board recognized Laura Bailey as the outstanding employee at Cedar High School. Principal Dodds noted that Ms. Bailey is focused on the right things at the right time. She is 100% for the students and wants them to be successful. The Board thanked Laura for her dedicated service to the students at CHS.

Principal John Dodds from Cedar High School presented the school report for this month. Principal Dodds highlighted the CHS math department and shared "their story". They have endorsed the PLC concept and shared what it has done for the math team.

The board meeting time was next made available for public input to address items not already listed on the published agenda. Jamie Lynn Niles asked about the future of the dual immersion program for students that are currently attending East Elementary. There is concern because East Elementary boundary splits into Cedar Middle and Canyon View Middle. Busing is a concern for parents who wish to continue in the dual immersion program but do not live in Cedar Middle School boundaries. The Board and district administrators will continue to discuss options. Ms. Niles also inquired about kindergarten dual immersion. Mr. Burton shared the pros and cons for this concept and mentioned that this was discussed during last month's board meeting. The Board expressed that they do not have information to support the movement to kindergarten dual immersion.

Mr. Adams moved to approve the following individuals for employment in the District for the 2015-2016 school year:

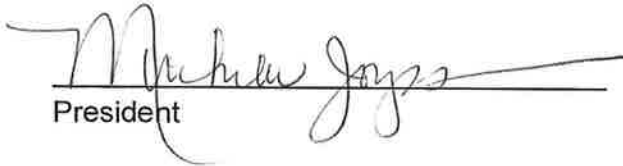
Brigham Nielsen      Full time P.E. Teacher      Cedar High School

Mr. Allen seconded the motion and the board members passed it unanimously.

Todd Hess, representing Hinton Burdick CPA's and Advisors, presented the annual independent audit report to the Board. Mr. Hess thanked the district office personnel for their assistance with the audit. The district received an unmodified audit report.

Hunter Shaheen updated the Board on the North Elementary construction project. They are currently working on the specifications for construction products. Bidding will go out on February 1st. with the bids awarded by the end of March and could break ground by the end of March or the first of April based on weather conditions.

On a motion made by Mr. Adams and seconded by Mr. Allen, the board meeting adjourned at 5:44 p.m.

  
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President

  
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Business Administrator