

MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING held Tuesday, January 24, 2017 at 1:30 p.m. in the conference room "D" and in the school board room in the district office building.

The following Board Members were present to begin the meeting: President Stephen Allen, Vice-President Harold Haynie, Becki Bronson, Michelle Jorgenson, and Mary Ann Kemp. Shannon Dulaney, Superintendent; Kent Peterson, Business Administrator; Jennifer Wood, Kevin Garrett, Steve Burton, Hunter Shaheen, and Monica Torres were also present.

President Allen called the meeting order at 1:34 p.m.

Mr. Haynie offered prayer.

The following items were discussed:

- School Board Training

Mr. Haynie reviewed chapter 4 of *The Six Secrets of Change- Learning is the Work*.

- Possible Survey

Mr. Allen discussed with the Board an effort being made to increase funding in school districts across the state through the Our Schools Now initiative. Rich Kendall, who is on the steering committee for the initiative, will be addressing our Board in the future. Our Schools Now would give Utah voters a voice as to how we are to invest in the continued improvement of our schools. It calls for a  $\frac{7}{8}$  of 1 percent increase to personal income tax, which would total \$750 million dollars for the state. Iron County would receive an estimated 8.8 million dollars. That comes out to be about \$1000 per enrolled student in Iron County School District. President Allen expressed his desire to spend funds the way the community sees fit. He discussed the possibility of sending out a survey to the public to obtain data on what the community would like to see happen with school safety, future bonds, etc. With this survey, if Our Schools Now doesn't pass, we will still have information from our community members to move forward with items the Board would like to advocate for. Mrs. Bronson added that she believes the survey needs to come from the School Board, not the district leaders, because the School Board members are the ones representing the taxpayers. She also suggested getting the media involved to make sure people in the community are aware. The Board decided the next step would be to put something together for our next meeting. Superintendent Dulaney suggested having a Board member work with her and Kent in writing ideas for the survey. Mrs. Bronson offered to help. The Board discussed ideas of questions to be

asked. Mr. Peterson added it may be beneficial to send out information to educate the public on topics included on the survey prior to sending it out. It was decided that Mrs. Bronson, Superintendent Dulaney and Mr. Peterson will meet and get something finalized before the next Board meeting.

- Superintendent and Board Evaluation

President Allen asked the Board if they would like USBA to help mediate the Superintendent and Board evaluation again this year. He brought up the idea of expanding the circle this year to include other district administration such as principals, assistant principals. Superintendent Dulaney suggested inviting district education coordinators to participate as well. Mr. Peterson also suggested including technology, lunch, construction, custodial, and maintenance supervisors. The Board discussed different questions for the evaluation.

- Positions for public relations and mental health counselor

Mrs. Bronson inquired about the status of the district hiring a mental health counselor. Mr. Garrett informed the Board of a new program called the HEARTS (Healthy Environments Response to Trauma in Schools) process. Counselors and psychologists from the district attended a school district in San Francisco that runs the HEARTS process in their schools. They attended an elementary school, secondary school and district office. They were able to ask questions and quiz them on how this process works in their district. Our goal is to put a half time social worker at East Elementary and Cedar Middle School next year. This will be a more consistent program with parents involved. Therapy will take place in the schools. Both East and Cedar Middle will also be running a school wide program- PBI (Positive Behavior Intervention).

Mrs. Bronson also asked about the hiring of a Public Relations person for the district. Superintendent Dulaney informed Mrs. Bronson that it is in the works. She agreed that there is a growing need for this position, but with the size of our district she is not sure it would warrant a full time position. We are hiring a Digital Teaching & Learning Specialist who could possibly take this on. We could assign this person the tasks and assess after one quarter how well it works. Mrs. Bronson agreed and added it needs to be consistent. Everyone agreed this would be a good solution. Mrs. Bronson volunteered to help write the job tasks and job expectations.

- Legal counsel review and revision of employment policies

Superintendent Dulaney discussed her concern over the district's policies regarding personnel and employment. She asked the district attorney for a quote to go over our current hiring policies. His price to go through our entire personnel section and make

sure everything is in compliance would be no more than \$3500. The Board felt that it is a wise decision and would be worth the price to have the policies looked at. Mrs. Wood suggested having him look over our bullying policy as well.

