

MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING held Tuesday, April 25, 2017 at 1:00 p.m. in the conference room "D" and in the school board room in the district office building.

The following Board Members were present to begin the meeting: President Stephen Allen, Vice-President Harold Haynie, Becki Bronson, Michelle Jorgenson, and Mary Ann Kemp. Shannon Dulaney, Superintendent; Kent Peterson, Business Administrator; Jennifer Wood, Kevin Garrett, Steve Burton, Hunter Shaheen, and Monica Torres were also present.

Mr. Haynie called the meeting order at 1:05 p.m.

Steve Burton offered prayer.

The following items were discussed:

- School Board Training

Mr. Garrett reviewed chapter 6 of *The Six Secrets of Change- Systems of Learning*.

- Facilities Safety Items

Hunter Shaheen, Steve Burton and Officer Travis Carter attended a school safety and school violence seminar in the fall. The seminar focused on active shooter situations and the events that precede them. Mr. Shaheen was asked by Mrs. Bronson to review some of the information he learned.

Districts across the state are finding it imperative to make custodial crews a part of behavioral intervention teams. Custodians are often the first person a student sees when entering a school. They are in the halls with the students when teachers sometimes are not. They are often privy to conversations that take place in hallways when teachers are in their classrooms. Custodians should be collaborating with groups/teams within the schools. This is something that is in the works in our district. A recommendation that was made to increase safety during recess was to get rid of all benches outside. Teachers should be supervising students at all times. Having benches on the playground creates a temptation for teachers and supervisors to sit and visit. Overall, an increase in general awareness in our schools is something we can all work on.

Areas of concern in our district, from an infrastructure point of view, that were assessed after attending the conference include playgrounds and parking lots. Pedestrian accidents in parking lots are common throughout the nation. We've addressed parking lot situations at multiple schools in our district. Changes at Canyon View High School

have been very successful, however future upgrades are still needed. Every year 1,700 Utah students are injured on school playgrounds. The Division of Risk Management conducts fall safety checks on our district playgrounds on a yearly basis. The fall test they conduct tells us if the underground support is soft enough if a child were to fall. Our district has passed every year. In an effort to make our playgrounds even safer we are trying out a soft playground tile surface rather than the wood chips on North Elementary's playground.

- Explanation of current tax levies

Mr. Peterson gave the Board a background on how we set tax rates. He explained what Proposed Tax Rate Value (PTRV) is. He reviewed the Capital Outlay Tax Rate, the Board Local Tax Rate and the Voted Local Tax Rate.

- General Obligation Refunding Bonds

Johnathan Ward from Zions Bank presented a resolution to refinance some current bonds of the District. He reviewed information on General Obligation Refunding Bonds, Series 2017 (the "Refunding Bonds"). Mr. Ward reviewed the current rates and costs of the Refunding Bond. The issuance of this bond would be structured at a lower interest rate than the two bonds the district is currently paying for. This would allow the district to pay remaining bonds off and the debt payment would be less.

The Board will approve the resolution in the regular meeting to set the parameters of the bond.

- Legal Services- RFP provisions for year two

Superintendent Dulaney reviewed the RFP for legal services. The district will soon be finishing year one with the firm, Ostler and Thompson. The Board must now decide if they would like to extend the contract with Ostler & Thompson. The RFP states the Board may extend the contract for an additional two to five years on the same conditions set forth in the initial bid. Mr. Haynie proposed extending the contract with Ostler & Thompson for two more years and evaluate again at that time. It was decided by the board members to add it to the agenda next month for approval.

- Trust Land review

Jennifer Wood distributed Trust Land Plans to each Board member for review. Board members reviewed the plans for the schools in their district and agreed there were no issues and the plans were ready for approval.

Greg and Melanie Harris and McKenzie Smith joined the meeting at 3:10 p.m.

- 2018-2019 School Calendar

Jennifer Wood distributed and reviewed the 2018-2019 calendar. She informed the Board that SUU would like to meet with the district regarding the 2019-2020 school year calendar.

- SWATC Fee Schedule

Superintendent Dulaney informed the Board that SWATC fees will remain the same in the 2017-2018 school year.

- Graduation assignments

Assignments for the high school graduations were made as follows:

Canyon View High School- All board members and district office administrators will attend.

Cedar High School- Stephen Allen, Harold Haynie, Becki Bronson, Jennifer Wood, and Kevin Garrett

Parowan High School- Shannon Dulaney, Kent Peterson, Mary Ann Kemp, and Michelle Jorgenson

Steve Burton will be out of town and therefore unable to attend.

Mrs. Kemp will speak to the graduates at Parowan High School.

President Allen will speak to the graduates at Cedar High and Canyon View.

- Employee presentation regarding Teacher Salary Schedule

Greg & Melanie Harris and Mackenzie Smith presented to the board a proposal regarding the Teacher Salary Schedule. Both Melanie and Mackenzie are in the process of getting their Master's Degrees and both are between steps 10 and 20 on the salary schedule which they referred to as the "black hole". They explained to the Board the way the Salary Schedule works and why they feel they are losing money because they didn't get their Master's Degrees earlier in their careers. Mrs. Smith explained if you are on steps 11-19 and you haven't earned anything but your Bachelor's Degree you will stay at a step 10 until you are at year 20. If, during the years of 11-19, you earn credit that warrants a lane change, you will move over to Lane II and down one step (step 11). Then, as you progress with your credits toward your Master's Degree you will continue from there. Their proposal states that anyone who has worked for the district be allowed to equate their Iron District years of service to steps on the salary schedule and move straight across on the salary schedule to the year they are on instead of moving from a step 10 to step 11. They feel that this could be an incentive for teachers who have worked for the district for 10+ years and haven't earned their Master's Degree to do so even though they are in the "black hole". Mr. Peterson explained to the Board

why the inverted salary schedule exists and the Board agreed to discuss this further in next month's meeting.

- Discussion on Policy GBCB (Staff Conduct)

Mr. Haynie briefly discussed GBCB, but because of time the Board agreed to table the discussion until next month.

The Board moved from the work meeting at 3:55 p.m.

The regular board meeting began at 4:07 p.m.

Vice-President Haynie conducted the meeting.

Howard Thorley offered prayer. Chelsea Stratton led the Pledge of Allegiance.

Minutes of the Regular Board of Education meeting held on Tuesday, March 28, 2017 were approved on a motion made by President Allen, seconded by Ms. Jorgenson, and passed unanimously by the board members.

Mrs. Bronson moved to approve the consent agenda. Mrs. Kemp seconded the motion and the board members passed it unanimously.

East Elementary's Lego Team, Microbots, gave a presentation. They qualified at a state competition at SUU this year to compete in the Razorback Invitational in Arkansas in May. The theme this year was "Animal Allies". Competing teams were asked to find a solution to a problem facing wildlife using core values. They had to create a project and robot game. For their animal, the Microbots chose the desert tortoise and they created a board game for the Red Cliffs Desert Reserve to help educate visitors on how they can help protect the tortoise and their habitat. The team showed board members how their game works and they put on a skit that they will be competing with in May. The board congratulated them on their success and wished them luck in their competition in Arkansas in May.

- School Report

Principal Michelle Jones presented Howard Thorley with the Employee of the Year award. Mr. Thorley is a fourth grade teacher at Fiddlers Elementary. He has taught school for 40 years. He has dedicated his life to the betterment of students and has been a wonderful asset to their school.

Principal Michelle Jones presented Trilby Fry and Lyn Pihl as Fiddlers Elementary Volunteers of the Year. She expressed her appreciation for all of their dedication and hard work.

The Board recognized Sterling Scholars from Cedar High School. The following Sterling Scholars were recognized:

Kylie Stubbs- Ag Science

Chris Holdsworth- English

Abbi Allen- Math

Hannah Clawson- Music

Candice Taylor- Science

Madison Barrick- Drama

Shannen Werber- World Languages

Principal Jones presented the school report for Fiddlers Elementary.

She presented a slide show highlighting the wonderful things that have happened at Fiddlers Elementary this year.

She emphasized the importance of collaboration. Through collaboration we can figure out what needs to be fixed, etc. She expressed the importance of celebrating the achievements of ALL students.

Fiddlers is excited to begin Chinese Dual Immersion classes next year!

She also share the school's collective commitments with the Board.