- Hiring timeline for secondary director

Superintendent Dulaney reviewed the process/timeline for hiring a Director of Secondary Education. Jennifer Wood has announced her retirement so her position as Director of Secondary Education will need to be filled. Superintendent Dulaney proposed the following timeline:

Job announcement- January 25th - February 10th

Application screening by hiring committee- February 15th

Interviews- week of February 20th

Successful applicant notified by February 24th

The Board agreed to the proposed timeline.

- Board President and Vice President Workshop

USBA is offering a training for Board Presidents and Vice Presidents. President Allen and Mr. Haynie will look at their schedules and make plans to attend if possible.

- Policy Handbook

President Allen asked Mary Ann Kemp if she would accept the assignment of coordinating the review of policies. He described to her what that job will entail. Mary Ann agreed to the assignment, she will be taking over for Shane Adams.

The board moved from the work meeting at 3:34 p.m.

The regular board meeting began at 4:00 p.m.

President Allen conducted the meeting.

Maylee Spencer offered prayer. Cory Brown led the Pledge of Allegiance.

Judge Margaret Miller administered the Oath of Office to re-elected Board Members Stephen Allen and Michelle Jorgenson and new Board Member Mary Ann Kemp.

Minutes of the Regular Board of Education meeting held on Tuesday, December 20, 2016 were approved on a motion made by Mr. Haynie, seconded by Becki Bronson, and passed unanimously by the board members.

Mrs. Kemp moved to approve the consent agenda. Ms. Jorgenson seconded the motion and the board members passed it unanimously.

- School Report

Principal Paula Burgoyne presented Durk Fuson with the Classified Employee of the Year award. Durk is an ESL aide and classroom reduction aide at Three Peaks Elementary. He has worked tirelessly with students and has been a wonderful asset to the school. He is greatly appreciated.

Principal Paula Burgoyne presented Lucy Brown as Three Peaks Elementary Volunteer of the Year. She has volunteered at Three Peaks for the last 2 years. She is very dependable with a very positive attitude. Principal Burgoyne expressed her appreciation for Lucy.

A group of students from Jason Robinson's 5th grade class recited the Gettysburg Address.

Principal Burgoyne presented a video of highlights from Three Peaks.

Highlights included:

- Assessment to Achieve
- Mid year dibels- 18% rise since beginning
- Team meetings
- Monthly Family Literacy program

Paula thanked her students and teachers and staff for making it the best place to work!

The board meeting time was next made available for public input to address items not already listed on the published agenda.

Kristen Daniel shared her concern about the district's attendance policy for walking at graduation. She believes that students should be given the right to walk with their class regardless of their attendance record. She stated that many students don't go to school because they have mental illnesses or other problems.

Cheyenne Daniel, Kristen's daughter, also addressed the Board with the same concern. The Board agreed to review this policy in the upcoming months.

Mrs. Wood recommended the following individual for hire in the Iron County school District for the 2017-2018 school year:

Name	Position	School
Laycee Johnson	FT Family & Consumer Teacher	Cedar High

President Allen moved to approve, Ms. Jorgenson seconded the motion and the board members passed it unanimously.

- Policy Handbook

Policies EGCA (Public information Program: Public Records) and EHB (Student Records: Retention and Destruction) were reviewed.

Policies EGAAA and EGAAA-R will be brought back for a second reading next month.

- Construction Projects

Mr. Shaheen updated the Board on the North Elementary construction site.

He informed the Board that a lot of progress has been made. The D wing (south set of classrooms) is currently being painted and the cabinetry is getting delivered. Most of curtain wall windows have been installed. We have received the bid for the abatement of asbestos, the bid was very favorable.

We are not expecting any major issues with the move on the last week of school.

- USBA Review

The Board reviewed information and shared highlights from the USBA Conference they attended earlier this month.

- Land Trust Approval

Mr. Haynie moved to approve the Three Peaks Elementary Land Trust Amendment, Mrs. Bronson seconded the motion and the Board members passed it unanimously..

On a motion made by President Allen and seconded by Mr. Haynie, the board meeting adjourned at 5:53 p.m.

  
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