The board meeting time was next made available for public input to address items not already listed on the published agenda.

Kent informed the Board that an anonymous donor has paid for all overdue lunch accounts in our district.

Richard Chamberlain, bond legal counsel, reviewed the bond parameters resolution for a General Obligation Refunding Bond (the "Refunding Bonds"). The resolution authorizes \$5,500,000.00, to bear interest at a rate or rates of not to exceed 5%, to mature in not more than 8 years from their date or dates.

President Stephen Allen moved to approve the resolution for the issuance of general obligation bond ( the "Refunding Bonds") of the Board of Education of Iron County School District, Iron County, Utah (the "issuer"). Ms. Jorgenson seconded the motion and the Board members passed it unanimously.

President Allen moved to approve sabbatical leave requests for Madison Clark and Jeff Shirley, Jeff's is contingent on him letting the Board know his plans by June 15. Mrs. Kemp seconded the motion and the board members passed it unanimously.

Superintendent Dulaney recommended the following individuals for hire in the Iron County School District for the 2017-2018 school year:

Name	Position	School
Julie King	Assistant Principal	Canyon View High School
Gavin Hawkley	Assistant Principal	Canyon View Middle School

Mrs. Bronson moved to approve, Ms. Jorgenson seconded the motion and the board members passed it unanimously.

Jennifer Wood recommended the following individuals for hire in the Iron County School District for the 2017-2018 school year:

Sara Marchant	½ Time Spanish & ½ Time Dance Teacher	Cedar High School
Bonnie East	F/T Math Teacher	Canyon View High School
Leah Colburn	F/T 7th Grade Math Teacher	Canyon View Middle School

President Allen moved to approve, Mrs. Kemp seconded the motion and the board members passed it unanimously.

Steve Burton recommended the following individual for hire in the Iron County School District for the 2017-2018 school year:

Sariah Harris	F/T 4th Grade Teacher	Fiddlers Elementary School
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Mrs. Kemp moved to approve, Mrs. Jorgenson seconded the motion and the board members passed it unanimously.

Kevin Garrett recommended the following individuals for hire in the Iron County School District for the 2017-2018 school year:

Stephanie Abbott	½ Time SpEd Teacher	Three Peaks Elementary
Diane Washburn	F/T SpEd Teacher	Cedar High School

Mr. Haynie moved to approve, Mrs. Bronson seconded the motion and the board members passed it unanimously.

- Policy Handbook

The following policies were presented for a first reading: EEAD (Special Use of School Vehicles), EEAD-R (Student Travel Regulations), and JECD-R (Alternative Ways to Grant Credit).

The following policies were up for a second reading but had to be tabled until next month because of time: DLC-R (Regulations for Expense Reimbursements to Employees), JFBB (Seclusion and Restraint), JHCDB (Opioid Overdose Response), EGAAA (Reproduction of Copyright Material), EGAAA-E (Reproduction of Copyright Material-Fair Use Guidelines), and EGAAA-R (Regulations for Reproduction of Copyright Material).

- Construction Projects

Mr. Shaheen gave a quick update on the progress at North Elementary. He informed the Board that construction is moving along and we are in a good place as far as time goes.

At 5:50 p.m. Mr. Haynie moved to have the Board enter into a closed meeting for the purpose of discussion the character, professional competence, or physical or mental health of one or more individuals employed in the District. President Allen seconded the motion. By voice vote the board members voted as follows:

Stephen Allen- Yes

Harold Haynie- Yes

Michelle Jorgenson- Yes

Becki Bronson- Yes

Mary Ann Kemp- Yes


At 6:45 Mr. Haynie moved to have the Board meet again in open public session. President Allen seconded the motion and the board members passed it unanimously.

Mr. Haynie moved to approve the hire of Carter Miller as PE Teacher and Football Coach at Parowan High School with the provisions established by the district. Ms. Jorgenson seconded the motion and with a three to two vote the Board members passed the motion.

President Allen moved to approve the retirement proposal for Michelle Taylor, Mrs. Jorgenson seconded the motion and the Board members passed it unanimously.

On a motion made by Ms. Jorgenson and seconded by President Allen, the board meeting adjourned at 6:50 p.m.

  
Business Administrator

  
Board President